Youth In Need served 10,677 children and youth in 2019.

Donors gave more than $1.5 million to support Youth In Need’s mission.

Our STREET OUTREACH PROGRAM transitioned 212 HOMELESS AND RUNAWAY YOUTH to safety.

228 youth found a SAFE HAVEN at our emergency youth SHELTER.

Youth In Need scored a 89% SATISFACTION rating from YOUTH and FAMILIES who received services in 2019.

94% of youth developed CRITICAL LIFE SKILLS in our Transitional Living Program.

Supporters donated $953,379 in goods and services, including school supplies, clothing and educational items.

958 Safe Place locations serve the St. Louis metropolitan region, and the program continues to grow.

195 YOUTH in serious crisis FOUND SAFETY through Safe Place.

5,066 youth received counseling services in office- and school-based settings.

85% of infants, toddlers and preschoolers met or EXCEEDED AGE-APPROPRIATE DEVELOPMENTAL MILESTONES.

5,066 community members volunteered in programs, while Head Start and Early Head Start parents volunteered 94,828 hours within their program.

Head Start and Early Head Start served 121 CHILDREN with DIAGNOSED DISABILITIES in our INCLUSIVE LEARNING ENVIRONMENTS.

365 community members volunteered in programs, while Head Start and Early Head Start parents volunteered 94,828 hours within their program.

54 YOUTH in FOSTER CARE found FOREVER HOMES.

94% of youth in serious crisis FOUND SAFETY through Safe Place.

37 PREGNANT or PARENTING TEENS received PREGNATAL CARE, PARENTING EDUCATION and COUNSELING.

2,853 children and family members received educational, developmental and social service support to strengthen families and prepare children for Kindergarten.

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2019 Financial Report

Financials are based on audited results for the year ending Dec. 31, 2019. Audited results are from Youth In Need’s auditors Brown Smith Wallace, LLC.

Revenue

- Grants (69%)
- Government Contracts (23%)
- Contributions (6%)
- United Way (2%)

Expenses

- Total Program Services (87%)
- Management and General (11%)
- Fundraising (2%)

Revenue

- Grants $17,750,336
- Government Contracts $5,848,113
- Contributions (including net special events) $1,588,843
- United Way $531,460
- Fees and Earned Income $16,274
- Miscellaneous $36,850
- Total Revenue $25,771,876

Expenses

- Early Childhood Programs $16,134,803
- Counseling $2,562,997
- Transitional Living Program $1,079,924
- Emergency Shelter $797,601
- Foster Care Program $1,142,702
- Community Youth Development $799,969
- Total Program Services $22,517,996
- Management and General $2,943,717
- Fundraising $671,197
- Total Expenses $26,132,910
- 2019 Year-End Net Assets $6,835,316

Early Learning Programs

As part of our grant with the U.S. Department of Health & Human Services, Administration for Children & Families, Youth In Need’s Head Start and Early Head Start programs produce an annual report of activities each year.

A full report of Youth In Need’s Head Start and Early Head Start enrollment and program activities will be online this fall at www.youthinneed.org. Click on “News & Events” and then “Publications.”

Summary of Head Start and Early Head Start...by the Numbers

Grant 0153 | Serving St. Louis City and County
Early Head Start (ages 0-3) Enrollment: 71 children served
Parent Volunteers: 5 parent volunteers

Grant 0260 | Serving St. Louis City and County
Early Head Start (ages 0-3) Enrollment: 150 children served
Parent Volunteers: 58 parent volunteers

Grant 10153 | Serving St. Louis City and County and St. Charles, Lincoln, Warren and Montgomery Counties
Head Start (ages 3-5) and Early Head Start (ages 0-3) Enrollment: 1,337 children served
Parent Volunteers: 1,221 parent volunteers
An annual report focuses on an organization's accomplishments from the previous year. While you will surely find many examples—both the “numbers” and the stories—that illustrate the impact Youth In Need had on our clients, community and region in 2019, they are just part of the bigger story where we find ourselves right now in 2020.

A global pandemic is having a profound impact on our society with devastating health outcomes, particularly for black communities here and around the country. Unemployment, food insecurity, homelessness and many other consequences have followed for so many in our region. At Youth In Need, service delivery has certainly looked different during the pandemic, but I couldn’t be prouder of our staff who remained committed to providing services to our clients, even putting themselves at risk when they needed to do so.

Then, as we have begun to adjust to a “new normal,” renewed outcries have reverberated across the nation, calling us once again to dismantle the systemic racism that has been with us since the founding of our country and before. Race should never be a predictor of anyone’s future, and yet it is. Disparities permeate healthcare, employment, housing, criminal justice, education and transportation systems and continue to have a profound impact on many of our clients and staff. It is why Youth In Need is committed to not only being an antiracist agency but becoming a better one.

I hope you will take a few moments to read our annual report and celebrate another successful year with us. I also know that we still have much more work to do, and I hope you will join us on that journey because you—our dedicated supporters and volunteers—are an integral part of everything we do. Along with your commitment of time, talent and treasure, our dedicated staff will continue to help thousands of children and families build on their own strengths and build their own futures. Thank you!

Anita Viehmann
2019 Board Chair

Youth In Need’s mission is to build on the strength of children, youth and families so they find safety, hope and success in life.

2019 Board of Directors

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Anita Viehmann, Chairperson
Ray Riddle, Vice Chair
Kathleen Hodson, Secretary
Norma Boozer, Treasurer
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Mary Carter Martin
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Jesse Goldner
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Paul Middleske
James W. O’Neill
James Price
Abraham Rezex
Beau Richmond
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Kim Scheidegger York
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Tod Teixeira
Jason Uetrecht
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Breck Washam
John Winkelmeier
Jackie Yoon

Board of Regents
Ed Harris, Chair
Patricia Hernandez
Patti McKelvey
Paul Spahn
Patrick S. Sullivan
Ed Watkins

Policy Council Chairperson
Lynnze Farger

2019 Board of Directors Listing as of Dec. 31, 2019

Current Executive Management Staff
Pat Holterman-Hommes, Chief Executive Officer
Bob Bertolino, Senior Clinical Advisor
Kim Bue, Chief Financial Officer
Melissa Chambers, Vice President, Head Start
Michelle Gorman, Vice President, Youth Programs
Ashwini Kherdekar, Senior Inclusion and Equity Advisor
Rob Muschany, Chief Development Officer
Tricia Vineyard, Chief Program and People Officer

About Impact Report
Upon request, individual names may be placed on our mailing list. Please inform us of any address change or correction, or of those individuals who have moved, died or are no longer interested in receiving the publication. Please send this information, with the zip code of the previous address, to Youth In Need’s Development Office at development@youthinneed.org or by calling 636-757-9347.

Please forward all communications in reference to editorial content to April Klutenkamper, Marketing Director, at aprilk@youthinneed.org or by calling 636-757-9330.

Impact Report | 3
Our Year in Review

January
Youth In Need added a new position, Senior Inclusion and Equity Advisor, to its Executive Management Team (EMT), the team of senior level executives that lead the agency in programs, finance, development and human resources. Held by Ashwini Kherdekar, this new position is an expansion of Ash’s previous role as Anti-Bias Anti-Racism Coordinator and is responsible for agency-wide inclusion education, guidance and consultation to staff and supervisors on issues related to inclusion and equity. (Picture below.)

February
Steve and Kathy Martinez, owners of St. Peters Academy of Dance, helped “launch” two youth who “graduated” from Youth In Need’s Transitional Living Program (TLP) with donations of beds, sheets, furniture and cleaning and kitchen supplies so the youth could settle in their new living spaces. The Martinez family has been a supporter of Youth In Need and its TLP program for generations. Frank and Charline Martinez, Steve’s parents, donated the first TLP group home after volunteering with the program for many years. Their photo hangs in the kitchen of the current TLP home, reminding residents about the importance of planting roots so they can thrive.

March
Celebration of Youth, presented by Emerson and sponsored by Centene Charitable Foundation, raised more than $490,000 in support of Youth In Need’s programs while honoring Emerson, the event’s first-ever corporate honoree, and Board member Jon Lottes and his wife, Cara. (Picture below.)

April
Youth In Need’s Young Professionals Group held its annual Trivia Night to benefit Youth In Need. The event drew more than 180 trivia enthusiasts and raised nearly $7,000! (Picture below.) Youth In Need participated in Great Saturday for Kids! at Faust Park. Presented by St. Louis Community Credit Union, the event is a day of outdoor family fun with nonprofits that serve St. Louis’ youth.
May

Youth In Need celebrated staff at YINFest, its annual employee appreciation event. Despite flooding that caused a last minute location change, hundreds of staff gathered to relax, dance, eat, visit and play. Among the celebrations was the much-anticipated Employee of the Year Award. The Board of Regents selected Mary Arnold, human resource’s Senior People Partner, as the 2019 Employee of the Year. (Picture below.)

The St. Louis Community Foundation announced Youth In Need was among the first grant recipients from the Bridgeton Landfill Community Project Fund. More than $3,000,000 was awarded to area nonprofits with initiatives dedicated to the betterment of the environment, health, safety and welfare of the people in the communities near the Bridgeton Landfill. Youth In Need’s three-year grant focuses on mental health counseling in those communities for children, youth and families. Youth In Need dedicated Jim’s Memorial Garden at the agency’s central office in St. Charles in honor of former President and CEO Jim Braun. The reflection garden celebrates Jim, who led Youth In Need for 25 years before retiring in 2012, and creates a space for his spirit to live on year after year. (Picture below.)

June

Youth In Need was named one of the St. Louis Post-Dispatch’s Top Workplaces for the seventh consecutive year since being nominated by an employee in 2013! The Top Workplaces are based on employee feedback secured through anonymous survey results. More than 265 employees completed the survey that measures both organizational health and how employees feel about their day-to-day jobs. The Early Learning Programs held its third annual appreciation event for its childcare partners at the Saint Louis Zoo, where staff honored 10 infant-toddler teachers with Teacher of the Year awards, including Lillian Blanchard from Every Child’s Hope. (Picture above.) Youth In Need partners with 10 early childhood education providers to deliver Early Head Start services to more than 340 children in St. Louis City and County.

July

The Transitional Living Program (TLP) held its annual “Celebration of Success” to recognize and honor the young people in the TLP group home and Supported Apartments Program (SAP) for their many achievements. Youth received awards for accomplishments in education and employment, as well as leadership and life skills. Awards also were given to key community partners, including the St. Charles City-County Library District and the Martinez family.
August

One of the largest charity golf tournaments in St. Louis, Youth In Need’s 22nd annual Centene Charitable Foundation Golfing for Youth tournament drew more than 300 golfers to Whitmoor Country Club and Missouri Bluffs Golf Club and raised more than $150,000. (Picture below.) ■ Youth In Need opened its new Bridgeton Counseling office in Arlington Methodist Church thanks to a grant from the St. Louis Community Foundation’s Bridgeton Landfill Community Project Fund. Youth In Need is providing no cost mental health counseling to children, youth and families in communities near the Bridgeton Landfill.

September

A year after Lowe’s transformed Youth In Need and two other local nonprofits with more than $500,000 in facility improvements through its Lowe’s Heroes program, the company continued to support Youth In Need with a $5,000 donation! The gift was in recognition of its 2018 project being the most impactful across the country! ■ The United Way of Greater St. Louis kicked off its annual fundraising campaign with a video featuring the success of a former Youth In Need Transitional Living Program client named Natasha. (Picture above right.) ■ Youth In Need continued its commitment to becoming an anti-biased antiracist (ABAR) organization through its ABAR training sessions for staff provided by Crossroads Antiracism Organizing and Training. Because Youth In Need had openings in its training, they invited partners like Fontbonne University, LUME Institute, Generate Health, YWCA, Beyond Housing and Provident to participate in order to build a larger coalition of providers committed to ABAR work in the community.

October

Youth In Need’s Early Learning Programs celebrated Head Start Awareness month, an opportunity to share at the local, state and national levels the power of Head Start. Youth In Need’s programs impact thousands of children and families each year at centers and home visits throughout the agency’s 100-mile service area. From educational activities that grow early math and reading skills to social-emotional opportunities that foster confidence and resilience, Head Start helps children learn how to be successful in school and life. ■ Youth In Need named Kim N. Buie as its new Chief Financial Officer (CFO) and a member of the agency’s executive management team in preparation for Mark Solari’s retirement at the end of 2019. ■ After Youth In Need’s beloved former CEO Jim Braun passed away in 2017, a group of staff and board volunteers decided to recognize Jim’s life of service with an annual award for staff who exemplify Jim’s attributes of Innovation, Dedication, Excellence and Advocacy (IDEA). The first annual James A. Braun Big IDEA Award was given to Kristi Hammond, Associate Director, RHY West; Leah McClish, Principal at Academy Neighborhood Center; Christina Conder, Program Administrator; and Janae King, Residential Youth Care Worker at the Transitional Living Program (TLP) group home. (Picture below.)
Community Involvement

Not only did Youth In Need’s supporters donate more than $1.5 million to the agency’s programs and services in 2019, but they also gave an incredible amount of time and more than $950,000 of donated goods to keep programs running at their best.

Volunteers

In 2019, 365 volunteers volunteered more than 11,300 hours—that’s $270,000 worth of time and services!

Whether volunteers commit to a long-term project or just have a few hours to give, their impact is great. Last year, volunteers did everything from serving on Youth In Need’s Board of Directors and event planning committees, to enhancing outdoor spaces in programs, providing classroom support for Head Start and Early Head Start, washing and detailing agency vehicles and making dinner for the youth at the Emergency Shelter.

In-Kind Donors

With nearly 100 locations serving more than 10,000 clients, it takes many supplies to keep programs running smoothly. In 2019, supporters donated $953,379 in goods and services: 41 businesses and individuals participated in the annual Adopt-A-Class drive, collecting $16,428 in supplies and cash gifts, while 90 donors contributed to the holiday drive, raising $633,364 in items to enhance programs.

Safe Place

As the largest provider of Safe Place in the country, Youth In Need partners with 958 sites to offer help to youth in crisis. An entry point for youth to access services at Youth In Need and throughout the community, these businesses provided Safe Place help to 195 youth in serious crisis last year.

Youth In Need also partners with BHR, St. Louis County Children’s Service Fund, Community and Children’s Resource Board of St. Charles County and St. Louis Mental Health Board to provide three helplines that offer callers immediate access to services. In 2019, more than 3,000 youth accessed help via these combined helplines.

November

Youth In Need held its annual “Thanks for Giving” donor appreciation dinner at EdgeWild Winery & Restaurant, where it honored Youth Bridge Community Foundation as Outstanding Community Partner, American Railcar Industries as Outstanding Corporate Partner, Jackie Yoon as Outstanding Individual Partner and Jill Aul as the James A. Braun Champion of Children. (Picture below.)

December

Youth In Need’s Young Professionals Group (YPG) held its first-ever Step-Up and Sleep-Out event to raise funds and awareness for homeless youth. Not only did participants give up the comforts of home to sleep outside in the cold for one night, a reality for thousands of youth in the community, but they also raised more than $4,200 for Youth In Need! (Picture above.)

Youth In Need’s annual Holiday Drive collected thousands of toys, books, clothing and hygiene items for the children and youth in programs throughout the agency. Many generous individuals and organizations adopted a Youth In Need program or donated items from the agency’s wish list of most-needed items. And 93.7 The Bull held its 10th annual Boatload of Toys drive, collecting donations for Youth In Need throughout a weekend at Bass Pro Shops in St. Charles.
2019 Children’s Partners Make a Difference

Youth In Need Children’s Partnership Program is one way community members offer support and enjoy sponsorship benefits along the way. We extend many thanks to Youth In Need’s 2019 Children’s Partners for their generous support!

Principal Partners

Champion Partners

Trustee Partners

Patron Partners

Guardian Partners

Jerry & Mary Beth Daniels

Paul & Gwen Middeke

Bob and Mary Beth Kalinich

Bob and Cathy Muschany

Brown Smith Wallace

Constructive Playthings

Troy and Melanie Curtis

Enterprise Bank & Trust

First State Bank

Danny and Pat Hommes

Rob and Cathie Muschany

Rusty and Amy Pultzler

Regions Bank

RobinBrown

Thomas Realty Group, LLC

Tricia and Nathan Vineyard

Breck and Ruth Ann Washam

93.7 THE BULL

ATB Technologies

Burns McDonnell

Busey Bank

Cox Automotive

Connectria

Commerce Bank

INB

PQ Corporation

QuickTrip

Trinity Resources

Safety Training Resources

Scheidegger

McCarthy

Ameren Missouri

ARI

ANJON Manufacturing

Express Scripts

John Henry Foster

Laird

Mercyt Kids

The Reding Company, LLC

SSM Health

St. Joseph Hospital

St. Charles Eye Care Saint Louis