

# 2005 ANNUAL REPORT

# Youth In Need® **Youth Update**



**Believing in the power of potential...**

## Letter from the Board Chair



*Rick Leach, 2005 Board Chair*

Dear Friends of Youth In Need:

As you read this *Annual Report*, you will learn first-hand about individuals and families who experienced crisis and were served by Youth In Need this past

year. Youth In Need made a big difference in their lives and in the lives of 9,006 other children, youth and families. YOU – our donors, volunteers, community partners and staff – helped make this happen. Without your support, Youth In Need could not run the programs and services it provides to the clients whose stories you are about to read.

Youth In Need is a unique organization. Many of our programs work together to provide a “continuum of care.” A single individual served by Youth In Need might benefit from multiple services. One such client came to the Shelter in 2005, utilized our teen parent program, and ended up in our Transitional Living Program. A family enrolled in Head Start also used our out-client counseling services and participated in Fatherhood/ Male Involvement

activities. Many of our clients receive housing referrals and employment information. Providing services to families early – before a problem becomes a crisis – can help them achieve their goals and build a positive future. Your generous support makes that possible.

In 2005, the Board of Directors approved an updated mission statement – a statement that reflects the growth we’ve experienced and the changes we’ve seen over the past few years. I encourage you to continue to support Youth In Need and to embrace our mission as we move into 2006 and beyond:

*Believing in the power of potential, Youth In Need’s mission is to provide nurturing environments and educational opportunities so children, youth and families will find*

*safety and hope, achieve their goals, and build a positive future.*

I thank our financial supporters and volunteers on whom we rely to make Youth In Need’s comprehensive services possible. Your support is needed more than ever as we rally together to serve children, youth and families in 2006 and in the years ahead.

*Thank you for believing in the power of potential.*

Gratefully,

Richard A. Leach  
2005 Board Chair

## Letter from the President & CEO

Dear Friends of Youth In Need:

The past year was one of change and growth for our agency. We faced many challenges, and we accomplished many things – both big and small. Everyone who participated should feel great pride in the work done and the support provided in achieving the following:

We established a centralized headquarters for the agency when we consolidated three leased locations into a single facility at 1815 Boone’s Lick Road, under a lease with a future purchase option.

We updated our mission statement: *Believing in the power of potential, Youth In Need’s mission is to provide nurturing environments and educational opportunities so children, youth and families will find safety and hope, achieve their goals, and build a positive future.*

We entered the foster care field – in

cooperation with the Children’s Permanency Partnership, we secured a “privatized” contract with the state to provide foster care case-management services.

We significantly expanded four of our services and programs thanks to new funding from the St. Charles County Children’s Community Services Fund – including expanded capacity in our emergency shelter and transitional living programs and expanded counseling and teen parent services.

We improved our compensation structure – the Board Compensation Committee completed a comprehensive new salary structure that was implemented in August.

We faced government funding reductions head-on by making significant cuts in expenditures and restructuring management and administrative staff to reduce costs.

*Most importantly, we impacted the lives of 9,006 children, youth, and families.*

The coming year promises to be another fantastic one for Youth In Need. We are about to embark on a \$3.5 million capital campaign to purchase the headquarters building and land, build a reserve fund, and create an endowment. With these new efforts in place, we can ensure that the agency continues to help children, youth and families achieve their goals and build a positive future for generations to come.

*Thank you for believing in the power of potential.*

James A. Braun  
President & CEO



*Jim Braun, President & CEO*

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*Thank you for believing in the power of potential...*

# 2005 Program Statistics

<u>Program</u>	<u>Number of Clients Served</u>
Shelter	212
Cornerstone <sup>1</sup>	14
Transitional Living Program	39
Counseling	299
Community Youth Development <sup>2</sup>	980
Early Childhood Programs <sup>3</sup>	<u>7,462</u>
<b>Total</b>	<b>9,006</b>

<u>Percentage of Clients Served by Ethnicity</u>	
<u>Ethnicity</u>	<u>Percentage</u>
Caucasian	38%
African American	26%
Hispanic	10%
Asian	5%
Indian	4%
Other	17%

<u>Percentage of Clients Served by Geographic Location</u>	
<u>Location</u>	<u>Percentage</u>
St. Louis City	43%
St. Louis County	2%
St. Charles County	21%
Lincoln County	10%
Warren County	11%
Other Counties	13%

<u>Percentage of Clients Served by Gender</u>	
<u>Gender</u>	<u>Percentage</u>
Male	37%
Female	63%

<sup>1</sup> Cornerstone was restructured and a hold placed on new clients mid-year.

<sup>2</sup> Includes the following Youth In Need programs: Before- and After-School Programs, Community Youth Leaders, Street Outreach and Youth Works

<sup>3</sup> Includes all Head Start and Early Head Start programs

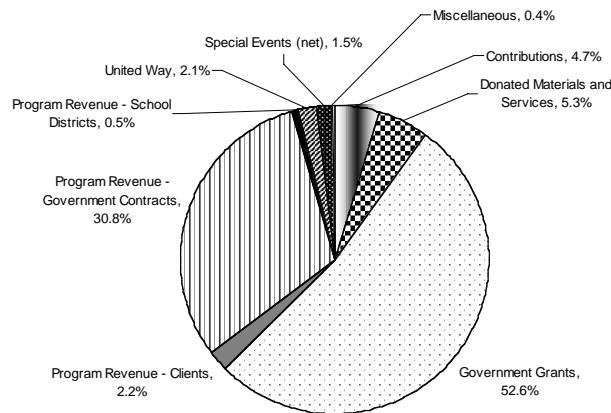
## Financial Report

(Based on 2004 audited financial statements from Brown, Smith, Wallace, LLC, and 2005 year-end unaudited results.)

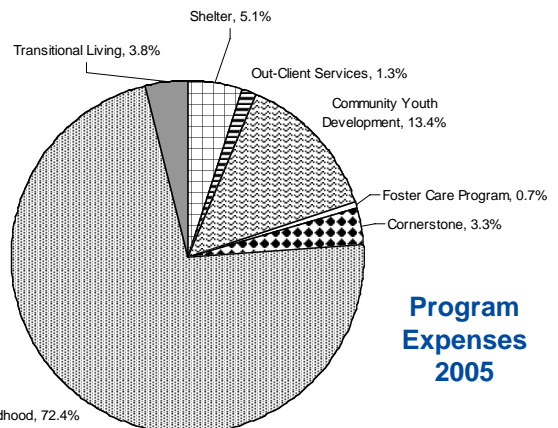
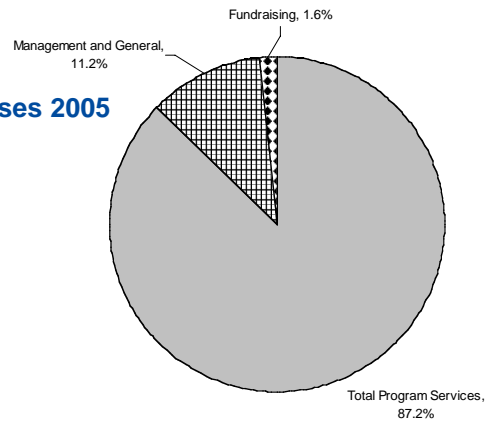
<u>Revenue</u>	<u>2004</u>	<u>2005</u>	<u>Expenses</u>	<u>2004</u>	<u>2005</u>
Contributions	\$771,509	\$612,551	Shelter	\$613,942	\$572,671
Donated Materials and Services	71,463	698,083	Out-Client Services	175,092	149,094
Government Grants	6,594,402	6,919,846	Community Youth Development	1,159,992	1,501,257
Program Revenue - Clients	265,963	293,508	Foster Care Program	0	73,036
Program Revenue - Government Contracts	3,492,000	4,059,220	Cornerstone	460,703	373,920
Program Revenue - School Districts	65,333	61,508	Early Childhood Programs	7,668,189	8,099,419
United Way	266,036	275,085	Transitional Living Program	<u>380,775</u>	<u>420,038</u>
Special Events (net)	179,713	193,953	<b>Total Program Services</b>	<b>10,458,693</b>	<b>11,189,435</b>
Miscellaneous	19,370	47,042	Management and General	1,140,362	1,435,893
<b>Total Revenue</b>	<b>\$11,725,789</b>	<b>\$13,160,796</b>	Fundraising	<u>178,018</u>	<u>208,654</u>
			<b>Total Expenses</b>	<b>\$11,777,073</b>	<b>\$12,833,982</b>

Figures based on unrestricted funds; excludes temporarily restricted funds.

### Revenue 2005



### Expenses 2005



An audited financial report will be available on the Web site in July at [www.youthinneed.org](http://www.youthinneed.org).

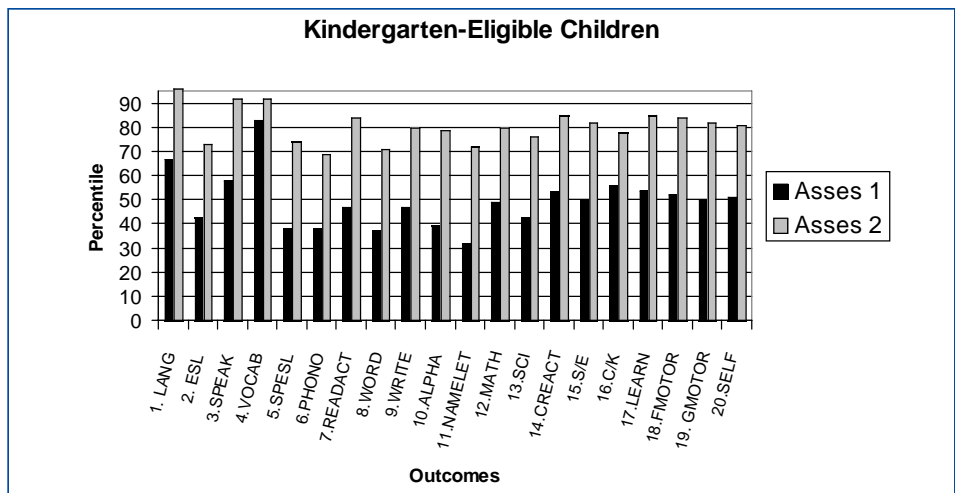
# Head Start and Early Head Start Outcomes

October 2004 through July 2005, number of kindergarten-eligible children with two assessments: 165

The outcome measurement tool developed by Youth In Need's Head Start directly assesses children in the eight domain areas and 13 indicators as mandated by the Head Start Bureau. The tool incorporates the Project Construct Curriculum, Parents as Teachers developmental milestones (3-5-year-olds) and the STEP Language/Literacy guidelines as a framework for the assessment. The data for this report is derived from the assessment of 165 kindergarten eligible children who were enrolled and have at least two assessments.

The data shows increases in all outcome areas. The three areas of strength are: Understanding Language (1), Speaking (3) and Vocabulary Development (4). The three areas of growth are: Phonological Awareness (6), Letter Naming (11) and Print Awareness (8). There are large increases in the outcomes 7-11, which specifically address literacy skills. This demonstrates that the strategies that were implemented following the third quarter report have resulted in improved outcomes for the children. In order to build upon this success, the following strategies will be implemented in 2006.

- Regional Child Development Directors will review child outcomes with staff to



address specific strengths and needs and to assist in individualizing for each child.

Literacy Development. The revised tool will be used in the 2005-2006 program year.

- Child Development Institute will be offered in August pre-service. The week-long Institute will provide a variety of trainings that address training needs as identified from the outcome report, self-assessment, staff concerns, classroom, socialization and home visit observations.
- The outcome tool is being revised to further target areas that deal with

Robin Lambermont (left), Youth In Need's Parent Involvement Director with the Head Start and Early Head Start program, talked to parents about how to get involved in the program at beginning-of-the-year parent orientations.



## Outcomes for Youth Programs

**Emergency Shelter:** Emergency residence for youth, 10-18, experiencing crisis. 24-hour support and information is provided through the shelter hotline.

- 212 clients served in 2005
- Outcomes:** 93% of youth served report increased levels of emotional and informational support, tangible support, and positive social interaction; and 93% of youth had a safe, alternative place to stay following discharge.

### Transitional Living Program:

Group home and scattered-site apartments where homeless youth, 16-21, learn independent-living skills and work to complete their education and become self-sufficient community members.

- 37 clients served in 2005
- Outcomes:** 75% of youth demonstrated an increase in healthy coping behaviors; and 81% of youth report increased levels of emotional/informational support, tangible support, and positive social interaction.



Transitional Living Program Group Home

**Cornerstone:** Home to nine teenage girls, 12-19, with backgrounds of serious abuse and neglect, this program aims for permanent placement or reunification, while providing a therapeutic, nurturing home where the girls continue to grow.

- 14 clients served in 2005
- Outcomes:** Due to a restructuring in 2005, a hold was placed on new referrals, and existing clients were transitioned to other Youth In Need programs mid-year. A more intensive therapeutic model to facili-

tate early transition to community permanency was developed and implemented in late 2005, and a new staff treatment team was hired and trained and began taking referrals in January 2006.

**Out-client Counseling:** Out-client counseling services assist children, youth, and families experiencing conflict or crisis.

- 385 clients served in 2005
- Outcomes:** 81% of clients experienced an improvement in functioning; and 88% experienced an improvement in quality of life.

### Community Youth Development:

Includes Youth Works (employment preparation), Community Youth Leaders (after-school mentoring), Street Outreach (homeless outreach and homeless drop-in center), and Before- and After-School Programs (on-site at 11 St. Louis Public Schools).

- 800 clients served in 2005
- Outcomes:** 72% of youth demonstrated an increase in healthy coping behaviors; and 87% demonstrated progress in skills and abilities.

### Most Importantly, Youth In Need Made a Difference:

Youth surveyed three months after discharge from residential treatment reported:

- a 53% drop in use of alcohol or drugs
- an increase of 12% in regular school attendance
- a 12% increase in employment (if over 16)

- an increase of 26% in the numbers who feel they are living in a safe situation
- a decrease of 26% in the numbers who feel "hopeless" about the future
- a decrease of 42% in the numbers who have been in trouble with the police

Follow-up surveys were administered to youth, and their parents or guardians who received family counseling, six months after services ended, with the following results:

- 88% of youth reported improvement in their quality of life
- 90% of parents or guardians indicated improvements in the behavior and adjustment of youth
- 85% of youth clients and their parents or guardians reported they were "satisfied" or "very satisfied" with the counseling services they received
- 67% of families reported experiencing some type of violence at admission - at follow-up, **100% reported they were not currently experiencing family violence**
- 85% of youth clients reported they were attending an educational or vocational program

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**Marissa Pulizzi**  
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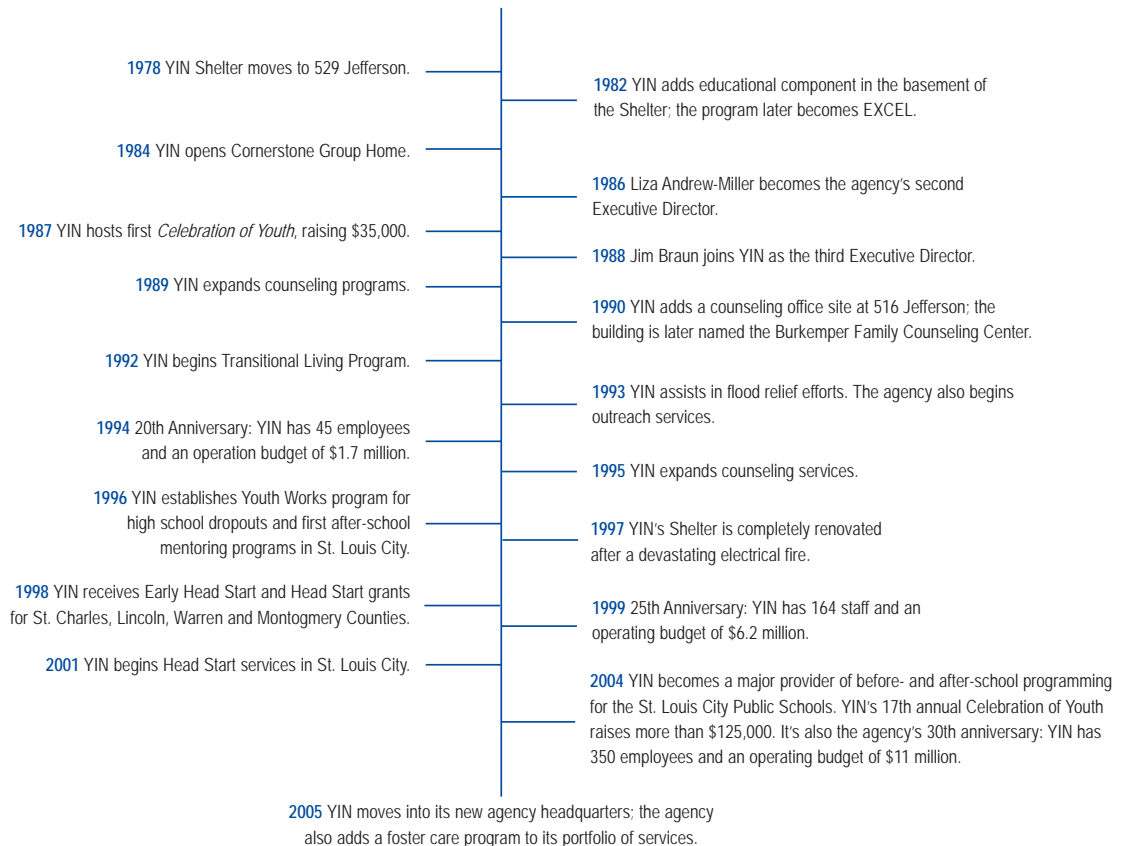
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Senior Vice President, Finance and Administration

**Beth von Behren**  
Senior Director, Public Relations & Marketing

Youth In Need is an eastern Missouri regional agency serving children, youth, and families. Since its founding in 1974, the vision of the agency has remained unchanged – to be the leader and driving force in making children's healthy development and well-being the community's highest priority. With 350 staff in 38 locations in St. Louis City, St. Charles County, and Lincoln, Montgomery and Warren Counties, Youth In Need serves more than 9,000 children, youth and families each year with residential treatment, outreach, early-childhood, educational, counseling and employment programs.

## Youth In Need Historical Timeline

1974 Youth In Need (YIN) incorporated as a nonprofit organization. The Jaycees renovate and donate YIN's first Shelter on Benton Street in St. Charles, Mo. Sue Schneider joins YIN as the agency's first Executive Director and only employee.



# Youth In Need's Annual Roll of Giving

We recognize with gratitude Youth In Need's most passionate supporters – those who steadfastly respond year after year to the needs of our area's most vulnerable children and youth. The list below indicates cash gifts to Youth In Need's annual fund received between January 1 and December 31, 2005.

*Note: We have made every attempt to list names accurately. We regret any errors or omissions. If your name is in error, please contact Youth In Need's Development Department at 636-946-5600.*

## Founders Circle \$10,000 and above

BLI Transportation, Inc.  
Mr. and Mrs. Harold Burkemper (Leader)  
Dr. and Mrs. J. M. Conoyer (Benefactor)  
Mr. and Mrs. Gerald E. Daniels (Investor)  
Drake Development LP (Investor)  
Mr. and Mrs. Richard Jensen (Investor)  
Mr. and Mrs. Herb M. Lesser (Leader)  
Ms. Tracy Mathis (Benefactor)  
Mr. and Mrs. Paul Middeke (Benefactor)  
Mr. Jerry Scheidegger (Investor)  
Thrivent Financial for Lutherans  
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Mr. and Mrs. John Winkelmeier (Investor)

## President's Council \$5,000 - \$9,999

Mr. and Mrs. Rudy Beck  
Mr. and Mrs. Richard E. Beumer (Investor)  
Mr. and Mrs. James A. Braun (Investor)  
Mr. and Mrs. Curtis Burkemper (Investor)  
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Mr. and Mrs. George Scherer  
Dr. Robert J. Schmidt, D.D.S. (Investor)  
Team-Work Rehabilitation, Inc. (Investor)  
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Builders Design Hollander Architects, P.C.  
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Katee Hessler Memorial Fund (Investor)  
Montgomery Area United Way  
NFL Alumni - St. Louis Chapter (Investor)  
The Reding Co., LLC  
Wal-Mart Foundation (Investor)  
Mr. and Mrs. John Waterhouse (Investor)  
Wealth Management Advisors

## Visionary \$1,000 - \$2,499

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Mr. and Mrs. Philip Buker, Jr. (Investor)  
Mr. and Mrs. John Dinga (Investor)  
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Waste Management of St. Louis

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Zombie Squad  
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## Advocate \$500 - \$999

A-All Appliance, Inc.  
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EMC Consulting  
General Motors Corporation (Investor)  
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## Visionary Leaders Annual Giving Society

Youth In Need's Visionary Leaders Annual Giving Society recognizes benefactors who have made a major investment in Youth In Need's programs and mission. Youth In Need established this Society to recognize the individuals, businesses and organizations that have embraced Youth In Need's mission and supported the agency with extraordinary generosity.

Donors are invited to join after:

- Investing in Youth In Need's annual fund with a one time cash gift of \$10,000 or more (as of September 1 of the current calendar year).
- or
- Investing with smaller gifts to Youth In Need's annual fund that accumulate and reach the \$10,000 threshold (as of September 1 of the current calendar year).

Visionary Leaders Annual Giving Society membership is based on all cash gifts to Youth In Need's annual fund and excludes sponsorship support, special events and gifts in-kind (effective January 1, 2005).

### Visionary Leaders Annual Giving Society Membership Levels

**Investor:** Members with a lifetime giving total of \$10,000 or more in cash gifts to Youth In Need's annual fund.

**Benefactor:** Members with lifetime giving total \$100,000 or more in cash gifts to Youth In Need's annual fund.

**Leader:** Members with a lifetime giving total of \$250,000 or more in cash gifts to Youth In Need's annual fund.

**Pacesetter:** Members with a lifetime giving total of \$500,000 or more in cash gifts to Youth In Need's annual fund.

*Note: The lifetime giving levels of the members of the Visionary Leaders Annual Giving Society are noted in parentheses behind their names in the Annual Roll of Giving list.*

Higbee Associates  
Hollrah and Fricke, Inc.  
Jewish Federation of St. Louis  
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Keeven Brothers Landscaping, Inc  
Mr. and Mrs. Paul Kenkel  
Mr. and Mrs. Marvin Kiel  
Mr. Jeff Kinney  
Mr. and Mrs. William Kness  
Knights of Columbus - Cottleville  
Mr. Rich Koeneker  
Mr. and Mrs. Bill Koob  
Mr. and Mrs. Ronald Kordick  
Mr. Keith Krebeck  
Mr. and Mrs. James Krieger  
Ms. Beverly Kruse  
Mr. and Mrs. John Kurland  
Mr. and Mrs. Patrick S. Lane  
Mr. and Mrs. Michael Lewis  
Mr. and Mrs. Dennis J. Liebich  
Rev. and Mrs. David R. Liefeld  
Mr. and Mrs. Daniel A. Loiterstein  
Mr. and Mrs. Jim Loseman  
Ms. Donna Lydic  
Mr. and Mrs. David Martin  
Mr. and Mrs. Vito Mazzola  
Mr. and Mrs. Tom Mendelson  
Mrs. Wilma E. Messing  
Mr. and Mrs. James Middleton

Ms. Mary Kay Miller  
Mr. and Mrs. Gary Mitchell  
Mr. and Mrs. Rollin Moerschel  
Mr. and Mrs. Alan S. Morrisson  
Mr. Donald Musgrave  
Mr. and Mrs. James Nienhaus  
Novamed Eye Surgery Center of North County  
Mr. James Orbals  
Mr. and Mrs. Scott Osterhage  
Mr. and Mrs. Steve Panhorst  
Mr. and Mrs. R. E. Parker  
Mr. and Mrs. Fred Pasley  
Paul Funeral Home  
Mr. and Mrs. Jerry Payne  
Mr. and Mrs. Dan Pelikan  
Mr. and Mrs. Alfred Peterfero  
Mr. and Mrs. Linc Peters  
Ms. Nancy Peters  
Ms. Margaret Pickett  
Ms. Beverly Sue Pinault  
Ms. Nicki S. Pinault  
Mr. and Mrs. Stephen Poorman  
Ms. Marissa Pulizzi  
Mr. and Mrs. Lawrence Quinlan  
Ms. Patricia Rahn  
Mr. and Mrs. John Rasch  
Mr. and Mrs. Robert Reeg  
Mrs. Dolores Reller  
Mr. and Mrs. Victor V. Reznack  
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Mr. and Mrs. Bob Rosenberg  
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Dr. Patricia Rothermich  
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Mr. and Mrs. Gary Schoenie  
Mr. and Mrs. Ted E. Schuessler  
Mr. and Mrs. Richard Schultz  
Mr. David Schweppe  
Mr. and Mrs. H. M. Seago, Jr.  
Mr. and Mrs. Mark Seidman  
Mr. and Mrs. Robert Shackleton  
Ms. Debra Shanaberger  
Silver Eagle Construction Products  
Mr. and Mrs. Michael Sirignano  
Sisters of the Most Precious Blood  
Mr. and Mrs. Paul Snyder  
Dr. and Mrs. Paul R. Spahn (Investor)  
St. Andrew's Chiropractic Center  
Ms. Dolores L. Stark  
Mr. and Mrs. Brent Stater  
Mr. and Mrs. Richard L. Steel  
Mr. and Mrs. C.B. Stitz Jr.  
Ms. Mary Stodden  
String Along With Me  
Mr. Michael Taylor  
Mr. and Mrs. Stan Temares  
The Monsanto Fund  
Mr. and Mrs. Maurice Thro, Jr.  
Mr. and Mrs. Timothy M. Tierney  
United Way of King County  
United Way of Tri-State  
Dr. and Mrs. Gary VanMeter  
Mr. and Mrs. Joseph Vehige  
Ms. Fran Ventimiglia  
Mr. and Mrs. Brian Viehmann  
Dr. Alice Vlietstra  
Mr. and Mrs. James W. Walker  
Mr. and Mrs. Todd Warren  
Ms. Amy Wells  
Mr. and Mrs. Neal M. Wessler  
Mr. and Mrs. Brad Wetter  
Mr. and Mrs. Gerry Wiegmann  
Mr. and Mrs. Glen Williams  
Dr. and Mrs. Earl Wipfler Jr.  
Mr. and Mrs. Richard Wright  
Ms. Katie Yeckel  
Ms. Judith Yingling  
Mr. and Mrs. Jerry Yoffie  
Ms. Laurie Zak  
Mr. and Mrs. John Zike

## 2005 Corporate Partners

**Y**outh In Need gratefully thanks those who "invest" in our community – our 2005 Corporate Partners. In return for their partnership donation, they receive special benefits, such as Web site advertising, tickets to special events and recognition at all of Youth In Need's annual events. Last year's 2005 Partners raised more than \$54,000, supporting the programs and services that help Youth In Need's children, youth and families reach their potential.

The Boeing Company  
Corporate Group, Inc.  
Jerry & Mary Beth Daniels

Mrs. Virginia Boschert & Family  
Engineered Support Systems, Inc.  
Hamilton Jewelers  
Mellon Human Resource & Investor Solutions  
The Newberry Group  
  
Ameristar Casino St. Charles  
*Community News* and *Community News O'Fallon*  
RX Systems, Inc.  
Vantage Homes  
  
Barnes-Jewish St. Peters Hospital  
Jim & Pam Braun  
Gemini Homes  
Bob & Mary Beth Kalinich  
The Kellwood Foundation  
Frank & Charline Martinez  
Thomson Printing  
T.R. Hughes, Inc.  
U.S. Bank Private Client Group

## Foundation Gifts

**W**e are grateful to the following foundations for their support of Youth In Need's programs and services in 2005.

Employees Community Fund of The Boeing Company  
Cuiivre River Electric Community Trust  
The Dana Brown Charitable Trust  
The Daughters of Charity Healthcare Foundation of St. Louis  
ESA Foundation

Greater Saint Louis Community Foundation  
IBM Employee Charitable Contribution Campaign  
Insty-Prints FootPRINT Fund  
Herman T. and Phenie R. Pott Foundation  
The Home Builders Charitable Foundation  
SBC Scroogebusters  
St. Charles Rotary Club Charitable Fund  
St. Louis Christmas Carols Association  
St. Louis Variety  
The Tracy Family Foundation  
The Viragh Family Foundation

## Gifts-In-Kind

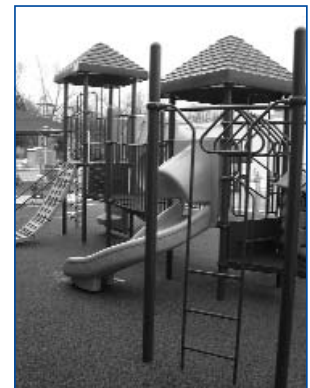
Donations of used or new items are always appreciated as they help to meet the basic needs of many of our children, youth and families. We thank our individual donors, community groups, associations and corporations who have generously thought of Youth In Need this year with donations of in-kind items. The use of these items assists Youth In Need in redirecting funds to direct services for our area's most vulnerable youth. In 2005, more than \$390,000 of goods and services were donated to Youth In Need programs.



Members of the St. Charles Fire Department donate clothing to Youth In Need's annual holiday gift drive. Donations were given to youth and families involved in the agency's programs.

## Volunteers

**V**olunteers are an integral part Youth In Need's success. In 2005, Youth In Need had more than 1,800 individuals, organizations and community groups involved in various volunteer efforts. Some of the highlights include: painting at Cornerstone, rebuilding of a Head Start playground in Wentzville, reading to children in Head Start classrooms and gathering goods for Youth In Need clients during the No-Hunger Holiday and Adopt a Family holiday drives. *Volunteers built a new playground (right) for children at the Wentzville Head Start/Early Head Start program, in compliance with new safety guidelines for playgrounds nationwide.*



## 2005 Special Events



From left: Carol and Dr. Mike Conoyer and Cathy Glozier celebrate at Youth In Need's biggest fundraiser of the year: Celebration of Youth.

### Celebration of Youth March 19, 2005

Youth In Need's largest fundraiser of the year was held at the St. Louis Hilton - Frontenac on March 19, 2005. The event honored Jerry McElhatton, former Senior Executive Vice President of Global Technologies and Operations for MasterCard International. The event raised more than \$125,000 to support Youth In Need's programs and services.

Mark your calendars to celebrate children and youth in 2006. The 19th annual Celebration of Youth dinner and auction is March 18, 2006, at the new Saint Charles Convention Center. This year's event honors home-builder Tom Hughes of T.R. Hughes, Inc. For more information or to purchase tickets, call the Development Department at 636-946-5600.

### Trivia Night

The second annual Youth In Need Trivia Night brought out trivia buffs en masse with more than 20 tables participating. The event was held at St. Robert's Church on April 23. Players decorated their tables in different themes, enjoyed treats and unleashed a vast amount of knowledge to bring home a victory for Youth In Need.

If you want to test your trivia know-how in 2006, mark your calendar to play on Saturday, April 22. For more information, call the Development Department at 636-946-5600.



Die-hard trivia players go all out with their tropical table decorations at Youth In Need's annual Trivia Night.



Hundreds of golfers turned out for the 8th annual Golfing for Youth Benefit Tournament at Whitmoor Country Club in August.

### Golfing for Youth Benefit Tournament August 8, 2005

The eighth annual Golfing for Youth Benefit Tournament broke records at Youth In Need in 2005. More than 200 golfers enjoyed playing on two courses at Whitmoor Country Club in St. Charles. The tournament and auction raised a record-breaking \$65,000 to support the children, youth and families Youth In Need serves.

This year's tournament is scheduled for Monday, August 21 at Whitmoor Country Club. Don't wait to golf for youth. For more information, call Youth In Need's Development Department at 636-946-5600.

## Youth In Need's 2005 Special Event Sponsors

**Y**outh In Need thanks the following organizations and individuals who generously sponsored its 2005 annual fundraising events. There are many others who donated to or supported Youth In Need's special events. Youth In Need gratefully thanks those individuals as well.

#### Celebration of Youth

AT&T Solutions  
BJC HealthCare  
Colarelli, Meyer & Associates, Inc.  
Dr. and Mrs. J. M. Conoyer

Emerson  
Hitachi Data Systems  
HR Expert Consultants, Inc.  
JM Family Enterprises, Inc.  
Mr. and Mrs. Bob Kalinich  
KFC/Hecht's Management Co., Inc.  
Leadership Alliance  
Londoff & Associates  
MasterCard International  
McCarthy Building Company  
Mr. and Mrs. Sanford McDonnell  
Midwest BankCentre  
Mr. and Mrs. Larry Terbrock  
Mrs. Elizabeth Rauch  
Schultz Design Missouri, Inc.  
SyllogisTek  
Systems & Electronics Inc.  
Dr. and Mrs. Jim Unger

#### Golfing for Youth

ATB Technologies  
Baue Funeral Homes  
Brown Smith Wallace, L.L.C.  
Carillon Group  
Champion 4 Fitness  
Charles L. Crane Agency  
Crider Center for Mental Health  
The Daniel & Henry Co.  
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Mr. and Mrs. Larry Terbrock  
Mrs. Elizabeth Rauch  
Schultz Design Missouri, Inc.  
SyllogisTek  
Systems & Electronics Inc.  
Dr. and Mrs. Jim Unger

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St. John's Bank & Trust Co. - Harvester  
St. Joseph Health Center & Hospital West  
St. Louis Financial Services LLC  
St. Louis Pipe & Supply  
Waste Management of St. Louis

## Memorials and Tributes

**T**ributes will always remain a meaningful portion of the individual gifts Youth In Need receives each year. We deeply appreciate the following donors, who remembered Youth In Need even as they reached out to friends and loved ones in times of joy and sorrow.

*Note: We have made every attempt to list names accurately. We regret any errors or omissions. If your name is in error, please contact Youth In Need's Development Department at 636-946-5600.*

This annual report is dedicated in loving memory of **Mr. Michael Londoff**, long-term Youth In Need Board Member, and in memory of all the friends we lost in 2005. Your generous spirit remains with us.

### In Memory of...

#### Brad Boss

Mr. and Mrs. Dale Black  
Mr. and Mrs. Larry E. Cantrell  
Mr. and Mrs. Matthew Carlisle  
Mr. and Mrs. Jeff Connelly  
DECA-Francis Howell North High School  
Ms. Chelsea Haywood  
The Steven Hewkin Family  
Mr. and Mrs. Ben Kaster  
Mr. and Mrs. James Krieger  
Mr. and Mrs. John Kurland  
Mr. and Mrs. Jeff Neuenschwander  
Mr. and Mrs. James Nienhaus  
Mr. and Mrs. Scott Osterstage  
Mr. and Mrs. Alfred Peterfesso  
Ms. Beverly Sue Pinault  
Ms. Nicki S. Pinault  
Mr. and Mrs. Brian Viehmann  
The Todd Warren Family  
Ms. Lauri Zak

#### Elvin Frick

Dr. and Mrs. John Glore

#### Francis Marlier

Mr. James Orbals

#### Joan Schupp

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Mr. Anthony Cicerelli  
Mr. and Mrs. Thomas Croke  
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Ms. Wilda Peth  
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Mr. Sam Cancila  
Mr. and Mrs. Fred Chana  
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Mr. and Mrs. Rex Dabbell  
Mr. and Mrs. Joseph Diel  
The Tom Edwards Family  
Mr. and Mrs. Wayne Ermeling  
Franciscan Sisters of Mary  
Furjes Chiropractic Offices  
Mr. Edward Gnade  
Ms. Peggy Good  
Mr. and Mrs. Robert Goodwin  
Mr. and Mrs. Neil Hazzard  
Mr. and Mrs. Runi Hertz  
Mr. and Mrs. Merlin Hopper  
Mr. and Mrs. Marvin Kiel  
Mr. Rich Koeneker  
Mr. and Mrs. Ronald Kordick  
Mr. Keith Krebeck  
Ms. Beverly Kruse  
Mr. and Mrs. Michael Lewis  
Mr. and Mrs. James Middleton  
Mr. and Mrs. Gary Mitchell  
The Donald Musgrave Family  
Novamed Eye Surgery Center of North County  
Mr. and Mrs. Steve Panhorst  
Ms. Sharon Pasley  
Mr. and Mrs. Jerry Payne  
The Linc Peters Family  
Mr. and Mrs. John Rasch  
Mr. and Mrs. Bob Rosenberg  
Dr. Patricia Rothermich  
Mr. and Mrs. D.J. Schellert  
The Gary Schoenle Family  
Mr. David Schweppe  
Mr. and Mrs. Robert Shackleton  
Ms. Debra Shanaberger  
Mr. and Mrs. Michael Sirignano  
St. Charles Aquatics  
Ms. Mary Stodden

Mr. and Mrs. Joseph Vehige  
Mr. and Mrs. James W. Walker  
Mr. and Mrs. Brad Wetter  
Mr. and Mrs. Gerry Wiegmann  
Mr. and Mrs. Richard Wright  
The John Zike Family

#### Merle Beyer

Mr. and Mrs. John M. Schoemehl

#### Michael Londoff

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Mr. and Mrs. James A. Braun  
Mr. and Mrs. Michael J. Casserly  
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Mr. Raymond J. Grush  
Heinsz-Schaefer-Garwitz Insurance Services  
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& Pashos  
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Mr. and Mrs. R. E. Parker  
Mr. and Mrs. Dan Pelikan  
Ms. Marissa Pulizzi  
Ms. Patricia Rahn  
Mr. and Mrs. William Rody  
Mr. and Mrs. William Schaefer  
Dr. Robert J. Schmidt, D.D.S.  
Silver Eagle Construction Products  
Mr. and Mrs. Paul Snyder  
Dr. and Mrs. Paul R. Spahn  
Ms. Dolores L. Stark  
T. R. Hughes, Inc.  
Mr. and Mrs. Stan Temares  
Mr. and Mrs. Timothy M. Tierney  
Turken & Associates, P.C.  
Dr. Alice Vlietstra  
Mr. and Mrs. Jerry Yoffie

#### Patrick Donnelly

Mr. Thomas Cornwell  
Ms. Kathleen Geist  
Mr. Alan Kaste  
Mr. and Mrs. James Myrick  
Mr. and Mrs. Victor Reznack  
Mr. E. Allen Springer, Jr.  
Mr. Mark Wester

#### Matt Taylor

Mr. and Mrs. Michael Taylor

### In Honor of...

#### Lael Sutherland

Mr. and Mrs. Thomas Glosier

#### Frank & Karen Megargel

Mr. John Graham

#### Paul & Gwen Middeke

Mr. John Graham

#### Antoinette Horrell

Mr. Stephen Johnson

#### Suzanne Lesser

Mr. Herb M. Lesser

#### 35th Wedding Anniversary of Ashley and Ann Loiterstein

Mr. and Mrs. Daniel A. Loiterstein  
Mr. and Mrs. Andrew Loiterstein

#### Scott Albersson

Mr. and Mrs. John Mahar

#### Cheryl Matejka

Christian Hospital Patient Accounts Department

**Alan Johnson, David Hermelin, Marc Hermelin, Mitch Kirschner, Judy Erker, Val Wittges, Jim Loerop, Tom Brya, Sue Phillips, Sarah Weltsheff**

Ms. Kim Rosenfield

#### Maurice & Brenda Newberry

Ms. Susan Roth

#### Peggy Walden

The R. Naumann Family  
The L. Quinlan Family  
The M. Quinlan Family

**The NewsGroup; City of Kirkwood, MO; Russell Corporation; Habitat for Humanity; City of Collinsville, IL; Perlick Corporation; Image Technologies; Safiya Edwards**

Higbee Associates

#### Clients of Wealth Management Advisors

Wealth Management Advisors

## Youth In Need Moves Into New Agency Headquarters



Staff moved into Youth In Need's new agency headquarters in 2005. The new facility is located at 1815 Boone's Lick Road in St. Charles, Missouri.



Staff posed for a group photo in the lobby at Boone's Lick not long after moving into the agency's new headquarters.



## 2005 Program Highlights

In 2005, Youth In Need made a difference in the lives of 9,006 children, youth and families. We'd like to share a few of their stories with you.

*(Note: Some names have been changed to protect client confidentiality.)*

### Believing in the power of discovery

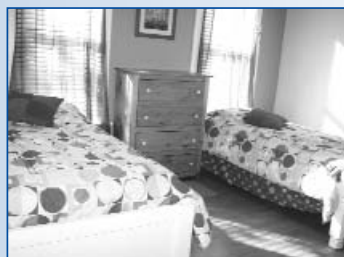
**Shelter/EXCEL:** Kathy Geiger, EXCEL Director, took a group of EXCEL students on a field trip to the Ted Jones Confluence Park, where they met a man with a canoe who was in the middle of a river trip that had begun in Washington State. He had named his canoe "Discovery." Kathy writes: "I was immediately intrigued because I knew that the students had no idea the magnitude of this man's journey. The students asked him a lot of questions and he was very patient, even when one asked when he had last had a bath! We talked some more, and he asked where we were from. I gave him my Youth In Need denim shirt as a remembrance. We wished him a safe journey, and he paddled away. Of course, I think I was the most excited...you know, the symbolism of it all...I will remember it as one of those special teacher moments. The sun was shining, not a cloud in the sky, and I was with YIN kids on a field trip...what a very special day for me."



*Kathy Geiger (right) works one-on-one with a student in the EXCEL classroom.*

### Believing in the power of education

**Transitional Living Program:** Miles had witnessed a lot of violence at home before deciding to leave for good. He finished high school and earned his diploma first, but then he "just couldn't take it any more." Miles eventually ended up at Youth In Need's Transitional Living Program, where he found a job, entered college, saved money, and learned to drive. He now has his own apartment and car and is working toward a college diploma that will help him enter the field of television production.



*All of the bedrooms at Cornerstone received a fresh coat of paint and new bed linens before the house reopened.*

### Believing in the power of change

**Cornerstone:** Youth In Need's residential home for teenage girls was temporarily closed from October through December, while the program was re-tooled, a new focus was established, and new staff were hired. In partnership with our new foster program (see below), Cornerstone will provide a home to girls while we work to reunify them with their families or find an alternative home.

### Believing in the power of compassion and understanding

**Counseling:** Thanks to funding from the St. Charles County Community Children's Services Fund, Youth In Need significantly expanded its out-client counseling capacity in St. Charles. Three new full-time therapists will help the agency to provide even more much-needed counseling to families experiencing crisis.

### Believing in the power of mentoring

#### Community Youth

**Development:** Mark entered YIN's after-school mentoring program two years ago with what Traci Kerney, his CYL outreach worker, called "the worst attitude in the world – he thought everybody owed him." Mark's mother had a drug problem, and he never knew his father. He lived with his grandmother in a house with eight other children – a house they almost lost until some local activists stepped in to



*Youth participating in the Community Youth Leaders program pose for a picture after playing basketball at an area rec center.*

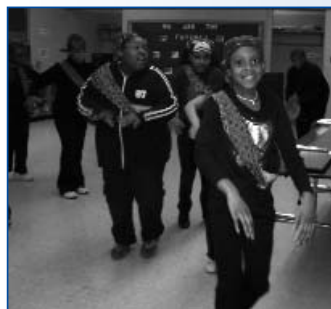
help. Despite the instability in his life, Mark was a good student and showed promise academically. He always did his schoolwork but had significant behavior problems. "He was afraid he was never going to get out of his neighborhood," Traci said. After a while in the program, however, his attitude began to improve. He became a leader in the program

and a mentor to the other participants, and he became interested in football. After representing Youth In Need at a youth conference in Washington, D.C., he began to realize he wanted to do more with his life. With Traci's encouragement, he applied to and was accepted at Duke University, which also offered him a football scholarship. He graduates in June from Sumner High School and will attend Duke in the fall. Mark attributes this success to Traci and the CYL program. "Miss Traci – you're the only one who believed in me," he said. Congratulations to Mark and the two other graduating seniors in the CYL program who are all going on to college!

### Did You Know?

Youth In Need follows a positive youth development approach, which embraces the following key elements: Providing youth with safe and supportive environments; fostering relationships between young people and caring adults who can mentor and guide them; providing youth with opportunities to pursue their interests and focus on their strengths; and engaging youth as active partners and leaders who can help move communities forward.

**Youth Works/Street Outreach:** When Michael was nine and his father re-married, he began experiencing a lot of family conflict. At 12, he was sent to live in a series of boys' homes. He eventually dropped out of high school and ended up at Youth Works, where he prepared to take the GED exam, acquired some job training, and learned financial management. After a stint with Job Corps, Michael returned to St. Louis and began volunteering at Youth Works. In October, he became a Youth In Need employee, working in the Street Outreach program. He now handles referrals and conducts workshops. "Youth In Need really impacted my life," Michael said. "Right now, I feel like I'm in a place where I can grow."



*Students at Ford Elementary School perform at a Black History celebration in February 2005.*

**Before/After-School Programs:** One of YIN's two newest programs, BASP provides a safe learning environment for children ages 5-12 in 11 St. Louis Public Schools. One of the sites also assists New Americans with English language acquisition. In February, children and teachers at one of the sites (Ford Elementary) presented a Black History program to parents and community members. The hour-long program featured poetry readings, art work on display, African dance, and a recitation of Martin Luther King's "I Have a Dream" speech from memory.

YIN was selected in 2004 to operate this program due to its proven track record in childhood development and after-school mentoring programs.

### Believing in the power of family

**NEW! Foster Care Case Management:** In 2004, Youth In Need entered the foster care field by joining with three other local agencies (Family Resource Center, Epworth Children & Family Services, and Urban Behavioral HealthCare Institute) to form the Children's Permanency Partnership (CPP). In 2005, CPP was awarded a 40-month foster care contract by the State of Missouri, which earlier in the year had announced plans to move some foster care programs and services to private organizations. CPP's goal is to address the needs of children in foster care and to either successfully reunify these children with their birth families or permanently place them in other nurturing families. CPP plans to assist more than 500 foster care children and their families annually. The geographic region served by the Partnership covers St. Louis City, St. Louis County, St. Charles County and Jefferson County.

### Children's Permanency Partnership

A Collaboration of  
Family Resource Center,  
Epworth, Youth In Need and  
Urban Behavioral HealthCare

Together, We Make a Difference



See Highlights; Continued on page 10

### Believing in the power of early childhood education

**Head Start/Early Head Start:** Head Start and Early Head Start served 7,462 children and families in 2005. There were so many success stories and so many letters of praise that space permits only a few to be printed here.



*Over the last year and a half, I have seen my child's mind expand and his imagination blossom in ways that I know would not have happened in an ordinary day-care setting. He will carry you all with him for the rest of his life in the many ways that you have shown him to learn from each and every thing he does throughout the day.*

– Connie, Matthew's Mom, a Head Start parent

*I am writing this letter to praise Head Start. I started when my son was three. He was language delayed but not enough to qualify for school district intervention. At three, he sounded like his one-year-old sister. He is in third grade now. We just got his report card and his standardized test scores. He made As and Bs. On his test scores, he scored a 96th percentile in math and an 80th percentile composite. I would like to thank Head Start. It gave me the "push" I needed, but it was a push in the right direction when I didn't know which way to go. I had no clue how to overcome my son's language delay – when he started Kindergarten, it was so unnoticeable that he wasn't even tested for speech therapy. Thank you so much for being there, for the help you gave me, and most especially, the help you gave my children that is helping them succeed today.*

– Angie, Douglas' Mom, a Head Start parent

*Children at Youth In Need's Kingshighway Head Start center use tinted shaving cream to do some "face painting."*

## Leaving Your Legacy with a Planned Gift

**R**emembering Youth In Need with a gift from your estate is an easy and wonderful way to leave your own legacy. Those who remember Youth In Need with a gift from their estate become part of Youth In Need's Legacy Society. You can join this elite group of supporters by remembering Youth In Need in a *Last Will and Testament*, naming Youth In Need as the owner or beneficiary of a Life Insurance Policy or Retirement Account, establishing a Charitable Gift Annuity, a Charitable Remainder Trust or a Charitable Lead Trust.

Participants in Vision 20/20 also can make a gift designated to the Youth In

Need Endowment Fund. Gifts of less than \$10,000 can be designated to the General Reserves Endowment fund, the Facilities-Fixed Assets Endowment fund, or the Education and Youth Development Endowment fund. For gifts of \$10,000 and above, the donor has the option to create a named endowment fund.

For more specific information on planned giving opportunities, please request Youth In Need's Creative Ways to Leave Your Own Legacy booklet by calling Marissa Pulizzi, Director of Development, at 636-946-5600, ext. 254. There are many ways to help the children, youth and families Youth In Need serves. Your gift will help Youth In Need sustain its comprehensive services for years to come. Thank you for Leaving Your Legacy...

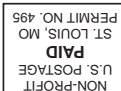


**Leave Your Legacy with Marcus...** Marcus spent six weeks learning about all of the things that make a circus at Youth In Need's St. Louis City Head Start on Meramec. He and his classmates demonstrated what they learned for students in other classes. Marcus shows how he's able to walk a "tight rope" with "big feet."



2005 Annual Report

ADDRESS SERVICE REQUESTED



Agency Headquarters  
1815 Boone's Lick Road  
St. Charles, MO 63301  
636-946-5600

Burkemper Family Counseling Center  
516 Jefferson Street  
St. Charles, MO 63301  
636-946-0101

St. Louis Youth Works Office  
4746 Virginia Avenue  
St. Louis, MO 63111  
314-351-5510

Head Start Central Office  
1200 Continental Drive  
Wentzville, MO 63385  
636-332-0265

St. Louis City Head Start Office  
3001 Meramec Street  
St. Louis, MO 63118  
314-353-6906

www.youthinneed.org

