# **PUBLIC DISCLOSURE COPY**

#### PLEASE FILE IN A SAFE PLACE

## ARMANINO LLP

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\*\* PUBLIC DISCLOSURE COPY \*\*
Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

| ΑF            | or the                                | 2022 calendar year, or tax year beginning                                    | and  | ending        |                     |                   |                             |  |  |  |
|---------------|---------------------------------------|--|--|---------------|---------------------|-------------------|-----------------------------|--|--|--|
| <b>B</b> c    | heck if pplicable                     | C Name of organization   |  |               | D Employer ide      | entifica          | tion number                 |  |  |  |
|               | Addres                                | S YOUTH IN NEED  |  |               |                     |                   |                             |  |  |  |
|               | Name<br>change                        | Doing business as  |  |               | 43-1033             | 8862              |                             |  |  |  |
|               | Initial<br>return<br>Final<br>return/ | Number and street (or P.O. box if mail is not deliv<br>1815 BOONES LICK ROAD | ered to street address)                                      | Room/suite    | )                   |                   |                             |  |  |  |
|               | termin-<br>ated                       | City or town, state or province, country, and ZI                             | P or foreign postal code                                     |               | G Gross receipts \$ |                   | 30,810,312.                 |  |  |  |
|               | Ameno                                 | ed ST. CHARLES, MO 63301   | 0 1  |               | H(a) Is this a gro  | oup retu          | ırn                         |  |  |  |
|               | Application                           | F Name and address of principal officer.                                     | IA HOLTERMAN-HOMMES  |               | for subordi         |                   |                             |  |  |  |
|               | pendin                                | SAME AS C ABOVE  | H(b) Are all subording                                       | nates inclu   | ıded? Yes No        |                   |                             |  |  |  |
| <u> </u>      | ax-exe                                | mpt status: X 501(c)(3) 501(c) ( )   | (insert no.) 4947(a)(1)                                      | or 527        | If "No," atta       | ach a lis         | st. See instructions        |  |  |  |
| JΝ            | Vebsit                                | e: WWW.YOUTHINNEED.ORG   |  |               | H(c) Group exer     | nption i          | number                      |  |  |  |
| K F           | orm of                                | organization: X Corporation Trust Asso                                       | ociation Other   | <b>L</b> Year | of formation: 1974  |                   | State of legal domicile: MO |  |  |  |
|               | rt I                                  | Summary  |  |               |                     |                   |                             |  |  |  |
| •             | 1                                     | Briefly describe the organization's mission or most si                       | gnificant activities: YIN OF                                 | FERS OVER     | 8 50 DIRECT         |                   |                             |  |  |  |
| Governance    |                                       | SERVICE AND SUPPORT PROGRAMS FOR CHILDE                                      | EN, TEENS, AND FAMILI  | ES.           |                     |                   |                             |  |  |  |
| rna           | 2                                     | Check this box if the organization discont                                   | nued its operations or dispos                                | sed of more   | than 25% of its no  | et asset          | S.                          |  |  |  |
| ove           | 3                                     | Number of voting members of the governing body (P                            | art VI, line 1a)   |               |                     | 3                 | 44                          |  |  |  |
|               | 4                                     | Number of independent voting members of the gove                             | rning body (Part VI, line 1b)                                |               |                     | 4                 | 43                          |  |  |  |
| es &          | 5                                     | Total number of individuals employed in calendar yea                         | ar 2022 (Part V, line 2a)                                    |               |                     | 5                 | 452                         |  |  |  |
| Ϋ́Ε̈́         | 6                                     | Total number of volunteers (estimate if necessary)                           |  |               |                     | 6                 | 306                         |  |  |  |
| Activities    | 7 a                                   | Total unrelated business revenue from Part VIII, colu                        | mn (C), line 12  |               |                     | 7a                | 0.                          |  |  |  |
|               | b                                     | Net unrelated business taxable income from Form 99                           | 90-T, Part I, line 11  |               |                     | 7b                | 0.                          |  |  |  |
|               |                                       |  |  |               | Prior Year          |                   | Current Year                |  |  |  |
| <u>•</u>      | 8                                     | Contributions and grants (Part VIII, line 1h)                                |  |               | 23,116,6            |                   | 24,595,978.                 |  |  |  |
| Revenue       | l                                     |  |  |               | 5,003,6             |                   | 5,503,005.                  |  |  |  |
| ě             |                                       | nvestment income (Part VIII, column (A), lines 3, 4, a                       |  |               |                     | 280.              | 43,568.                     |  |  |  |
|               | 11                                    | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9                     |  | -31,6         |                     | -12,859.          |                             |  |  |  |
|               | 12                                    | Total revenue - add lines 8 through 11 (must equal P                         | art VIII, column (A), line 12)                               |               | 28,088,8            |                   | 30,129,692.                 |  |  |  |
|               | 13                                    | Grants and similar amounts paid (Part IX, column (A)                         | , lines 1-3)   |               |                     | 0.                | 0.                          |  |  |  |
|               | ı                                     |  | enefits paid to or for members (Part IX, column (A), line 4) |               |                     |                   |                             |  |  |  |
| S             | 15                                    | Salaries, other compensation, employee benefits (Pa                          |  |               | 17,049,8            |                   | 18,018,409.                 |  |  |  |
| Expenses      | 16a                                   | Professional fundraising fees (Part IX, column (A), line                     |  |               |                     | 0.                | 0.                          |  |  |  |
| ă             | b b                                   | Total fundraising expenses (Part IX, column (D), line 2                      |  |               |                     |                   |                             |  |  |  |
| Ш             | ''                                    | Other expenses (Part IX, column (A), lines 11a-11d, 1                        |  |               | 9,532,4             |                   | 11,505,074.                 |  |  |  |
|               | 18                                    | Total expenses. Add lines 13-17 (must equal Part IX,                         | column (A), line 25)   |               | 26,582,3            |                   | 29,523,483.                 |  |  |  |
|               |                                       | Revenue less expenses. Subtract line 18 from line 12                         | )<br>  |               | 1,506,4             |                   | 606,209.                    |  |  |  |
| Net Assets or |                                       |  |  | Ве            | ginning of Current  |                   | End of Year                 |  |  |  |
| Sset          | 20                                    | Total assets (Part X, line 16)   |  |               | 12,066,3            |                   | 11,946,901.                 |  |  |  |
| at Age        | 21                                    | Total liabilities (Part X, line 26)  |  |               | 3,755,6             |                   | 3,046,405.                  |  |  |  |
| Ž,            | 22                                    | Net assets or fund balances. Subtract line 21 from lin                       | ne 20  |               | 8,310,7             | /03.              | 8,900,496.                  |  |  |  |
|               | rt II                                 | Signature Block  |  |               |                     |                   |                             |  |  |  |
|               |                                       | ties of perjury, I declare that I have examined this return, in              |  |               |                     |                   | nowledge and belief, it is  |  |  |  |
| true,         | correc                                | a, and complete. Declaration of preparer (other than officer)                | is based on all information of wh                            | iich preparer | nas any knowledge.  |                   |                             |  |  |  |
|               |                                       | Signature of officer   |  |               | <br>Date            |                   |                             |  |  |  |
| Sigi          |                                       |  |  |               | Date                |                   |                             |  |  |  |
| Her           | е                                     | XIM BUIE, CHIEF FINANCIAL OFFICER Type or print name and title               |  |               |                     |                   |                             |  |  |  |
|               |                                       | <del></del>  |  | l r           | Date Chi            |                   | ] PTIN                      |  |  |  |
| <b>.</b>      |                                       |  | Preparer's signature   |               | 1 /1 2 / 0 2 if     | eck<br>f-employed | P01251998                   |  |  |  |
| Paid          |                                       |  |  |               |                     |                   |                             |  |  |  |
|               | arer                                  | Firm's name ARMANINO LLP   | . 200  |               | Firm's EI           | N 94              | 1-6214841                   |  |  |  |
| Use           | Only                                  | Firm's address 1520 S. FIFTH STREET, SUITE                                   | 309  |               |                     | cac =             | NEE 2000                    |  |  |  |
|               |                                       | ST. CHARLES, MO 63303  |  |               | Phone no            | ).636-2           | 255-3000                    |  |  |  |
| _             |                                       | S discuss this return with the preparer shown above                          |  |               |                     |                   | X Ves No                    |  |  |  |

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| Pai | rt III Statement of Program Service Accomplishments   |                        |
|-----|---|------------------------|
|     | Check if Schedule O contains a response or note to any line in this Part III  | X                      |
| 1   | Briefly describe the organization's mission:  |                        |
|     | TO BUILD ON THE STRENGTHS OF CHILDREN, YOUTH AND FAMILIES SO THEY FIND  |                        |
|     | SAFETY, HOPE AND SUCCESS IN LIFE.   |                        |
|     |   |                        |
|     |   |                        |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the                      |                        |
|     | prior Form 990 or 990-EZ?   | Yes X No               |
|     | If "Yes," describe these new services on Schedule O.  |                        |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services?                      | Yes X No               |
|     | If "Yes," describe these changes on Schedule O.   |                        |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by        | expenses.              |
|     | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex | penses, and            |
|     | revenue, if any, for each program service reported.   |                        |
| 4a  | (Code:) (Expenses \$  | 126,562.               |
|     | HEAD START - A COMPREHENSIVE CHILD AND FAMILY DEVELOPMENT PROGRAM FOR   |                        |
|     | INCOME-ELIGIBLE FAMILIES WITH CHILDREN FROM BIRTH TO AGE FIVE AS WELL   |                        |
|     | AS EXPECTANT PARENTS IN VARIOUS COUNTIES. DURING 2022, THE HEAD START   |                        |
|     | PROGRAM SERVED 3,193 CHILDREN AND FAMILY MEMBERS. OVER 90% OF CHILDREN  |                        |
|     | MET OR EXCEEDED DEVELOPMENTAL GOALS (PHYSICAL, COGNITIVE, SOCIAL AND  |                        |
|     | EMOTIONAL) NECESSARY TO BE READY FOR SUCCESS IN KINDERGARTEN AND  |                        |
|     | BEYOND.   |                        |
|     |   |                        |
|     |   |                        |
|     |   |                        |
|     |   |                        |
|     |   |                        |
| 4b  | (Code:) (Expenses \$3,315,918. including grants of \$) (Revenue \$  | 3,031,491.             |
|     | COUNSELING SERVICES - SERVICES ARE OFFERED IN SCHOOL, HOME/OFFICE   |                        |
|     | SETTINGS FOR YOUTH AGES 3-21 AND THEIR FAMILIES. PRIORITY IS GIVEN TO   |                        |
|     | VICTIMS OF VIOLENCE/ABUSE, JUVENILE LAW OFFENDERS, YOUTH EXPERIENCING   |                        |
|     | SCHOOL FAILURE, SYMPTOMS OF SEVERE EMOTIONAL DISTURBANCE, AND THOSE   |                        |
|     | EXPERIENCING SEVERE CHRONIC CONFLICT AND UNABLE TO SECURE PROFESSIONAL  |                        |
|     | COUNSELING WITH INSURANCE. COUNSELING CONSISTS OF 1) PROBLEM  |                        |
|     | ASSESSMENTS/CRISIS INTERVENTION CONSULTATIONS, 2) BRIEF, SOLUTION-  |                        |
|     | FOCUSED FAMILY THERAPY, 3) ON-GOING INDIVIDUAL/GROUP THERAPY WHEN BRIEF   |                        |
|     | THERAPY HAS NOT SUFFICIENTLY RESOLVED ISSUES, AND 4) PLANNING/LINKING   |                        |
|     | WITH OTHER COMMUNITY SERVICES AS INDICATED IN THE SERVICE PLAN. DURING  |                        |
|     | 2022, 2,701 YOUTH AND FAMILY MEMBERS WERE SERVED. OVER 80% OF CHILDREN  |                        |
|     | AND YOUTH IMPROVED THEIR SCHOOL ENGAGEMENT AND PERFORMANCE.   |                        |
| 4c  | (Code:) (Expenses \$1, 360, 143. including grants of \$) (Revenue \$  | 1,428,805.             |
|     | FOSTER CARE - THE ORGANIZATION PROVIDES FOSTER CARE AND ADOPTION CASE   |                        |
|     | MANAGEMENT SERVICES TO CHILDREN IN ALTERNATIVE CARE AND THEIR FAMILIES.   |                        |
|     | THIS PROGRAM INTENSIVELY WORKS WITH CHILDREN AND FAMILIES TO ADDRESS  |                        |
|     | ISSUES THAT LED TO OUT-OF-HOME PLACEMENT, AND TO SECURE STABLE AND  |                        |
|     | SAFE, PERMANENT LIVING SITUATIONS FOR EACH CHILD. DURING 2022, 311  |                        |
|     | YOUTH AND FAMILY MEMBERS WERE SERVED BY THE FOSTER CARE PROGRAM.  |                        |
|     |   |                        |
|     |   | _                      |
|     |   | _                      |
|     |   |                        |
|     |   | _                      |
|     |   |                        |
| 4d  | Other program services (Describe on Schedule O.)  |                        |
|     | (Expenses \$ 3,088,495. including grants of \$ ) (Revenue \$ 916,147  | •)                     |
| 4e  | Total program service expenses 28,667,179.  |                        |
|     |   | Form <b>990</b> (2022) |

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# Form 990 (2022) YOUTH IN NEED Part IV Checklist of Required Schedules

|     |  |          | Yes | No          |
|-----|--|----------|-----|-------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |          |     |             |
|     | If "Yes," complete Schedule A  | 1        | Х   |             |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2        | Х   |             |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |          |     |             |
|     | public office? If "Yes," complete Schedule C, Part I   | 3        |     | х           |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |          |     |             |
| •   | during the tax year? If "Yes," complete Schedule C, Part II  | 4        |     | x           |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   | T.       |     |             |
| Ū   | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5        |     | x           |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  | Ť        |     |             |
| Ü   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6        |     | x           |
| 7   |  | -        |     | <del></del> |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  | _        |     | x           |
| _   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7        |     |             |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |          |     |             |
|     | Schedule D, Part III   | 8        |     | Х           |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |          |     |             |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |          |     |             |
|     | If "Yes," complete Schedule D, Part IV   | 9        |     | X           |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |          |     |             |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10       | X   |             |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,  |          |     |             |
|     | as applicable.   |          |     |             |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |          |     |             |
|     | Part VI  | 11a      | Х   |             |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |          |     |             |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b      |     | Х           |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |          |     |             |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c      |     | х           |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |          |     |             |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d      |     | х           |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e      |     | Х           |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |          |     |             |
| -   | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f      | Х   |             |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  | <u> </u> |     |             |
|     | Schedule D, Parts XI and XII   | 12a      | Х   |             |
| h   | Was the organization included in consolidated, independent audited financial statements for the tax year?  | -izu     |     |             |
|     | •  | 12b      |     | x           |
| 13  | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13       |     | X           |
|     | Did the appropriation projection of the construction of the Light of Object  |          |     | X           |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,     | 14a      |     | <del></del> |
| b   |  |          |     |             |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   | 4.46     |     | x           |
| 45  | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b      |     |             |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  | 45       |     | x           |
| 40  | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15       |     |             |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   |          |     |             |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16       |     | X           |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |          |     |             |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17       |     | X           |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |          |     |             |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18       | Х   |             |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   |          |     |             |
|     | complete Schedule G, Part III  | 19       |     | Х           |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a      |     | Х           |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b      |     |             |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |          |     |             |
|     | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II  | 21       |     | Х           |

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| Part IV | Checklist of Red | uired Schedules    | (continued) |
|---------|------------------|--------------------|-------------|
|         |                  | fair ca correaaico | icontinueai |

|      | · /  |           | Yes | No       |
|------|--|-----------|-----|----------|
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |           |     |          |
|      | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22        |     | X        |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current  |           |     |          |
|      | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |           |     |          |
|      | Schedule J   | 23        | Х   |          |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |           |     |          |
|      | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   | 24a       | х   |          |
| h    | Schedule K. If "No," go to line 25a  | 24b       |     | X        |
|      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease   |           |     |          |
|      | any tax-exempt bonds?  | 24c       |     | Х        |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d       |     | Х        |
| 25a  | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |           |     |          |
|      | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a       |     | X        |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and   |           |     |          |
|      | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete  |           |     |          |
|      | Schedule L, Part I   | 25b       |     | X        |
| 26   | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  |           |     |          |
|      | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  | 26        |     | х        |
| 27   | controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | 20        |     |          |
|      | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled  |           |     |          |
|      | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27        |     | Х        |
| 28   | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,   |           |     |          |
|      | instructions for applicable filing thresholds, conditions, and exceptions):  |           |     |          |
| а    | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If   |           |     |          |
|      | "Yes," complete Schedule L, Part IV  | 28a       |     | X        |
|      | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b       |     | X        |
| С    | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If   | 00-       |     | х        |
| 29   | "Yes," complete Schedule L, Part IV  | 28c<br>29 | х   |          |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  | 29        |     |          |
| -    | contributions? If "Yes," complete Schedule M   | 30        |     | х        |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31        |     | Х        |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete   |           |     |          |
|      | Schedule N, Part II  | 32        |     | Х        |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |           |     |          |
|      | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33        |     | X        |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and  |           |     | v        |
| 25.0 | Part V, line 1   | 34        |     | <u>х</u> |
|      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity                           | 35a       |     |          |
| J    | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b       |     |          |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |           |     |          |
|      | If "Yes," complete Schedule R, Part V, line 2  | 36        |     | Х        |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |           |     |          |
|      | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37        | Х   |          |
| 38   | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   |           |     |          |
| Par  | Note: All Form 990 filers are required to complete Schedule O  t V Statements Regarding Other IRS Filings and Tax Compliance   | 38        | Х   |          |
| rai  | Check if Schedule O contains a response or note to any line in this Part V   |           |     |          |
|      | Oncor it conducte o contains a response of note to any line in this Fart v   |           | Yes | No       |
| 1a   | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   |           | 163 | 140      |
|      | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  1b  0   |           |     |          |
|      | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming   |           |     |          |
|      | (gambling) winnings to prize winners?  | 1c        | Х   |          |

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|     |  |                             |             | Yes | No |  |  |  |  |  |
|-----|--|-----------------------------|-------------|-----|----|--|--|--|--|--|
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |                             |             |     |    |  |  |  |  |  |
|     | filed for the calendar year ending with or within the year covered by this return  | 2a 4                        | 52          |     |    |  |  |  |  |  |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax return   | าร?                         | 2b          | Х   |    |  |  |  |  |  |
| За  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |                             | . 3a        |     | Х  |  |  |  |  |  |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule  | O                           | . 3b        |     |    |  |  |  |  |  |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other a  |                             |             |     |    |  |  |  |  |  |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial a   | ccount)?                    | . 4a        |     | Х  |  |  |  |  |  |
| b   | If "Yes," enter the name of the foreign country  |                             | _           |     |    |  |  |  |  |  |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi | ccounts (FBAR).             |             |     |    |  |  |  |  |  |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |                             | . <u>5a</u> |     | Х  |  |  |  |  |  |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction  |                             |             |     | Х  |  |  |  |  |  |
| С   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |                             | 5с          |     |    |  |  |  |  |  |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | e organization solicit      |             |     |    |  |  |  |  |  |
|     | any contributions that were not tax deductible as charitable contributions?  |                             | 6a          |     | Х  |  |  |  |  |  |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contribution   | ons or gifts                |             |     |    |  |  |  |  |  |
|     | were not tax deductible?   |                             | 6b          |     |    |  |  |  |  |  |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |                             |             |     |    |  |  |  |  |  |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser  | vices provided to the payor |             | X   |    |  |  |  |  |  |
| b   |  |                             | . 7b        | Х   |    |  |  |  |  |  |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   | is required                 |             |     |    |  |  |  |  |  |
|     | to file Form 8282?   | l I                         | 7c          |     | Х  |  |  |  |  |  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d                          |             |     |    |  |  |  |  |  |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co   |                             | . 7e        |     | X  |  |  |  |  |  |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   |                             |             |     |    |  |  |  |  |  |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Fo   | •                           |             | -   |    |  |  |  |  |  |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza   |                             | 7h          |     |    |  |  |  |  |  |
| 8   | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained   | •                           |             |     |    |  |  |  |  |  |
| ^   | sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  |                             | . 8         |     |    |  |  |  |  |  |
| 9   | Pid the group with a supplied that the supplied that the distribution and the supplied that the suppli |                             |             |     |    |  |  |  |  |  |
| b   |  |                             |             |     |    |  |  |  |  |  |
| 10  | Section 501(c)(7) organizations. Enter:  |                             | . <u>9b</u> |     |    |  |  |  |  |  |
| а   | Initiation fees and capital contributions included on Part VIII, line 12   | 10a                         |             |     |    |  |  |  |  |  |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b                         |             |     |    |  |  |  |  |  |
| 11  | Section 501(c)(12) organizations. Enter:   |                             |             |     |    |  |  |  |  |  |
| а   | Gross income from members or shareholders  | 11a                         |             |     |    |  |  |  |  |  |
|     | Gross income from other sources. (Do not net amounts due or paid to other sources against  |                             |             |     |    |  |  |  |  |  |
|     | amounts due or received from them.)  | 11b                         |             |     |    |  |  |  |  |  |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   | 1041?                       | 12a         |     |    |  |  |  |  |  |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b                         |             |     |    |  |  |  |  |  |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.   |                             |             |     |    |  |  |  |  |  |
| а   | Is the organization licensed to issue qualified health plans in more than one state?   |                             | 13a         |     |    |  |  |  |  |  |
|     | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   |                             |             |     |    |  |  |  |  |  |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the   |                             |             |     |    |  |  |  |  |  |
|     | organization is licensed to issue qualified health plans   | 13b                         | _           |     |    |  |  |  |  |  |
|     | Enter the amount of reserves on hand   | 13c                         |             |     |    |  |  |  |  |  |
|     |  |                             |             |     | Х  |  |  |  |  |  |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul   |                             | . 14b       |     |    |  |  |  |  |  |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner  |                             |             |     |    |  |  |  |  |  |
|     | excess parachute payment(s) during the year?   |                             | 15          |     | Х  |  |  |  |  |  |
|     | If "Yes," see the instructions and file Form 4720, Schedule N.   |                             |             |     |    |  |  |  |  |  |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment  | income?                     | . 16        |     | Х  |  |  |  |  |  |
|     | If "Yes," complete Form 4720, Schedule O.  |                             |             |     |    |  |  |  |  |  |
| 17  | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac  |                             |             |     |    |  |  |  |  |  |
|     | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?   |                             | 17          |     |    |  |  |  |  |  |
|     | If "Yes," complete Form 6069.  |                             |             |     |    |  |  |  |  |  |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|     | ·  |          |                         |          |        | X   |  |  |  |  |  |  |
|-----|--|----------|-------------------------|----------|--------|-----|--|--|--|--|--|--|
| Sec | tion A. Governing Body and Management  |          |                         |          |        |     |  |  |  |  |  |  |
|     |  |          |                         |          | Yes    | No  |  |  |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year  | 1a       | 44                      |          |        |     |  |  |  |  |  |  |
|     | If there are material differences in voting rights among members of the governing body, or if the governing  |          |                         |          |        |     |  |  |  |  |  |  |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.  |          |                         |          |        |     |  |  |  |  |  |  |
| b   | Enter the number of voting members included on line 1a, above, who are independent   | 1b       | 43                      |          |        |     |  |  |  |  |  |  |
| 2   | 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other   |          |                         |          |        |     |  |  |  |  |  |  |
|     | officer, director, trustee, or key employee?   |          |                         |          |        |     |  |  |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the   |          |                         |          |        |     |  |  |  |  |  |  |
|     | of officers, directors, trustees, or key employees to a management company or other person?  |          |                         | 3        |        | Х   |  |  |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 99   | 90 wa    | s filed?                | 4        |        | Х   |  |  |  |  |  |  |
| 5   | and the second s |          |                         |          |        |     |  |  |  |  |  |  |
| 6   | Did the organization have members or stockholders?   |          |                         | 6        |        | Х   |  |  |  |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or ap   | point    | one or                  |          |        |     |  |  |  |  |  |  |
|     | more members of the governing body?  |          |                         | 7a       |        | Х   |  |  |  |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, sto  | ockho    | lders, or               |          |        |     |  |  |  |  |  |  |
|     | persons other than the governing body?   |          |                         | 7b       |        | Х   |  |  |  |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year  |          |                         |          |        |     |  |  |  |  |  |  |
| а   | The governing body?  |          |                         | 8a       | Х      |     |  |  |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?  |          |                         | 8b       | Х      |     |  |  |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach  | hed a    | t the                   |          |        |     |  |  |  |  |  |  |
|     | organization's mailing address? If "Yes." provide the names and addresses on Schedule O  |          |                         | 9        |        | Х   |  |  |  |  |  |  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re   |          |                         |          |        |     |  |  |  |  |  |  |
|     |  |          | ,                       |          | Yes    | No  |  |  |  |  |  |  |
| 10a | Did the organization have local chapters, branches, or affiliates?   |          |                         | 10a      |        | Х   |  |  |  |  |  |  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.  | apters   | , affiliates,           |          |        |     |  |  |  |  |  |  |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?  |          |                         | 10b      |        |     |  |  |  |  |  |  |
| 11a | a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  |          |                         |          |        |     |  |  |  |  |  |  |
| b   |  |          |                         |          |        |     |  |  |  |  |  |  |
| 12a | a Did the organization have a written conflict of interest policy? If "No," go to line 13  |          |                         |          |        |     |  |  |  |  |  |  |
| b   | and the same of  |          |                         |          |        |     |  |  |  |  |  |  |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y  | es," d   | escribe                 |          |        |     |  |  |  |  |  |  |
|     | on Schedule O how this was done  |          |                         | 12c      | Х      |     |  |  |  |  |  |  |
| 13  | Did the organization have a written whistleblower policy?  |          |                         | 13       | Х      |     |  |  |  |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?   |          |                         | 14       | Х      |     |  |  |  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval  | by in    | dependent               |          |        |     |  |  |  |  |  |  |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |          |                         |          |        |     |  |  |  |  |  |  |
| а   | The organization's CEO, Executive Director, or top management official   |          |                         | 15a      | Х      |     |  |  |  |  |  |  |
|     | Other officers or key employees of the organization  |          |                         | 15b      | Х      |     |  |  |  |  |  |  |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.   |          |                         |          |        |     |  |  |  |  |  |  |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement   | nent w   | ith a                   |          |        |     |  |  |  |  |  |  |
|     | taxable entity during the year?  |          |                         | 16a      |        | Х   |  |  |  |  |  |  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate   | e its p  | articipation            |          |        |     |  |  |  |  |  |  |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi   | izatior  | ı's                     |          |        |     |  |  |  |  |  |  |
|     | exempt status with respect to such arrangements?   |          |                         | 16b      |        |     |  |  |  |  |  |  |
| Sec | tion C. Disclosure   |          |                         |          |        |     |  |  |  |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filedNONE   |          |                         |          |        |     |  |  |  |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and   | d 990    | -T (section 501(c)(3)   | s only)  | availa | ble |  |  |  |  |  |  |
|     | for public inspection. Indicate how you made these available. Check all that apply   |          |                         |          |        |     |  |  |  |  |  |  |
|     | X Own website X Another's website X Upon request Other (explain  | on Sc    | chedule O)              |          |        |     |  |  |  |  |  |  |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, con   | nflict o | of interest policy, and | d financ | cial   |     |  |  |  |  |  |  |
|     | statements available to the public during the tax year.  |          |                         |          |        |     |  |  |  |  |  |  |
| 20  | State the name, address, and telephone number of the person who possesses the organization's boo   | ks and   | d records               |          |        |     |  |  |  |  |  |  |
|     | THE ORGANIZATION - (636) 946-5600  |          |                         |          |        |     |  |  |  |  |  |  |
|     | 1815 BOONES LICK ROAD ST CHARLES MO 63301  |          |                         |          |        |     |  |  |  |  |  |  |

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) Name and title                   | (B) Average hours per                                      | (do not<br>box, un<br>officer |                       | Pos<br>heck | c)<br>ition<br>more<br>rson i | than o                       | one<br>n an | (D)  Reportable compensation                                | (E) Reportable compensation                                   | (F) Estimated amount of  |
|--------------------------------------|--|-------------------------------|-----------------------|-------------|-------------------------------|------------------------------|-------------|---|---|--|
|                                      | week (list any hours for related organizations below line) | stee or director              | Institutional trustee | Officer     | Key employee                  | Highest compensated employee | Former      | from<br>the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | from related<br>organizations<br>(W-2/1099-MISC/<br>1099-NEC) | other compensation from the organization and related organizations |
| (1) PATRICIA HOLTERMAN-HOMMES        | 40.00  | 1                             |                       |             |                               |                              |             |   | _   |  |
| CHIEF EXECUTIVE OFFICER              |  | Х                             |                       | Х           |                               |                              |             | 192,547.  | 0.  | 12,361.  |
| (2) TRICIA VINEYARD                  | 40.00  | 4                             |                       |             |                               |                              |             |   |   |  |
| CHIEF OPERATIONS OFFICER             | 40.00  |                               |                       |             |                               | Х                            |             | 155,565.  | 0.  | 11,285.  |
| (3) KIM BUIE CHIEF FINANCIAL OFFICER | 40.00  | 1                             |                       |             |                               |                              |             | 142 010   | 0   | 4 713  |
| (4) MELISSA TUREAUD                  | 40.00  |                               |                       | Х           |                               |                              |             | 142,010.  | 0.  | 4,713.   |
| VP HEAD START                        | 40.00  | -                             |                       |             |                               | x                            |             | 129,642.  | 0.  | 7,526.   |
| (5) MICHELLE GORMAN                  | 40.00  |                               |                       |             |                               |                              |             | 125,042.  | · ·   | 7,320.   |
| VP. YOUTH PROGRAMS                   | 10.00  | 1                             |                       |             |                               | x                            |             | 126,032.  | 0.  | 10,147.  |
| (6) ROBERT MUSCHANY                  | 40.00  |                               |                       |             |                               |                              |             | 120,032.  | ••  | 10,117.  |
| CHIEF DEVELOPMENT OFFICER            | 10.00  | 1                             |                       |             |                               | x                            |             | 118,396.  | 0.  | 10,147.  |
| (7) JACKIE YOON                      | 2.00   |                               |                       |             |                               |                              |             |   |   |  |
| CHAIR                                |  | х                             |                       | х           |                               |                              |             | 0.  | 0.  | 0.   |
| (8) LISA MASSA                       | 2.00   |                               |                       |             |                               |                              |             |   |   |  |
| VICE CHAIR                           |  | х                             |                       | х           |                               |                              |             | 0.  | 0.  | 0.   |
| (9) NORMA HARRIS                     | 2.00   |                               |                       |             |                               |                              |             |   |   |  |
| TREASURER & FINANCE CHAIR            |  | х                             |                       | х           |                               |                              |             | 0.  | 0.  | 0.   |
| (10) JAMES PRICE                     | 2.00   |                               |                       |             |                               |                              |             |   |   |  |
| SECRETARY                            |  | х                             |                       | х           |                               |                              |             | 0.  | 0.  | 0.   |
| (11) ROD ARENDS                      | 2.00   |                               |                       |             |                               |                              |             |   |   |  |
| DEVELOPMENT COMMITTEE CHAIR          |  | Х                             |                       |             |                               |                              |             | 0.  | 0.  | 0.   |
| (12) RENE CROSSWHITE                 | 2.00   |                               |                       |             |                               |                              |             |   |   |  |
| AUDIT COMMITTEE CHAIR                |  | Х                             |                       |             |                               |                              |             | 0.  | 0.  | 0.   |
| (13) EDWARD HARRIS                   | 2.00   | ]                             |                       |             |                               |                              |             |   |   |  |
| BOARD OF REGENTS CHAIR               |  | Х                             |                       |             |                               |                              |             | 0.  | 0.  | 0.   |
| (14) MARY CARTER MARTIN              | 2.00   | 1                             |                       |             |                               |                              |             |   |   |  |
| HUMAN RESOURCES COMMITTEE CHAIR      |  | Х                             |                       |             |                               |                              |             | 0.  | 0.  | 0.   |
| (15) TRACY MATHIS                    | 2.00   | 4                             |                       |             |                               |                              |             | _   | _   | _  |
| LEGAL COUNSEL                        |  | Х                             |                       |             |                               | _                            |             | 0.  | 0.  | 0.   |
| (16) TUJUANIA REESE                  | 2.00   | ł <u>.</u>                    |                       |             |                               |                              |             |   | _   | _  |
| GOVERNANCE COMMITTEE CHAIR           | 0.00   | Х                             | -                     |             |                               | _                            |             | 0.  | 0.  | 0.   |
| (17) BEAU RICHMOND                   | 2.00   | <b> </b>                      |                       |             |                               |                              |             |   | _   | _  |
| R.E.D.I. COMMITTEE CHAIR             |  | X                             |                       | <u> </u>    | <u> </u>                      |                              |             | 0.  | 0.  | 0.<br>Form <b>990</b> (2022)                                       |

232007 12-13-22 Form **990** (2022)

| Form 990 (2022) YOUTH IN NEE                    | D                   |                                |                                      |         |              |                              |        |                     | 43-103386                        | Page •                |
|---|---------------------|--------------------------------|--------------------------------------|---------|--------------|------------------------------|--------|---------------------|----------------------------------|-----------------------|
| Part VII   Section A. Officers, Directors, Trus | tees, Key Emp       | oloy                           | ees,                                 | and     | l Hig        | ghes                         | t Co   | ompensated Employee | s (continued)                    |                       |
| (A)   | (B)                 |                                |                                      |         | C)           |                              |        | (D)                 | (E)                              | (F)                   |
| Name and title                                  | Average             | (do                            | Position (do not check more than one |         |              |                              | nne    | Reportable          | Reportable                       | Estimated             |
|   | hours per           | box                            | , unles                              | ss per  | rson i       | s both                       | n an   | compensation        | compensation                     | amount of             |
|   | week                |                                | Ler an                               | lu a u  | recid        | I / II us                    | lee)   | from                | from related                     | other                 |
|   | (list any hours for | irecto                         |                                      |         |              |                              |        | the<br>organization | organizations<br>(W-2/1099-MISC/ | compensation from the |
|   | related             | eord                           | tee                                  |         |              | sated                        |        | (W-2/1099-MISC/     | 1099-NEC)                        | organization          |
|   | organizations       | Individual trustee or director | Institutional trustee                |         | 99/          | mpen                         |        | 1099-NEC)           | 1000 NEO)                        | and related           |
|   | below               | dualt                          | ution                                | <u></u> | Key employee | st co                        | ь      |                     |                                  | organizations         |
|   | line)               | Indivi                         | Instit                               | Officer | Key e        | Highest compensated employee | Former |                     |                                  |                       |
| (18) FRAN VENTIMIGLIA                           | 2.00                |                                |                                      |         |              |                              |        |                     |                                  |                       |
| PROGRAM & PERFORMANCE COM. CHAIR                |                     | Х                              |                                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (19) RAY RIDDLE                                 | 2.00                |                                |                                      |         |              |                              |        |                     |                                  |                       |
| IMMEDIATE PAST CHAIR                            |                     | Х                              |                                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (20) RYAN ARNOLD                                | 1.00                |                                |                                      |         |              |                              |        |                     |                                  |                       |
| DIRECTOR  |                     | Х                              |                                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (21) ASHLEY BLOOMER                             | 1.00                |                                |                                      |         |              |                              |        |                     |                                  |                       |
| DIRECTOR  |                     | Х                              |                                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (22) KRISTI BORGLUM                             | 1.00                |                                |                                      |         |              |                              |        |                     |                                  |                       |
| DIRECTOR  |                     | Х                              |                                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (23) ROBERT CRUMPTON                            | 1.00                |                                |                                      |         |              |                              |        |                     |                                  |                       |
| DIRECTOR  |                     | Х                              |                                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (24) MELANIE CURTIS                             | 1.00                |                                |                                      |         |              |                              |        |                     |                                  |                       |
| DIRECTOR  |                     | Х                              |                                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (25) MARY E. FREEMAN                            | 1.00                |                                |                                      |         |              |                              |        |                     |                                  |                       |
| DIRECTOR  |                     | Х                              |                                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (26) CAROL E. GOLDMAN                           | 1.00                |                                |                                      |         |              |                              |        |                     |                                  |                       |
| DIRECTOR  |                     | Х                              |                                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| 1b Subtotal                                     |                     |                                |                                      |         |              |                              |        | 864,192.            | 0.                               | 56,179.               |
| c Total from continuation sheets to Part V      | II, Section A       |                                |                                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| d Total (add lines 1b and 1c)                   | <u></u>             |                                | <u></u>                              | <u></u> |              | <u></u>                      |        | 864,192.            | 0.                               | 56,179.               |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address  | (B) Description of services | (C)<br>Compensation |
|--|-----------------------------|---------------------|
| A. J. BROWN, INC, 635 TRADE CENTER BLVD,   |                             |                     |
| CHESTERFIELD, MO 63005   | CONSTRUCTION                | 1,093,475.          |
| SOUTHSIDE EARLY CHILDHOOD CENTER, 2101   |                             |                     |
| SOUTH JEFFERSON AVE, ST. LOUIS, MO 63104   | CHILD CARE SERVICES         | 872,865.            |
| FLANCE EARLY LEARNING CENTER   |                             |                     |
| 1908 O'FALLON STREET, ST. LOUIS, MO 63106  | CHILD CARE SERVICES         | 769,900.            |
| ATB TECHNOLOGIES, 14567 N. OUTER 40 RD,  |                             |                     |
| STE 525, CHESTERFIELD, MO 63017  | TECHNOLOGY MANAGEMENT       | 609,040.            |
| URBAN SPROUTS CHILD DEV. CTR   |                             |                     |
| 6757 OLIVE BLVD, UNIVERSITY CITY, MO 63130   | CHILD CARE SERVICES         | 606,156.            |
| <ul> <li>Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization</li> </ul> |                             |                     |

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2022)

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Form 990 YOUTH IN NEED 43-1033862

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (C) (D) (E) (F) Average Name and title Position Reportable Reportable Estimated (check all that apply) compensation hours compensation amount of per from from related other the organizations compensation week Highest compensated employee (list any Individual trustee or director organization (W-2/1099-MISC) from the (W-2/1099-MISC) hours for organization Institutional trustee related and related Key employee organizations organizations below Officer line) (27) JESSE GOLDNER 1.00 DIRECTOR Х 0. 0. 0. (28) KIM HAGER 1.00 DIRECTOR 0. 0. 0. (29) DREW JABLONSKI 1.00 DIRECTOR Х 0. 0. 0. (30) DR. MAGGIE JOHNSON-GLOVER 1.00 DIRECTOR 0. 0 0. (31) BOB KALINICH 1.00 DIRECTOR Х 0 0 0. (32) CAROLYN KOENIG 1.00 DIRECTOR X 0 0 0. (33) KEITH KOHLER 1.00 DIRECTOR Х 0 0 0. (34) RICK LEACH 1.00 DIRECTOR Х 0. 0. 0. (35) JASMIN MARSHALL 1.00 DIRECTOR 0. 0. 0. 1.00 (36) SHAWN MCCUTCHEON DIRECTOR 0. 0. 0. (37) PAUL MIDDEKE, CPA 1.00 DIRECTOR 0. 0. 0. (38) DAVID NOBLE 1.00 DIRECTOR 0. Х 0. 0. (39) THOMAS PALITZSCH 1.00 DIRECTOR Х 0. 0. 0. (40) JASON PARRISH 1.00 DIRECTOR Х 0. 0 0. (41) RUSTY PUTZLER 1.00 DIRECTOR 0 0. 0. (42) CANDACE RUNIONS 1.00 DIRECTOR Х 0 0 0. (43) JAY SAVAN 1.00 DIRECTOR 0 X 0 0. (44) KIM SCHEIDEGGER YORK 1.00 DIRECTOR Х 0 0. 0. (45) DENA SUFTKO 2.00 DIRECTOR Х 0. 0. 0. (46) TODD TEIXEIRA 1.00 DIRECTOR Х 0. 0. 0. Total to Part VII, Section A, line 1c

Form 990 YOUTH IN NEED 43-1033862

| Form 990 YOUTH IN NEED                       | )              |                                |                        |          |              |                              |          |                     | 43-10338        | 362           |
|--|----------------|--------------------------------|------------------------|----------|--------------|------------------------------|----------|---------------------|-----------------|---------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key En | nplo                           | yee                    | s, aı    | nd H         | lighe                        | est (    | Compensated Employe | ees (continued) |               |
| (A)  | (B)            |                                |                        |          | C)           |                              |          | (D)                 | (E)             | (F)           |
| Name and title                               | Average        |                                |                        |          |              |                              |          | Reportable          | Reportable      | Estimated     |
|  | hours          | (cl                            | (check all that apply) |          |              |                              | ly)      | compensation        | compensation    | amount of     |
|  | per            | Ì                              |                        |          |              | Ė                            | <u> </u> | from                | from related    | other         |
|  | week           |                                |                        |          |              | yee                          |          | the                 | organizations   | compensation  |
|  | (list any      | ector                          |                        |          |              | ed m                         |          | organization        | (W-2/1099-MISC) | from the      |
|  | hours for      | rdire                          |                        |          |              | ted er                       |          | (W-2/1099-MISC)     |                 | organization  |
|  | related        | stee c                         | ruste                  |          | -            | eu sa                        |          |                     |                 | and related   |
|  | organizations  | Individual trustee or director | Institutional trustee  |          | Key employee | Highest compensated employee |          |                     |                 | organizations |
|  | below          | vidua                          | itutio                 | cer      | emp          | hest                         | Former   |                     |                 |               |
|  | line)          | Indi                           | lnst                   | Officer  | Key          | Hig                          | Forr     |                     |                 |               |
| (47) LINDA TRACY                             | 1.00           |                                |                        |          |              |                              |          |                     |                 |               |
| DIRECTOR                                     |                | х                              |                        |          |              |                              |          | 0.                  | 0.              | 0             |
| (48) ANITA VIEHMANN                          | 1.00           |                                |                        |          |              |                              |          |                     |                 |               |
| DIRECTOR                                     |                | х                              |                        |          |              |                              |          | 0.                  | 0.              | 0             |
| (49) BRECK WASHAM                            | 1.00           | 21                             |                        |          |              |                              |          | · · ·               | ٠.              | Ů             |
|  | 1.00           |                                |                        |          |              |                              |          |                     |                 | _             |
| DIRECTOR                                     |                | Х                              |                        |          |              |                              |          | 0.                  | 0.              | 0             |
|  |                | ł                              |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                | $\vdash$               |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                | ł                              |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                | ł                              |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                | 1                              |                        |          |              |                              |          |                     |                 |               |
|  | +              | $\vdash$                       | $\vdash$               | $\vdash$ |              | $\vdash$                     | $\vdash$ |                     |                 |               |
|  |                | l                              |                        |          |              |                              | ĺ        |                     |                 |               |
|  | -              |                                | _                      |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              | ĺ        |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
|  |                |                                |                        |          |              |                              |          |                     |                 |               |
| Total to Part VII, Section A, line 1c        |                |                                |                        |          |              |                              |          |                     |                 |               |
| rotar to rait vii, occion A, illic 10        |                |                                |                        |          |              |                              |          | I                   | l .             |               |

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43-1033862

Form 990 (2022)

YOUTH IN NI
Part VIII | Statement of Revenue

| ı aı   | LVI                    |   |                     | or note to any line | o in this Dort VIII |                   |                  |                                      |
|--|------------------------|---|---------------------|---------------------|---------------------|-------------------|------------------|--------------------------------------|
|  |                        | Check if Schedule O con   | itains a response c | or note to any iini | (A)                 | (B)               | (C)              | (D)                                  |
|  |                        |   |                     |                     | Total revenue       | Related or exempt | Unrelated        | Revenue excluded                     |
|  |                        |   |                     |                     |                     | function revenue  | business revenue | from tax under<br>sections 512 - 514 |
| 10.10  | 4.                     | Foderated compaigns   | 40                  | 445,801.            |                     |                   |                  | 000110110 0 12 0 1 1                 |
| ants<br>Ints   |                        | Federated campaigns   | 4.                  | 443,001.            |                     |                   |                  |                                      |
| ij d   |                        | Membership dues   |                     | 437,700.            |                     |                   |                  |                                      |
| fts,   |                        | Fundraising events  |                     | 137,700.            |                     |                   |                  |                                      |
| Contributions, Gifts, Grants and Other Similar Amounts |                        | Related organizations Government grants (contribute                   |                     | 22,058,677.         |                     |                   |                  |                                      |
| Sin  |                        | All other contributions, gifts, grai                                  |                     | 22,000,011          |                     |                   |                  |                                      |
| e Ë  | '                      | similar amounts not included abo                                      |                     | 1,653,800.          |                     |                   |                  |                                      |
| 등<br>돌   | _                      |   |                     | 530,652.            |                     |                   |                  |                                      |
| i o  | _                      | Noncash contributions included in lines <b>Total.</b> Add lines 1a-1f | ыа-п <b>ту</b> ф    |                     | 24,595,978.         |                   |                  |                                      |
| 0 6  |                        | Total. Add lines 1a-11  |                     | Business Code       | 22,020,270          |                   |                  |                                      |
|  | 2 a                    | COUNSELING SERVICES   |                     | 624100              | 3,031,491.          | 3,031,491.        |                  |                                      |
| ice  | Z a                    |   |                     | 623990              | 1,428,805.          | 1,428,805.        |                  |                                      |
| ser,<br>lue  | L L                    | TRANSITIONAL LIVING   |                     | 624100              | 587,827.            | 587,827.          |                  |                                      |
| m S  |                        | EMERGENCY SHELTER   |                     | 624200              | 264,355.            | 264,355.          |                  |                                      |
| gra<br>Re  | 0                      | HEAD START  |                     | 611600              | 126,562.            | 126,562.          |                  |                                      |
| Program Service<br>Revenue                             | e<br>•                 | All other program service reve  | 00110               | 624110              | 63,965.             | 63,965.           |                  |                                      |
| _  |                        |   | •                   |                     | 5,503,005.          | 00,500.           |                  |                                      |
| $\dashv$   | 3                      | Investment income (including  | dividends interes   |                     | -,,                 |                   |                  |                                      |
|  | Ü                      |   | •                   |                     | 5,975.              |                   |                  | 5,975.                               |
|  | other similar amounts) |   |                     | , -                 |                     |                   | ,                |                                      |
|  | 5                      | Royalties   |                     | 000000              |                     |                   |                  |                                      |
|  | Ū                      | rioyanios   | (i) Real            | (ii) Personal       |                     |                   |                  |                                      |
|  | 6 a                    | Gross rents 6a  | · · · ·             | ( )                 |                     |                   |                  |                                      |
|  |                        | Less: rental expenses 6k  |                     |                     |                     |                   |                  |                                      |
|  | ~                      | Rental income or (loss)   |                     |                     |                     |                   |                  |                                      |
|  | d                      | Net rental income or (loss)   | <u> </u>            |                     |                     |                   |                  |                                      |
|  |                        | Gross amount from sales of  | (i) Securities      | (ii) Other          |                     |                   |                  |                                      |
|  |                        | assets other than inventory <b>7</b> a                                | 544 060             | 12,713.             |                     |                   |                  |                                      |
|  | b                      | Less: cost or other basis   | ,                   | ,                   |                     |                   |                  |                                      |
| <u>o</u>   | -                      | and sales expenses  | 516,388.            | 0.                  |                     |                   |                  |                                      |
| en   | c                      | Gain or (loss) 70   | · · ·               | 12,713.             |                     |                   |                  |                                      |
| Revenue  |                        | Net gain or (loss)  | •                   | ·                   | 37,593.             |                   |                  | 37,593.                              |
| ē  |                        | Gross income from fundraising e                                       |                     |                     |                     |                   |                  |                                      |
| 퉏  |                        | including \$ 437  |                     |                     |                     |                   |                  |                                      |
|  |                        | contributions reported on line  |                     |                     |                     |                   |                  |                                      |
|  |                        | Part IV, line 18  |                     | 96,360.             |                     |                   |                  |                                      |
|  | b                      | Less: direct expenses   |                     | 159,817.            |                     |                   |                  |                                      |
|  |                        | Net income or (loss) from fun   |                     |                     | -63,457.            |                   |                  | -63,457.                             |
|  | 9 a                    | Gross income from gaming a  | ctivities. See      |                     |                     |                   |                  |                                      |
|  |                        | Part IV, line 19  |                     | 23,840.             |                     |                   |                  |                                      |
|  | b                      | Less: direct expenses   |                     | 4,415.              |                     |                   |                  |                                      |
|  |                        | Net income or (loss) from gan   |                     |                     | 19,425.             |                   |                  | 19,425.                              |
|  |                        | Gross sales of inventory, less  |                     |                     |                     |                   |                  |                                      |
|  |                        | and allowances10a   |                     |                     |                     |                   |                  |                                      |
|  | b                      | Less: cost of goods sold  |                     |                     |                     |                   |                  |                                      |
|  |                        | Net income or (loss) from sale  |                     |                     |                     |                   |                  |                                      |
| <u>"</u>   |                        |   |                     | Business Code       |                     |                   |                  |                                      |
| oğ ə   | 11 a                   | MISCELLANEOUS   |                     | 900099              | 31,173.             |                   |                  | 31,173.                              |
| ane  | b                      |   |                     |                     |                     |                   |                  |                                      |
| Miscellaneous<br>Revenue                               | c                      |   |                     |                     |                     |                   |                  |                                      |
| Mis  | d                      | All other revenue   |                     |                     | _                   |                   |                  |                                      |
|  | е                      | Total. Add lines 11a-11d  |                     |                     | 31,173.             |                   |                  |                                      |
|  | 12                     | Total revenue. See instructions                                       |                     |                     | 30,129,692.         | 5,503,005.        | 0.               | 30,709.                              |

232009 12-13-22

# Form 990 (2022) Part IX | Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) ( | rganizations must complet | te all columns. All other org | ganizations must complete column (A). |
|-----------------------------------|---------------------------|-------------------------------|---------------------------------------|
|-----------------------------------|---------------------------|-------------------------------|---------------------------------------|

|          | Check if Schedule O contains a respons  | (A)                                     | nis Part IX(B)           | (C)                                     | (D)                     |
|----------|---|---|--------------------------|---|-------------------------|
|          | not include amounts reported on lines 6b,<br>Bb, 9b, and 10b of Part VIII.  | Total expenses                          | Program service expenses | Management and general expenses         | Fundraising<br>expenses |
| 1        | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  |   |                          |   |                         |
| 2        | Grants and other assistance to domestic   |   |                          |   |                         |
| _        | individuals. See Part IV, line 22   |   |                          |   |                         |
| 3        | Grants and other assistance to foreign  |   |                          |   |                         |
|          | organizations, foreign governments, and foreign   |   |                          |   |                         |
|          | individuals. See Part IV, lines 15 and 16   |   |                          |   |                         |
| 4        | Benefits paid to or for members   |   |                          |   |                         |
| 5        | Compensation of current officers, directors, trustees, and key employees  | 351,632.                                |                          | 351,632.                                |                         |
| 6        | Compensation not included above to disqualified   | 331,032.                                |                          | 331,032.                                |                         |
| 0        | persons (as defined under section 4958(f)(1)) and   |   |                          |   |                         |
|          |   |   |                          |   |                         |
| 7        | persons described in section 4958(c)(3)(B)  | 14,375,164.                             | 12,859,241.              | 1,156,607.                              | 359,316                 |
| 7        | Other salaries and wages  | 14,373,104.                             | 12,035,241.              | 1,130,007.                              | 333,310                 |
| 8        | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 180,522.                                | 171,748.                 | 4,539.                                  | 4,235                   |
| 9        | Other employee benefits   | 2,005,201.                              | 1,809,884.               | 150,689.                                | 44,628                  |
| 9        |   | 1,105,890.                              | 974,237.                 | 105,658.                                | 25,995                  |
| 1        | Payroll taxes  Fees for services (nonemployees):  | 1,100,000.                              | 3,1,23,                  | 103,030.                                | 23,33                   |
|          | Management  |   |                          |   |                         |
| a<br>b   | I   | 11,994.                                 |                          | 11,994.                                 |                         |
| 0        | Legal Accounting  | 87,900.                                 |                          | 87,900.                                 |                         |
| d        | Lobbying  | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                          | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                         |
| e        | Professional fundraising services. See Part IV, line 17   |   |                          |   |                         |
| f        | Investment management fees  |   |                          |   |                         |
| g        | Other. (If line 11g amount exceeds 10% of line 25,  |   |                          |   |                         |
| 9        | column (A), amount, list line 11g expenses on Sch 0.)   | 4,143,220.                              | 3,888,339.               | 224,467.                                | 30,414                  |
| 12       | Advertising and promotion   | , ,                                     | , ,                      | ,                                       | ,                       |
| 13       | Office expenses   | 1,095,877.                              | 949,497.                 | 129,537.                                | 16,843                  |
| .e<br>14 | Information technology  | 341,472.                                | 263,179.                 | 76,076.                                 | 2,217                   |
| 15       | Royalties   | ·                                       | ·                        |   | •                       |
| 16       | Occupancy   | 1,030,170.                              | 918,008.                 | 94,926.                                 | 17,236                  |
| 7        | Travel  | 370,234.                                | 350,273.                 | 17,066.                                 | 2,895                   |
| 8        | Payments of travel or entertainment expenses  |   |                          |   |                         |
|          | for any federal, state, or local public officials   |   |                          |   |                         |
| 9        | Conferences, conventions, and meetings  | 438,192.                                | 407,427.                 | 17,850.                                 | 12,915                  |
| 20       | Interest  |   |                          |   |                         |
| 21       | Payments to affiliates  |   |                          |   |                         |
| 22       | Depreciation, depletion, and amortization   | 232,306.                                | 179,336.                 | 44,255.                                 | 8,715                   |
| 3        | Insurance   | 87,250.                                 | 59,520.                  | 26,367.                                 | 1,363                   |
| <u>4</u> | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) |   |                          |   |                         |
| а        | HEAD START & PROG EQUIP   | 3,225,816.                              | 3,185,858.               | 29,905.                                 | 10,053                  |
| b        | RES/FOSTER/IND. INCID.  | 422,243.                                | 416,367.                 | 5,876.                                  |                         |
| С        | MISCELLANEOUS   | 18,400.                                 | 7,101.                   | 4,238.                                  | 7,061                   |
| d        | INDIRECT EXP. APPORT.   | 0.                                      | 2,227,164.               | -2,286,016.                             | 58,852                  |
| е        | All other expenses  |   |                          |   |                         |
| 25       | Total functional expenses. Add lines 1 through 24e  | 29,523,483.                             | 28,667,179.              | 253,566.                                | 602,738                 |
| 26       | Joint costs. Complete this line only if the organization  |   |                          |   |                         |
|          | reported in column (B) joint costs from a combined  |   |                          |   |                         |
|          | educational campaign and fundraising solicitation.  |   |                          |   |                         |
|          | Check here X if following SOP 98-2 (ASC 958-720)  |   |                          |   |                         |

YOUTH IN NEED Form 990 (2022)
Part X Balance Sheet 43-1033862 Page **11** 

| Га                          | rt X | Balance Sneet                                      |            |                       |                       |     |                 |
|-----------------------------|------|--|------------|-----------------------|-----------------------|-----|-----------------|
|                             |      | Check if Schedule O contains a response or I       | note to an | y line in this Part X | (A) Beginning of year |     | (B) End of year |
|                             | 1    | Cash - non-interest-bearing                        |            |                       | 3,623,999.            | 1   | 3,815,506       |
|                             | 2    | Savings and temporary cash investments             |            |                       | 706,838.              | 2   | 712,409         |
|                             | 3    | Pledges and grants receivable, net                 |            |                       | 434,511.              | 3   | 445,801         |
|                             | 4    | Accounts receivable, net                           |            |                       | 2,627,549.            | 4   | 2,761,024       |
|                             | 5    | Loans and other receivables from any current       |            |                       |                       |     |                 |
|                             | "    | trustee, key employee, creator or founder, su      |            |                       |                       |     |                 |
|                             |      | controlled entity or family member of any of the   |            |                       |                       | 5   |                 |
|                             | 6    | Loans and other receivables from other disqu       | •          |                       |                       |     |                 |
|                             | "    | under section 4958(f)(1)), and persons describ     | •          | ,                     |                       | 6   |                 |
|                             | 7    | Notes and loans receivable, net                    |            |                       |                       | 7   |                 |
| Assets                      | 8    | Inventories for sale or use                        |            |                       |                       | 8   |                 |
| Ass                         | 9    | B  |            |                       | 139,305.              | 9   | 261,500         |
|                             |      | Land, buildings, and equipment: cost or othe       |            |                       |                       | J   |                 |
|                             | loa  | basis. Complete Part VI of Schedule D              |            | 7,036,453.            |                       |     |                 |
|                             | b    |  |            | 3,542,481.            | 4,278,300.            | 10c | 3,493,972       |
|                             | 11   | Investments - publicly traded securities           |            |                       | -,,                   | 11  | -,,             |
|                             | 12   | Investments - other securities. See Part IV, lin   |            |                       | 218,679.              | 12  | 186,210         |
|                             | 13   | Investments - other securities. See Part IV, lin   |            |                       |                       | 13  | 200,220         |
|                             | 14   |  |            |                       |                       | 14  |                 |
|                             | 15   | Intangible assets                                  |            |                       | 37,134.               | 15  | 270,479         |
|                             | 16   | Total assets. Add lines 1 through 15 (must e       |            |                       | 12,066,315.           | 16  | 11,946,901      |
|                             | 17   | Accounts payable and accrued expenses              |            | 1                     | 1,905,333.            | 17  | 1,813,073       |
|                             | 18   | Grants payable                                     |            | 18                    | _,,                   |     |                 |
|                             | 19   | Deferred revenue                                   |            |                       | 146,926.              | 19  | 154,068         |
|                             | 20   | Tax-exempt bond liabilities                        |            |                       | 549,947.              | 20  | 438,961         |
|                             | 21   | Escrow or custodial account liability. Comple      |            |                       |                       | 21  |                 |
|                             | 22   | Loans and other payables to any current or for     |            |                       |                       |     |                 |
| Liabilities                 |      | trustee, key employee, creator or founder, su      |            |                       |                       |     |                 |
| i                           |      | controlled entity or family member of any of the   |            |                       |                       | 22  |                 |
| Ë                           | 23   | Secured mortgages and notes payable to uni         |            |                       | 1,153,406.            | 23  | 640,303         |
|                             | 24   | Unsecured notes and loans payable to unrela        |            |                       | , , -                 | 24  | ,               |
|                             | 25   | Other liabilities (including federal income tax,   |            |                       |                       |     |                 |
|                             |      | parties, and other liabilities not included on lin |            |                       |                       |     |                 |
|                             |      | of Schedule D                                      | •          |                       |                       | 25  |                 |
|                             | 26   | <b>Total liabilities.</b> Add lines 17 through 25  |            |                       | 3,755,612.            | 26  | 3,046,405       |
|                             |      | Organizations that follow FASB ASC 958, o          |            |                       |                       |     | , ,             |
| es                          |      | and complete lines 27, 28, 32, and 33.             |            |                       |                       |     |                 |
| anc<br>anc                  | 27   |  |            |                       | 7,595,600.            | 27  | 8,238,117.      |
| 3ale                        | 28   | Net assets with donor restrictions                 |            |                       | 715,103.              | 28  | 662,379.        |
| 둳                           |      | Organizations that do not follow FASB ASC          |            |                       | ·                     |     | ,               |
| Ī                           |      | and complete lines 29 through 33.                  | , 555, 5   |                       |                       |     |                 |
| ō                           | 29   | Capital stock or trust principal, or current fun   | ds         |                       |                       | 29  |                 |
| ets                         | 30   | Paid-in or capital surplus, or land, building, or  |            |                       |                       | 30  |                 |
| Ass                         | 31   | Retained earnings, endowment, accumulated          |            |                       |                       | 31  |                 |
| Net Assets or Fund Balances | 32   | Total net assets or fund balances                  |            |                       | 8,310,703.            | 32  | 8,900,496.      |
| Z                           | 33   | Total liabilities and net assets/fund balances     |            |                       | 12,066,315.           | 33  | 11,946,901      |

| Pai | rt XI Reconciliation of Net Assets  |           |      |       |        |
|-----|---|-----------|------|-------|--------|
|     | Check if Schedule O contains a response or note to any line in this Part XI   |           |      |       | Х      |
|     |   |           |      |       |        |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1         | 30   | ,129, | 692.   |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  | 2         | 29   | ,523, | 483.   |
| 3   | Revenue less expenses. Subtract line 2 from line 1  | 3         |      | 606,  | 209.   |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             | 4         | 8    | ,310, | 703.   |
| 5   | Net unrealized gains (losses) on investments  | 5         |      |       |        |
| 6   | Donated services and use of facilities  | 6         |      |       |        |
| 7   | Investment expenses   | 7         |      |       |        |
| 8   | Prior period adjustments  | 8         |      |       |        |
| 9   | Other changes in net assets or fund balances (explain on Schedule O)  | 9         |      | -16,  | 416.   |
| 10  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |           |      |       |        |
|     | column (B))   | 10        | 8    | ,900, | 496.   |
| Pai | rt XII Financial Statements and Reporting   |           |      |       |        |
|     | Check if Schedule O contains a response or note to any line in this Part XII  |           |      |       |        |
|     |   |           |      | Yes   | No     |
| 1   | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |      |       |        |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule        | Ο.        |      |       |        |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |           | 2a   |       | X      |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a      |      |       |        |
|     | separate basis, consolidated basis, or both:  |           |      |       |        |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |           |      |       |        |
| b   | Were the organization's financial statements audited by an independent accountant?                                    |           | 2b   | Х     |        |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,    |      |       |        |
|     | consolidated basis, or both:  |           |      |       |        |
|     | X Separate basis Consolidated basis Both consolidated and separate basis  |           |      |       |        |
| С   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | audit,    |      |       |        |
|     | review, or compilation of its financial statements and selection of an independent accountant?                        |           | 2c   | Х     |        |
|     | If the organization changed either its oversight process or selection process during the tax year, explain on Scho    | edule O.  |      |       |        |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the       |           |      |       |        |
|     | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |           | 3a   | Х     |        |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | red audit |      |       |        |
|     | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              |           | 3b   | X     |        |
|     |   |           | Form | 990   | (2022) |

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

|                |   |  | IN NEED   |   |   |                                   |   |              | 43-1033    | 3862                                |
|----------------|---|--|---|---|---|-----------------------------------|---|--------------|------------|-------------------------------------|
| Pa             | rt I  | Reason for Public (  | Charity Status. (   | (All organizations must c   | omplete th  | nis part.) S                      | ee instruction                          | S.           |            |                                     |
| The <b>1 2</b> | organ   | ganization is not a private foundation because it is: (For lines 1 through 12, check only one box.)  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)   |   |   |   |                                   |   |              |            |                                     |
| 3<br>4         |   | A hospital or a cooperative<br>A medical research organizative and state:  |   |   |   |                                   |   | (iii). Enter | the hospi  | ital's name,                        |
| 5              |   | city, and state:  An organization operated for section 170(b)(1)(A)(iv). (Control of the control |   | lege or university owned  | or operate  | ed by a go                        | vernmental u                            | nit describe | ed in      |                                     |
| 6<br>7         | X   | A federal, state, or local gov<br>An organization that norma   | vernment or governm<br>Ily receives a substar                             |   |   |                                   |   | ne general p | oublic des | scribed in                          |
| 8<br>9         |   | section 170(b)(1)(A)(vi). (C<br>A community trust describe<br>An agricultural research org<br>or university or a non-land-g  | ed in section 170(b)(ganization described                                 | in <b>section 170(b)(1)(A)(</b>   | ix) operate                                       | -                                 |   | -            | -          |                                     |
| 10             |   | An organization that norma activities related to its exemincome and unrelated busin  | npt functions, subject<br>ness taxable income                             | t to certain exceptions; a  | and (2) no  | more than                         | 33 1/3% of its                          | s support fi | rom gross  | s investment                        |
| 11<br>12       |   | See section 509(a)(2). (Con<br>An organization organized a<br>An organization organized a<br>more publicly supported organized   | and operated exclusion<br>and operated exclusion<br>ganizations described | vely for the benefit of, to d in section 509(a)(1) o  | perform to<br>r <b>section</b> (                  | he functior<br><b>509(a)(2)</b> . | ns of, or to ca<br>See <b>section (</b> | 509(a)(3). C | •          |                                     |
| а              |   | Ines 12a through 12d that of Type I. A supporting orgathe supported organization organization. You must of   | anization operated, su<br>on(s) the power to reg                          | upervised, or controlled gularly appoint or elect a   | by its supp                                       | oorted orga                       | anization(s), ty                        | pically by   |            |                                     |
| b              |   | Type II. A supporting org control or management o organization(s). You mus   | f the supporting orga   | anization vested in the sa  |   |                                   |   |              |            |                                     |
| c              |   | Type III functionally inte   | grated. A supporting  | g organization operated   |   |                                   |   | ly integrate | d with,    |                                     |
| d              |   | Type III non-functionally that is not functionally int requirement (see instructionally interpretation).   | egrated. The organiz  | ation generally must sat  | isfy a distr                                      | ibution rec                       | quirement and                           | -            |            |                                     |
| е              |   | Check this box if the orga functionally integrated, or   | anization received a v  | vritten determination fro   | m the IRS   | that it is a                      |   | II, Type III |            |                                     |
|                | f Enter the number of supported organizations |  |   |   |   |                                   |   |              |            |                                     |
| <u>g</u>       |   | vide the following information i) Name of supported organization   | about the supporter   | d organization(s).  (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the orga<br>in your governi<br><b>Yes</b> | nnization listed<br>ng document?  | (v) Amount of support (see in           | •            | l ' '      | nount of other<br>see instructions) |
|                |   |  |   |   |   |                                   |   |              |            |                                     |
|                |   |  |   |   |   |                                   |   |              |            |                                     |
|                |   |  |   |   |   |                                   |   |              |            |                                     |
|                |   |  |   |   |   |                                   |   |              |            |                                     |
|                | _   |  |   |   |   |                                   |   |              |            |                                     |

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec       | ction A. Public Support  |  | •  | ,  |  |   |              |
|-----------|--|--|--|--|--|---|--------------|
| Cale      | ndar year (or fiscal year beginning in)  | (a) 2018   | <b>(b)</b> 2019  | (c) 2020   | (d) 2021   | (e) 2022                                    | (f) Total    |
|           | Gifts, grants, contributions, and  | (4)  | ()   | (-/  | (-,/ = - = -   | χ-,   | (4)          |
|           | membership fees received. (Do not  |  |  |  |  |   |              |
|           | include any "unusual grants.")   | 19,693,295.  | 19,787,197.  | 20,210,978.  | 23,116,608.  | 24,595,978.                                 | 107,404,056. |
| 2         | Tax revenues levied for the organ-   |  |  |  |  |   |              |
|           | ization's benefit and either paid to   |  |  |  |  |   |              |
|           | or expended on its behalf  |  |  |  |  |   |              |
| 3         | The value of services or facilities  |  |  |  |  |   |              |
|           | furnished by a governmental unit to  |  |  |  |  |   |              |
|           | the organization without charge  |  |  |  |  |   |              |
| 4         | Total. Add lines 1 through 3   | 19,693,295.  | 19,787,197.  | 20,210,978.  | 23,116,608.  | 24,595,978.                                 | 107,404,056. |
|           | The portion of total contributions   |  |  |  |  |   |              |
|           | by each person (other than a   |  |  |  |  |   |              |
|           | governmental unit or publicly  |  |  |  |  |   |              |
|           | supported organization) included   |  |  |  |  |   |              |
|           | on line 1 that exceeds 2% of the   |  |  |  |  |   |              |
|           | amount shown on line 11,   |  |  |  |  |   |              |
|           | column (f)   |  |  |  |  |   |              |
| 6         | Public support. Subtract line 5 from line 4.   |  |  |  |  |   | 107,404,056. |
|           | etion B. Total Support   |  |  |  |  |   |              |
|           | ndar year (or fiscal year beginning in)  | (a) 2018   | <b>(b)</b> 2019  | (c) 2020   | (d) 2021   | (e) 2022                                    | (f) Total    |
|           | Amounts from line 4  | 19,693,295.  | 19,787,197.  | 20,210,978.  | 23,116,608.  | 24,595,978.                                 | 107,404,056. |
|           | Gross income from interest,  | , ,  | , ,  | , ,  | , ,  | , ,   |              |
| Ŭ         | dividends, payments received on  |  |  |  |  |   |              |
|           | securities loans, rents, royalties,  |  |  |  |  |   |              |
|           | and income from similar sources  | 7,752.   | 10,043.  | 9,491.   | 500.   | 5,975.                                      | 33,761.      |
| ۵         | Net income from unrelated business   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  |  | -,   |  | - ,,,,,,,                                   | ,            |
| 9         |  |  |  |  |  |   |              |
|           | activities, whether or not the   |  |  |  |  |   |              |
| 40        | business is regularly carried on   |  |  |  |  |   |              |
| 10        | Other income. Do not include gain  |  |  |  |  |   |              |
|           | or loss from the sale of capital   | 16,278.  | 19,712.  | 13,601.  | 16,977.  | 31,173.                                     | 97,741.      |
|           | assets (Explain in Part VI.)   | 10,270.  | 15,712.  | 13,001.  | 10,577.  | 31,173.                                     | 107,535,558. |
|           | <b>Total support.</b> Add lines 7 through 10   | -1- (  | >  |  |  | 40  | 28,038,113.  |
|           | Gross receipts from related activities,  |  |  |  |  | 12  | 20,030,113.  |
| 13        | First 5 years. If the Form 990 is for the  | -  |  |  |  |   |              |
| <u>Sa</u> | organization, check this box and store ction C. Computation of Publi   |  | centage  |  |  |   |              |
|           | •  |  |  | aluma (f)  |  | 44  | 99.88 %      |
|           | Public support percentage for 2022 (I  |  | •  | ***  |  | 14  |              |
|           | Public support percentage from 2021  |  |  |  |  | 15  | 70           |
| IOa       | 33 1/3% support test - 2022. If the contains the same life and the |  |  |  |  |   |              |
|           | <b>stop here.</b> The organization qualifies   |  |  |  |  |   |              |
| D         | 33 1/3% support test - 2021. If the c  | -  |  |  |  |   |              |
|           | and <b>stop here.</b> The organization qual  |  |  |  |  |   |              |
| 17a       | 10% -facts-and-circumstances test  |  |  |  |  |   |              |
|           |  |  |  |  |  | VI how the organiz                          | ation        |
|           |  | -  |  | *  | -  |   |              |
| b         |  |  |  |  |  |   | 10% or       |
|           | more, and if the organization meets the  |  |  |  | -  |   |              |
|           | ·  |  | -  |  | •  |   |              |
| 18        | Private foundation. If the organization  | n did not check a l  | oox on line 13, 16a  | ı, 16b, 17a, or 17b  | , check this box ar  |   |              |
|           | and if the organization meets the fact-<br>meets the facts-and-circumstances test<br>10% -facts-and-circumstances test<br>more, and if the organization meets the<br>organization meets the facts-and-circu<br>Private foundation. If the organization   | st. The organizatio - 2021. If the organication - facts-and-circum - grant facts and circum - gr | n qualifies as a pul<br>anization did not c<br>estances test, chec<br>e organization qua | olicly supported or<br>heck a box on line<br>tk this box and <b>st</b><br>lifies as a publicly | ganization<br>13, 16a, 16b, or 1<br>op here. Explain in<br>supported organiz | 7a, and line 15 is n Part VI how the cation | 10% or       |

232022 12-09-22

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support  |                    |                    |                     |                     |                     |           |
|--|--------------------|--------------------|---------------------|---------------------|---------------------|-----------|
| alendar year (or fiscal year beginning in)                                 | <b>(a)</b> 2018    | <b>(b)</b> 2019    | (c) 2020            | (d) 2021            | (e) 2022            | (f) Total |
| 1 Gifts, grants, contributions, and  |                    |                    |                     |                     |                     |           |
| membership fees received. (Do not  |                    |                    |                     |                     |                     |           |
| include any "unusual grants.")   |                    |                    |                     |                     |                     |           |
| 2 Gross receipts from admissions,  |                    |                    |                     |                     |                     |           |
| merchandise sold or services per-  |                    |                    |                     |                     |                     |           |
| formed, or facilities furnished in<br>any activity that is related to the  |                    |                    |                     |                     |                     |           |
| organization's tax-exempt purpose  |                    |                    |                     |                     |                     |           |
| 3 Gross receipts from activities that                                      |                    |                    |                     |                     |                     |           |
| are not an unrelated trade or bus-   |                    |                    |                     |                     |                     |           |
| iness under section 513  |                    |                    |                     |                     |                     |           |
| 4 Tax revenues levied for the organ-                                       |                    |                    |                     |                     |                     |           |
| ization's benefit and either paid to                                       |                    |                    |                     |                     |                     |           |
| or expended on its behalf  |                    |                    |                     |                     |                     |           |
| 5 The value of services or facilities                                      |                    |                    |                     |                     |                     |           |
| furnished by a governmental unit to  |                    |                    |                     |                     |                     |           |
| the organization without charge  |                    |                    |                     |                     |                     |           |
| 6 Total. Add lines 1 through 5   |                    |                    |                     |                     | 1                   |           |
| 7a Amounts included on lines 1, 2, and                                     |                    |                    |                     |                     |                     |           |
| 3 received from disqualified persons                                       |                    |                    |                     |                     |                     |           |
| <b>b</b> Amounts included on lines 2 and 3 received                        |                    | 1                  |                     |                     |                     |           |
| from other than disqualified persons that                                  |                    |                    |                     |                     |                     |           |
| exceed the greater of \$5,000 or 1% of the                                 |                    |                    |                     |                     |                     |           |
| amount on line 13 for the year  c Add lines 7a and 7b                      |                    |                    |                     |                     |                     |           |
|  |                    |                    |                     |                     |                     |           |
| 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support |                    |                    |                     |                     |                     |           |
| alendar year (or fiscal year beginning in)                                 | (a) 2018           | <b>(b)</b> 2019    | (c) 2020            | (d) 2021            | (e) 2022            | (f) Total |
|  | (4) 2010           | (6) 2013           | (6) 2020            | (4) 2021            | (c) ZOZZ            | (i) rotai |
| 9 Amounts from line 6  |                    |                    |                     |                     |                     |           |
| dividends, payments received on  |                    |                    |                     |                     |                     |           |
| securities loans, rents, royalties, and income from similar sources        |                    |                    |                     |                     |                     |           |
| <b>b</b> Unrelated business taxable income                                 |                    |                    |                     |                     |                     |           |
| (less section 511 taxes) from businesses                                   |                    |                    |                     |                     |                     |           |
| acquired ofter June 20, 1075   |                    |                    |                     |                     |                     |           |
| ***************************************                                    |                    |                    |                     |                     |                     |           |
| c Add lines 10a and 10b  |                    |                    |                     |                     |                     |           |
| activities not included on line 10b,                                       |                    |                    |                     |                     |                     |           |
| whether or not the business is   |                    |                    |                     |                     |                     |           |
| regularly carried on  Other income. Do not include gain                    |                    |                    |                     |                     |                     |           |
| or loss from the sale of capital   |                    |                    |                     |                     |                     |           |
| assets (Explain in Part VI.)   |                    |                    |                     | +                   |                     |           |
| 13 Total support. (Add lines 9, 10c, 11, and 12.)                          |                    |                    |                     | L                   |                     |           |
| 14 First 5 years. If the Form 990 is for th                                | · ·                |                    | · ·                 | •                   |                     |           |
| check this box and stop here  Section C. Computation of Public             |                    |                    |                     |                     |                     |           |
| •  |                    |                    | I                   |                     | 45                  |           |
| Public support percentage for 2022 (li                                     |                    |                    | .,,                 |                     | 15                  | 9         |
| Public support percentage from 2021<br>Section D. Computation of Inves     |                    |                    |                     |                     | 16                  | 9         |
| •  |                    |                    | 10 l (f)            |                     | 47                  |           |
| Investment income percentage for 20  |                    |                    |                     |                     | 17                  | 9         |
| Investment income percentage from 2  |                    |                    |                     |                     | 18                  | 7:        |
| 19a 33 1/3% support tests - 2022. If the                                   |                    |                    |                     |                     |                     | / is not  |
| more than 33 1/3%, check this box ar                                       | -                  | -                  |                     | •                   |                     |           |
| <b>b 33 1/3% support tests - 2021.</b> If the                              | organization did r | not check a box on | line 14 or line 19a | a, and line 16 is m | ore than 33 1/3%, a | nd        |
| line 18 is not more than 33 1/3%, che                                      |                    |                    | . ,                 | 1.10.1              |                     |           |

232023 12-09-22

Schedule A (Form 990) 2022

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing     |
|---|--|
|   | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by |
|   | class or purpose, describe the designation. If historic and continuing relationship, explain.            |

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     | Yes | No |
|-----|-----|----|
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| 10b |     |    |

supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated,

<u>supervised, or controlled the supporting organization.</u>
Section C. Type II Supporting Organizations

|   |  |   | Yes | No |
|---|--|---|-----|----|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors |   |     |    |
|   | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control    |   |     |    |
|   | or management of the supporting organization was vested in the same persons that controlled or managed           |   |     |    |
|   | the supported organization(s).   | 1 |     | l  |

Section D. All Type III Supporting Organizations

Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?

Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).

By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organization's supported organization have a supported organization believed in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). |  |     |  |  |
|---|---|--|-----|--|--|
| а | The organization satisfied the Activities Test. Complete line 2 below.  |  |     |  |  |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below.                                     |  |     |  |  |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). |  |     |  |  |
|   | Activities Test. Answer lines 2a and 2b below.  |  | Yes |  |  |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of                |  |     |  |  |
|   | the supported organization(s) to which the organization was responsive? If "Voc." then in Part VI identify                        |  |     |  |  |

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
 b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,

b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." describe in **Part VI** the role played by the organization in this regard.

2a 2b 3a 3b

2

Yes No

Schedule A (Form 990) 2022

No

| Pai  | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting  | ıg Orgar      | nizations                   |                                |  |  |  |  |
|------|---|---------------|-----------------------------|--------------------------------|--|--|--|--|
| 1    |   |               |                             |                                |  |  |  |  |
|      | All other Type III non-functionally integrated supporting organizations must complete Sections A through E. |               |                             |                                |  |  |  |  |
| Sect | ion A - Adjusted Net Income   |               | (A) Prior Year              | (B) Current Year<br>(optional) |  |  |  |  |
| 1    | Net short-term capital gain   | 1             |                             |                                |  |  |  |  |
| 2    | Recoveries of prior-year distributions  | 2             |                             |                                |  |  |  |  |
| _3_  | Other gross income (see instructions)   | 3             |                             |                                |  |  |  |  |
| _4   | Add lines 1 through 3.  | 4             |                             |                                |  |  |  |  |
| _5   | Depreciation and depletion  | 5             |                             |                                |  |  |  |  |
| 6    | Portion of operating expenses paid or incurred for production or  |               |                             |                                |  |  |  |  |
|      | collection of gross income or for management, conservation, or  |               |                             |                                |  |  |  |  |
|      | maintenance of property held for production of income (see instructions)                                    | 6             |                             |                                |  |  |  |  |
| _7   | Other expenses (see instructions)   | 7             |                             |                                |  |  |  |  |
| _8_  | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  | 8             |                             |                                |  |  |  |  |
| Sect | ion B - Minimum Asset Amount  |               | (A) Prior Year              | (B) Current Year<br>(optional) |  |  |  |  |
| 1    | Aggregate fair market value of all non-exempt-use assets (see   |               |                             |                                |  |  |  |  |
|      | instructions for short tax year or assets held for part of year):   |               |                             |                                |  |  |  |  |
| а    | Average monthly value of securities   | 1a            |                             |                                |  |  |  |  |
| b    | Average monthly cash balances   | 1b            |                             |                                |  |  |  |  |
| С    | Fair market value of other non-exempt-use assets  | 1c            |                             |                                |  |  |  |  |
| d    | Total (add lines 1a, 1b, and 1c)  | 1d            |                             |                                |  |  |  |  |
| е    | Discount claimed for blockage or other factors  |               |                             |                                |  |  |  |  |
|      | (explain in detail in Part VI):   |               |                             |                                |  |  |  |  |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets  | 2             |                             |                                |  |  |  |  |
| _3   | Subtract line 2 from line 1d.   | 3             |                             |                                |  |  |  |  |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,                                 |               |                             |                                |  |  |  |  |
|      | see instructions).  | 4             |                             |                                |  |  |  |  |
| _5   | Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5             |                             |                                |  |  |  |  |
| _6   | Multiply line 5 by 0.035.   | 6             |                             |                                |  |  |  |  |
| _7_  | Recoveries of prior-year distributions  | 7             |                             |                                |  |  |  |  |
| 8    | Minimum Asset Amount (add line 7 to line 6)   | 8             |                             |                                |  |  |  |  |
| Sect | ion C - Distributable Amount  |               |                             | Current Year                   |  |  |  |  |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)                                       | 1             |                             |                                |  |  |  |  |
| 2    | Enter 0.85 of line 1.   | 2             |                             |                                |  |  |  |  |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)                                      | 3             |                             |                                |  |  |  |  |
| 4    | Enter greater of line 2 or line 3.  | 4             |                             |                                |  |  |  |  |
| 5    | Income tax imposed in prior year  | 5             |                             |                                |  |  |  |  |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to  |               |                             |                                |  |  |  |  |
|      | emergency temporary reduction (see instructions).   | 6             |                             |                                |  |  |  |  |
| 7    | Check here if the current year is the organization's first as a non-functiona                               | lly integrate | ed Type III supporting orga | nization (see                  |  |  |  |  |
|      | instructions).  |               |                             |                                |  |  |  |  |

Schedule A (Form 990) 2022

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |   |                               |  |   |   |  |  |
|--|---|-------------------------------|--|---|---|--|--|
| Sect   | ion D - Distributions   |                               |  |   | Current Year                              |  |  |
| 1  | Amounts paid to supported organizations to accomplish exe       | mpt purposes                  |  | 1 |   |  |  |
| 2  | Amounts paid to perform activity that directly furthers exemp   |                               |  |   |   |  |  |
|  | organizations, in excess of income from activity                |                               |  | 2 |   |  |  |
| _3_  | Administrative expenses paid to accomplish exempt purpose       | es of supported organizations | S                                      | 3 |   |  |  |
| 4  | Amounts paid to acquire exempt-use assets                       |                               |  | 4 |   |  |  |
| _5   | Qualified set-aside amounts (prior IRS approval required - pro  | ovide details in Part VI)     |  | 5 |   |  |  |
| _6   | Other distributions (describe in Part VI). See instructions.    |                               | (                                      | 6 |   |  |  |
| _7_  | Total annual distributions. Add lines 1 through 6.              |                               |  | 7 |   |  |  |
| 8  | Distributions to attentive supported organizations to which the | ne organization is responsive |  |   |   |  |  |
|  | (provide details in Part VI). See instructions.                 |                               |  | 8 |   |  |  |
| _9_  | Distributable amount for 2022 from Section C, line 6            |                               | !                                      | 9 |   |  |  |
| 10   | Line 8 amount divided by line 9 amount                          | ı                             | 1                                      | 0 |   |  |  |
| Secti  | ion E - Distribution Allocations (see instructions)             | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2022 |   | (iii)<br>Distributable<br>Amount for 2022 |  |  |
| 1  | Distributable amount for 2022 from Section C, line 6            |                               |  |   |   |  |  |
| 2  | Underdistributions, if any, for years prior to 2022 (reason-    |                               |  |   |   |  |  |
|  | able cause required - explain in Part VI). See instructions.    |                               |  |   |   |  |  |
| 3  | Excess distributions carryover, if any, to 2022                 |                               |  |   |   |  |  |
| а  | From 2017   |                               |  |   |   |  |  |
| b  | From 2018   |                               |  |   |   |  |  |
| c  | From 2019   |                               |  |   |   |  |  |
| d  | From 2020   |                               |  |   |   |  |  |
| е  | From 2021   |                               |  |   |   |  |  |
| f  | Total of lines 3a through 3e                                    |                               |  |   |   |  |  |
| g  | Applied to underdistributions of prior years                    |                               |  |   |   |  |  |
| h  | Applied to 2022 distributable amount                            |                               |  |   |   |  |  |
| i  | Carryover from 2017 not applied (see instructions)              |                               |  |   |   |  |  |
| <u>i_</u>  | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.          |                               |  |   |   |  |  |
| 4  | Distributions for 2022 from Section D,                          |                               |  |   |   |  |  |
|  | line 7: \$  |                               |  |   |   |  |  |
| a  | Applied to underdistributions of prior years                    |                               |  |   |   |  |  |
| b  | Applied to 2022 distributable amount                            |                               |  |   |   |  |  |
| c  | Remainder. Subtract lines 4a and 4b from line 4.                |                               |  |   |   |  |  |
| 5  | Remaining underdistributions for years prior to 2022, if        |                               |  |   |   |  |  |
|  | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |  |   |   |  |  |
|  | than zero, explain in Part VI. See instructions.                |                               |  |   |   |  |  |
| 6  | Remaining underdistributions for 2022. Subtract lines 3h        |                               |  |   |   |  |  |
|  | and 4b from line 1. For result greater than zero, explain in    |                               |  |   |   |  |  |
|  | Part VI. Soo instructions                                       |                               |  |   |   |  |  |

Schedule A (Form 990) 2022

and 4c.
 B Breakdown of line 7:
 a Excess from 2018
 b Excess from 2019
 c Excess from 2020
 d Excess from 2021
 e Excess from 2022

7 Excess distributions carryover to 2023. Add lines 3j

| Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---|
| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:   |
| MISCELLANEOUS   |
| 2018 AMOUNT: \$ 16,278.   |
| 2019 AMOUNT: \$ 19,712.   |
| 2020 AMOUNT: \$ 13,601.   |
| 2021 AMOUNT: \$ 16,977.   |
| 2022 AMOUNT: \$ 31,173.   |
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2022.05000 YOUTH IN NEED

### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2022

| У  | OUTH IN NEED  | 43-1033862  |
|--|---|---|
| Organization type (check                                   | one):   |   |
| Filers of:   | Section:  |   |
| Form 990 or 990-EZ   | X 501(c)( 3 ) (enter number) organization   |   |
|  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |   |
|  | 527 political organization  |   |
| Form 990-PF  | 501(c)(3) exempt private foundation   |   |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |   |
|  | 501(c)(3) taxable private foundation  |   |
|  | n is covered by the <b>General Rule</b> or a <b>Special Rule.</b> c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru   | le. See instructions.   |
| -  | on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling by one contributor. Complete Parts I and II. See instructions for determining a contributor  | •   |
| Special Rules  |   |   |
| sections 509(a)(1<br>contributor, durin                    | on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support ) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, an ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) EZ, line 1. Complete Parts I and II.  | d that received from any one  |
| contributor, durir<br>literary, or educa                   | on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any the year, total contributions of more than \$1,000 exclusively for religious, charitable, so tional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (e) instead of the contributor name and address), II, and III.   | sientific,  |
| year, contribution<br>is checked, ente<br>purpose. Don't c | on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from the exclusively for religious, charitable, etc., purposes, but no such contributions totaled mer here the total contributions that were received during the year for an exclusively religiou omplete any of the parts unless the <b>General Rule</b> applies to this organization because it ble, etc., contributions totaling \$5,000 or more during the year | nore than \$1,000. If this box<br>is, charitable, etc.,<br>received <i>nonexclusively</i> |
| answer "No" on Part IV, lin                                | that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF ing requirements of Schedule B (Form 990).  | **  |
| LHA For Paperwork Reduc                                    | ction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.   | Schedule B (Form 990) (2022)  |

Schedule B (Form 990) (2022) Page **2** 

Name of organization

Employer identification number

YOUTH IN NEED

43-1033862

| Part I     | <b>Contributors</b> (see instructions). Use duplicate copies of Part I if | additional space is needed. |   |
|------------|---|-----------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions  | (d) Type of contribution  |
| 1          |   | \$\$                        | Person X Payroll  Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions     | (d) Type of contribution  |
| 2          | Hame, address, and Zir + 4  | \$\$880,084.                | Person X Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)        | (b)   | (c)                         | (d)   |
| No.        | Name, address, and ZIP + 4  | Total contributions  \$     | Person Payroll Noncash (Complete Part II for noncash contributions.)    |
| (a)        | (b)   | (c)                         | (d)   |
| No.        | Name, address, and ZIP + 4  | Total contributions  \$     | Person Payroll Complete Part II for noncash contributions.              |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions     | (d) Type of contribution  |
| .100       | Tunio, dudi vvo, dilu Eli TT  | \$                          | Person Payroll Noncash (Complete Part II for noncash contributions.)    |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions     | (d) Type of contribution  |
| 140.       | Name, audiess, and ZIF + 4  | \$                          | Person Payroll Noncash (Complete Part II for noncash contributions.)    |

Schedule B (Form 990) (2022) Page **3** 

Name of organization

Employer identification number

YOUTH IN NEED

43-1033862

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed.     |                      |
|------------------------------|---|---|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | <br>  \$                                  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   |   |                      |

Schedule B (Form 990) (2022) Page **4** 

Name of organization **Employer identification number** YOUTH IN NEED 43-1033862 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

**Employer identification number** 43-1033862

|     | YOUTH IN NEED   |                         |                    | 43-1033862                        |
|-----|---|-------------------------|--------------------|-----------------------------------|
| Par | rt I Organizations Maintaining Donor Advised Funds or Othe  | r Similar Funds         | or Accoun          | ts. Complete if the               |
|     | organization answered "Yes" on Form 990, Part IV, line 6.   |                         |                    | ·                                 |
|     | (a) Donor ad  | vised funds             | <b>(b)</b> Fun     | ds and other accounts             |
| 1   | Total number at end of year   |                         |                    |                                   |
| 2   | Aggregate value of contributions to (during year)   |                         |                    |                                   |
| 3   | Aggregate value of grants from (during year)  |                         |                    |                                   |
| 4   | Aggregate value at end of year  |                         |                    |                                   |
| 5   | Did the organization inform all donors and donor advisors in writing that the asset                     | s held in donor advis   | ed funds           |                                   |
| ·   | are the organization's property, subject to the organization's exclusive legal control                  |                         |                    | Yes No                            |
| 6   | Did the organization inform all grantees, donors, and donor advisors in writing tha                     |                         |                    |                                   |
| Ū   | for charitable purposes and not for the benefit of the donor or donor advisor, or for                   |                         |                    |                                   |
|     | impermissible private benefit?  |                         |                    | Yes No                            |
| Par |   |                         |                    |                                   |
| 1   | Purpose(s) of conservation easements held by the organization (check all that app                       |                         | r are rv, iii o r. |                                   |
| •   | Preservation of land for public use (for example, recreation or education)                              |                         | f a historically   | important land area               |
|     | Protection of natural habitat   | Preservation of         |                    |                                   |
|     |   | Freservation o          | a certilled fils   | stone structure                   |
| •   | Preservation of open space  |                         |                    |                                   |
| 2   | Complete lines 2a through 2d if the organization held a qualified conservation con day of the tax year. | tribution in the form   | of a conservat     | Held at the End of the Tax Year   |
|     |   |                         |                    | Tield at the Lild of the Tax Teal |
|     |   |                         |                    |                                   |
|     |   |                         |                    |                                   |
|     | · · ·   |                         | 2c                 |                                   |
| d   | Number of conservation easements included in (c) acquired after July 25,2006, ar                        |                         |                    |                                   |
|     | historic structure listed in the National Register  |                         |                    |                                   |
| 3   | Number of conservation easements modified, transferred, released, extinguished,                         | or terminated by the    | organization       | during the tax                    |
|     | year  |                         |                    |                                   |
| 4   | Number of states where property subject to conservation easement is located                             |                         |                    |                                   |
| 5   | Does the organization have a written policy regarding the periodic monitoring, insp                     | pection, handling of    |                    |                                   |
|     |   |                         |                    |                                   |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations                     | s, and enforcing cons   | servation ease     | ments during the year             |
|     |   |                         |                    |                                   |
| 7   | Amount of expenses incurred in monitoring, inspecting, handling of violations, and                      | d enforcing conserva    | tion easement      | s during the year                 |
|     |   |                         |                    |                                   |
| 8   | Does each conservation easement reported on line 2(d) above satisfy the requiren                        | nents of section 170    | h)(4)(B)(i)        |                                   |
|     | and section 170(h)(4)(B)(ii)?   |                         |                    | Yes No                            |
| 9   | In Part XIII, describe how the organization reports conservation easements in its re                    | evenue and expense      | statement and      | d                                 |
|     | balance sheet, and include, if applicable, the text of the footnote to the organization                 | on's financial statem   | ents that desc     | ribes the                         |
| _   | organization's accounting for conservation easements.   |                         |                    |                                   |
| Pai | rt III Organizations Maintaining Collections of Art, Historical   | reasures, or Ot         | ner Similai        | r Assets.                         |
|     | Complete if the organization answered "Yes" on Form 990, Part IV, line 8.                               |                         |                    |                                   |
| 1a  | If the organization elected, as permitted under FASB ASC 958, not to report in its                      | revenue statement a     | nd balance sh      | neet works                        |
|     | of art, historical treasures, or other similar assets held for public exhibition, educa-                | tion, or research in fu | ırtherance of p    | public                            |
|     | service, provide in Part XIII the text of the footnote to its financial statements that                 | describes these item    | ıs.                |                                   |
| b   | If the organization elected, as permitted under FASB ASC 958, to report in its reverse                  | enue statement and I    | oalance sheet      | works of                          |
|     | art, historical treasures, or other similar assets held for public exhibition, education                | n, or research in furth | nerance of pub     | olic service,                     |
|     | provide the following amounts relating to these items:  |                         |                    |                                   |
|     | (i) Revenue included on Form 990, Part VIII, line 1   |                         | ,                  | \$                                |
|     | (ii) Assets included in Form 990, Part X  |                         |                    | \$                                |
| 2   | If the organization received or held works of art, historical treasures, or other simil                 | ar assets for financia  |                    |                                   |
|     | the following amounts required to be reported under FASB ASC 958 relating to the                        | ese items:              |                    |                                   |
| а   | Revenue included on Form 990, Part VIII, line 1   |                         |                    | \$                                |
|     | Assets included in Form 990, Part X   |                         |                    | \$                                |
|     | For Paperwork Reduction Act Notice, see the Instructions for Form 990.                                  |                         |                    | Schedule D (Form 990) 2022        |

YOUTH IN NEED 43-1033862 Schedule D (Form 990) 2022 <u> Page</u> **2** Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program h Scholarly research Other Preservation for future generations С Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1c d Additions during the year 1d 1e Distributions during the year 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (c) Two years back (d) Three years back (e) Four years back (a) Current year (b) Prior year 140,786 138,576 138,576 138,576 138,576. **1a** Beginning of year balance Contributions 2,210. Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses 140,786. 140,786. 138,576. 138,576. End of year balance 138,576. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: 10.7326 a Board designated or quasi-endowment Permanent endowment .0000 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the Yes No organization by: (i) Unrelated organizations X 3a(i) Х (ii) Related organizations 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value

Schedule D (Form 990) 2022

1,613,750. 1,507,126.

282,799.

3,493,972.

90,297.

e Other

basis (investment)

20,000

**b** Buildings

d Equipment

Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

basis (other)

1,593,750

3,062,531.

1,192,016.

1,168,156.

depreciation

1,555,405.

1,077,859

909,217,

| Part VII Investments - Other Securities.  Complete if the organization answered "Yes" o | n Form 990, Part IV, line | 11b. See Form 990, Part X, line 12.       |                        |
|---|---------------------------|---|------------------------|
| (a) Description of security or category (including name of security)                    | (b) Book value            | (c) Method of valuation: Cost or en       | d-of-year market value |
| ) Financial derivatives   |                           |   |                        |
| ) Closely held equity interests   |                           |   |                        |
| Other   |                           |   |                        |
| (A)   |                           |   |                        |
| (B)   |                           |   |                        |
| (C)   |                           |   |                        |
| (D)   |                           |   |                        |
| (E)   |                           |   |                        |
| (F)   |                           |   |                        |
| (G)   |                           |   |                        |
| (H)   |                           |   |                        |
| tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)                          |                           |   |                        |
| art VIII Investments - Program Related.   |                           |   |                        |
| Complete if the organization answered "Yes" o   | n Form 990, Part IV, line | 11c. See Form 990, Part X, line 13.       |                        |
| (a) Description of investment   | (b) Book value            | (c) Method of valuation: Cost or en       | d-of-year market value |
| (1)   |                           |   |                        |
| (2)   |                           |   |                        |
| (3)   |                           |   |                        |
| (4)   |                           |   |                        |
| (5)   |                           |   |                        |
| (6)   |                           |   |                        |
| (7)   |                           |   |                        |
| (8)   |                           |   |                        |
| (9)   |                           |   |                        |
| tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)                          |                           |   |                        |
| Part IX Other Assets.   |                           |   |                        |
| Complete if the organization answered "Yes" o   | n Form 990, Part IV, line | 11d. See Form 990, Part X, line 15.       |                        |
| (a) [   | Description               |   | (b) Book value         |
| (1)   |                           |   |                        |
| (2)   |                           |   |                        |
| (3)   |                           |   |                        |
| (4)   |                           |   |                        |
| (5)   |                           |   |                        |
| (6)   |                           |   |                        |
| (7)   |                           |   |                        |
| (8)   |                           |   |                        |
| (9)   |                           |   |                        |
| tal. (Column (b) must equal Form 990, Part X, col. (B) line                             | 15.)                      |   |                        |
| Other Liabilities.  Complete if the organization answered "Yes" o                       | n Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25 | 5.                     |
| (a) Description of liability  |                           |   | (b) Book value         |
| (1) Federal income taxes  |                           |   |                        |
| (2)   |                           |   |                        |
|   |                           |   |                        |
| (3)   |                           |   |                        |
| (3)   |                           |   |                        |
| (4)   |                           |   |                        |
| (4) (5)   |                           |   |                        |
| (4)<br>(5)<br>(6)   |                           |   |                        |
| (4)<br>(5)<br>(6)<br>(7)  |                           |   |                        |
| (4)<br>(5)<br>(6)<br>(7)<br>(8)   |                           |   |                        |
| (4)<br>(5)<br>(6)<br>(7)  |                           |   |                        |

Schedule D (Form 990) 2022

| Complete if the cognision answered Yes's not form 980, Part VIII, Ine 12: 1 Total revenue, gains, and other expoort per audited financial statements 2 Amounts included on line 1 but not on Form 980, Part VIII, Ine 12: a Net unrealized gains (posses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Decide in P rat XIII) c Add lines 2a through 2d 3 Subtract line 2a from line 1 1 Note of the Part XIII of the Organization answered Yes' of the Part XIII of the Part   | Sche    | dule D (Form 990) 2022 YOUTH IN NEED   |                     |                      | 43-103386         | 2 Page <b>4</b> |
|--|---------|--|---------------------|----------------------|-------------------|-----------------|
| 1 Total revenue, gains, and other support per audited financial statements   2   | Par     | t XI Reconciliation of Revenue per Audited Financial Staten  | nents With Re       | evenue per Re        | turn.             |                 |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (Sossel) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Recoveries of prior) year grants 2 2 d 2 d 2 d 2 d 3 d Other (Recoveries of prior) year grants 2 3 d Subtract line 2s timmup 2s de command 1 3 d Subtract line 2s from line 1 3 d 30,129,692.  4 Amounts included on Form 900, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 900, Part VIII, line 70 b Other (Resorbice in Part XIII) 4 5 b Other (Resorbice in Part XIII) 4 5 d 6 0 0. For Add lines 4a and 4b 5 Total revenue Add lines 2 and 4c. (This must equal Form 900, Part IV, line 12)  Expart XIII (Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.  Complete if the organization answered "Visi" on Form 900, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 900, Part IV, line 25: a Donated services and losses per audited financial statements 2 Amounts included on line 1 but not on Form 900, Part IV, line 25: a Donated services and losses per audited financial statements 2 Description of the Part XIII) 2 Amounts included on Form 900, Part IX, line 25: a Donated services and losses per audited financial statements 2 Description of the Part XIII) 2 Amounts included on Form 900, Part IX, line 25, but not on line 1: a Investment persones not included on Form 900, Part IX, line 2 and 2  |         | Complete if the organization answered "Yes" on Form 990, Part IV, line 1   | 2a.                 |                      |                   |                 |
| a Net unrealized gains (posses) on investments 2b C Screen | 1       | Total revenue, gains, and other support per audited financial statements   |                     |                      | 1                 | 30,129,692.     |
| b Donated services and use of facilities 2c  | 2       | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |                     |                      |                   |                 |
| b Donated services and use of facilities 2c  | а       | Net unrealized gains (losses) on investments   | 2a                  |                      |                   |                 |
| c Recoveries of prior year grants 2d Other (Describe in Part XIII) 2d 2d 2 0.0 d. 3 10,129,692. 4 2e 0.0 d. 3 3 10,129,692. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a linestment expenses not included on Form 990, Part VIII, line 75 4d 4b 4c 0.0 d. 5 Total revenue. Add lines 3 and 46. (This must equal Form 990, Part II, line 12) 4c 5 3 10,129,692. 4c 5 30,129,692. 4c 5 Total revenue. Add lines 3 and 46. (This must equal Form 990, Part II, line 12) 4c 5 3 10,129,693. 4c 5 10,129,693. | b       |  |                     |                      |                   |                 |
| d Other (Describe in Part XIII.)  2  | С       |  |                     |                      |                   |                 |
| 3 Subtract line 2e from line 1 4 Announts included on Form 990, Part VIII, line 12, but not on line 1: a linvestment expenses not included on Form 990, Part VIII, line 70 b Other (Describe in Part XIII) c Add lines 4 and 40 5 Total revenue. Add lines 3 and 4e. (This must equal Form 990, Part II, line 12)  T Total evenues and issesse per audited Financial Statements With Expenses per Revenue.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and issesse per audited financial statements With Expenses per Revenue.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and issesse per audited financial statements with Expenses per Revenue.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and issesse per audited financial statements 2 Announts included on line 1 but not on Form 990, Part IX, line 28: a Donated services and use of facilities 2 Deformance and issesse per audited financial statements 2 Deformance and issesse per audited financial statements 3 2 29,539,839.  2 Deformance and issesse per audited financial statements 4 Deformation included on Form 990, Part IX, line 28: a Donated services and use of facilities 4 Deformation included on Form 990, Part IX, line 28: a Investment expenses not included on Form 990, Part IVIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 6  | d       | C. (5 1 5 (1)  | 1 4 - 1             |                      |                   |                 |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 70 46  0 Other (Describe in Part XIII) c Add lines 4a and 4b  6 Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part VIII, line 12) 5 Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12)  1 Total expenses and losses per audited financial statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donsted services and use of fracilities 2 Part XIII (Part (Past IV)) 2 Part XIII (Past IV) 4 Part XIII (Past I | е       | Add lines 2a through 2d  |                     |                      | 2e                | 0.              |
| 4 A mounts included on Form 990, Part VIII, line 12, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII)  c Add lines 4a and 4b  5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)  Compete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 12a.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other (Describe in Part XIII)  d Add lines 2 through 2d  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part XIII, line 7b  b Other (Describe in Part XIII)  b Other (Describe in Part XIII)  c Add lines 2 through 2d  5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I line 12)  b Other (Describe in Part XIII)  c Add lines 2 through 2d  5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I line 18)  Fight XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part II, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOMMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  EXECUTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, FROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  | 3       | Subtract line 2e from line 1   |                     |                      | 3                 | 30,129,692.     |
| b Other (Describe in Part XIII)  5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12)  5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12)  5 30,129,692.  Part XIII Reconciliation of Expenses per Audided Financial Statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12.  1 Total expenses and losses per audited financial statements  1 29,539,893.  2 Announts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments  2 2 2 2 3  b Prior year adjustments c Other (Describe in Part XIII) 2 2 16,415. 3 Subtract line 2e from line 1 2 3 29,523,463. 4 Announts included on Form 1090, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part V, line 1: a line std and 4b, and Part XIII) b Other (Describe in Part XIII) c Add lines 3 and 4c. (This must equal Form 990, Part I line 18.)  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9: Part II, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  The ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-FROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  | 4       |  |                     |                      |                   |                 |
| c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 30, 129, 592.  Part XII   Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IV, line 12a.  2 Amounts included on line 1 but not on Form 990, Part IV, line 25: 2 Amounts included on line 1 but not on Form 990, Part IV, line 25: 3 Donated services and use of facilities b Prior year adjustments c Other losses 2 D 4 D 5 D 6 Other losses 2 D 6 D 7 D 7 D 8 D 8 Subtract line 25 from line 1 2 D 7 D 8 Subtract line 25 from line 1 2 D 8 D 8 D 8 D 8 D 8 D 8 D 8 D 8 D 8 D 8   | а       | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a                  |                      |                   |                 |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 930, Part I, line 12)  Competed if the organization answered "Wes" on Form 930, Part II, line 12a.  1 Total expenses and losses per audited "Wes" on Form 930, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 930, Part IV, line 12a.  2 a Incursion included on line 1 but not on Form 930, Part IV, line 25:  a Donated services and use of facilities  b Prior year adjustments 2 b  c Other (Describe in Part XIII) 2 c 16, 416.  3 3 29, 523, 483.  4 Amounts included on Form 930, Part IV, line 25, but not on line 1:  a Investment expenses not included on Form 930, Part IV, line 12;  a Investment expenses not included on Form 930, Part IV, line 7b  b Other (Describe in Part XIII)  c Add lines 4a and 4b  c Add lines 4a and 4b  f C 0.  5 Total expenses Add lines 3 and 4c. (This must squal Form 930, Part I, line 13)  Fart XIII Supplemental Information.  Powde the descriptions required for Part II, line 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREPORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | b       | Other (Describe in Part XIII.)   | 4b                  |                      |                   |                 |
| Part XII   | С       | Add lines 4a and 4b  |                     |                      | 4c                | 0.              |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  | 5       | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |                     |                      |                   | 30,129,692.     |
| 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) 2 d 16,416. e Add lines 2a through 2d 2 s 15,415. 3 Subtract line 2e from line 1 3 29,533,899.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part VIII, line 75 b Other (Describe in Part XIII) 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part III, line 75 b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4e. (This must equal Form 990, Part I, line 18.) 5 Total expenses. Add lines 3 and 4e. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; Also complete this part to provide any additional information.  To support the Organization's operations.  The ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  To support The Organization's operations.  Part X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | Pai     | t XII Reconciliation of Expenses per Audited Financial State   | ments With E        | xpenses per F        | Return.           |                 |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other (Describe in Part XIII)  e Add lines 2a through 2d  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part IVII, line 7b b Other (Describe in Part XIII)  5 Total expenses, Add lines 3 and 4e, This must equal Form 990, Part IVII, line 7b b Other (Describe in Part XIII)  5 Total expenses, Add lines 3 and 4e, This must equal Form 990, Part IVII, line 18)  Fart XIII Supplemental Information.  Part XIII Supplemental Information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-FROFIT ORGANIZATION UNDER  SECTION 501(C) (3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  |         | Complete if the organization answered "Yes" on Form 990, Part IV, line 1   | 2a.                 |                      |                   |                 |
| a Donated services and use of facilities b Prior year adjustments c Other (Describe in Part XIII) e Add lines 2a through 2d 3 29,523,483.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b c 0. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I III, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b c 0. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I III, line 7b b Other (Describe in Part XIII) S Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I III line 18) 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I III line 18) Fart XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  | 1       | Total expenses and losses per audited financial statements   |                     |                      | 1                 | 29,539,899.     |
| b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b c Total expenses, Add lines 3 and 4c. (This must equal form 990, Part I line 18) 5 Total expenses, Add lines 3 and 4c. (This must equal form 990, Part I line 18) 5 Total expenses, Add lines 3 and 4c. (This must equal form 990, Part I line 18) 5 Total expenses, Add lines 2d and 4b. Also complete this part to provide any additional information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROFOSED SETTLEMENTS, CHANGES IN TAX LAW,   | 2       | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |                     |                      |                   |                 |
| c Cither (Describe in Part XIII.)  d Other (Describe in Part XIII.)  e Add lines 2a through 2d  2e  16,416.  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII.)  c Add lines 4a and 4b  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I I line 18.)  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I I line 18.)  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I line 18.)  5 Total expenses. Add lines 3 and 4b. Also complete this part to provide any additional information.  Provide the descriptions required for Part II, lines 2, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.  The Endowment Is to be kept intact and the funds generated are to be used  To support the organization's operations.  The organization constitutes a Qualified not-for-profit organization under section 501(c)(3) of the internal revenue code and is, therefore, exempt  FROM FEDERAL INCOME TAXES.  In that regard, the organization has evaluated its tax positions, expiring  Statutes of Limitations, Audits, Profosed settlements, Changes in tax Law,   | а       | Donated services and use of facilities   | 2a                  |                      |                   |                 |
| d Other (Describe in Part XIII.)  e Add lines 2a through 2d  3   | b       | Prior year adjustments   | 2b                  |                      |                   |                 |
| e Add lines 2a through 2d  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII)  c Add lines 4a and 4b  5 Total expenses. Add lines 9 and 4e. (This must equal Form 990, Part III, lines 1b  Trovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  | С       | Other losses   | 2c                  |                      |                   |                 |
| 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b c  | d       | Other (Describe in Part XIII.)   | 2d                  | 16,416.              |                   |                 |
| A Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b c  | е       |  |                     |                      | 2e                |                 |
| a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 4c 0. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part L line 18.) 5 29,523,483.  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROFOSED SETTLEMENTS, CHANGES IN TAX LAW,  | 3       | Subtract line 2e from line 1   |                     |                      | 3                 | 29,523,483.     |
| b Other (Describe in Part XIII.)  c Add lines 4a and 4b  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.)  For twill Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  | 4       |  | 1 1                 |                      |                   |                 |
| c Add lines 4a and 4b 4c 0.  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I line 18.) 5 29,523,483.  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROPIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | а       |  |                     |                      |                   |                 |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I line 18.)  5 29,523,483.  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | b       | Other (Describe in Part XIII.)   | 4b                  |                      |                   |                 |
| Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   |         |  |                     |                      | <b>—</b>          |                 |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  | 5       | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)   |                     |                      | 5                 | 29,523,483.     |
| lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   |         |  |                     |                      |                   |                 |
| PART V, LINE 4:  THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | Provi   | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III, | art IV, lines 1b an | d 2b; Part V, line 4 | ; Part X, line 2; | Part XI,        |
| THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  | lines   | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a   | dditional informa   | tion.                |                   |                 |
| THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  |         |  |                     |                      |                   |                 |
| THE ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE TO BE USED  TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  |         |  |                     |                      |                   |                 |
| TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | PART    | V, LINE 4:   |                     |                      |                   |                 |
| TO SUPPORT THE ORGANIZATION'S OPERATIONS.  PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | m       | THEOLOGICAL TO BE VEDE THE THEOLOGY AND MUSE SURING CHARDAMED AND  | TO DE 114ED         |                      |                   |                 |
| PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  | THE     | ENDOWMENT IS TO BE KEPT INTACT AND THE FUNDS GENERATED ARE   | PO BE USED          |                      |                   |                 |
| PART X, LINE 2:  THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  | шо о    | INDOOR WILL ODGSVITES WICK! G ODED SWICKE  |                     |                      |                   |                 |
| THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | 10 8    | UPPORT THE ORGANIZATION'S OPERATIONS.  |                     |                      |                   |                 |
| THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   |         |  |                     |                      |                   |                 |
| THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   |         |  |                     |                      |                   |                 |
| THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER  SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | ח א ח ת | W ITHE O.  |                     |                      |                   |                 |
| SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | PART    | A, LINE 2:   |                     |                      |                   |                 |
| SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT  FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | mur     | ODCANTAAMTON CONCERTMINES A OHALTETED NOW FOR DROFTE ODCANTS   | AMION IMPED         |                      |                   |                 |
| FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | THE     | ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZA   | ATION UNDER         |                      |                   |                 |
| FROM FEDERAL INCOME TAXES.  IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING  STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | CECI    | TON 501/C\/2\ OF MUE INMEDNAT DEVENUE CODE AND TO MUEDEFOR!  | e evembu            |                      |                   |                 |
| IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  | SECI    | ION SUI(C)(S) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE   | E, EXEMPI           |                      |                   |                 |
| IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,  | ED ON   | EDDDDNI TNCOMD MAVEC   |                     |                      |                   |                 |
| STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | FROM    | FEDERAL INCOME TAXES.  |                     |                      |                   |                 |
| STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   |         |  |                     |                      |                   |                 |
| STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   |         |  |                     |                      |                   |                 |
| STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW,   | ти т    | HAT REGARD. THE ORGANIZATION HAS EVALUATED THE TAY DOCUMENTOW  | д ЕХЬТВІМС          |                      |                   |                 |
|  | -11 1   |  | -, <u></u>          |                      |                   |                 |
|  | SТАТ    | UTES OF LIMITATIONS AUDITS PROPOSED SETTLEMENTS CHANGES  | IN TAX LAW          |                      |                   |                 |
| AND NEW AUTHORITATIVE RULINGS AND BELIEVES THAT NO PROVISION FOR INCOME  | TIAL    |  |                     |                      |                   |                 |
|  | AND     | NEW AUTHORITATIVE RULINGS AND BELIEVES THAT NO PROVISION FO  | R INCOME            |                      |                   |                 |

## SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

| Name of the organization   |   |  |   |   |         | Employer ide  | ntification number                                      |
|--|---|--|---|---|---------|---|---|
| YOUTH IN NEED  |   |  |   |   |         | 43-103386   | 2   |
| Part I Fundraising Activities. required to complete this part  | Complete if the organization answet.  | red "Y   | es" or  | n Form 990, Part IV, I  | ine 1   | 7. Form 990-EZ  | filers are not  |
| <ul> <li>1 Indicate whether the organization rais a X Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid individual compensated at least \$5,000 by the</li> </ul> | ed funds through any of the followin  e X Solicita  f X Solicita  g X Special  or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursu | tion of<br>tion of<br>fundra<br>(includ          | non-g<br>gover<br>aising of<br>ling of<br>onal fu | overnment grants<br>nment grants<br>events<br>ficers, directors, trus<br>undraising services? |         | Yes   |   |
| (i) Name and address of individual or entity (fundraiser)  | (ii) Activity   | (iii)<br>fundr<br>have con<br>or con<br>contribu | ustody<br>itrol of                                | (iv) Gross receipts from activity   | to (c   | Amount paid<br>or retained by)<br>fundraiser<br>ted in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |
|  |   | Yes  | No  |   |         |   |   |
|  |   |  |   |   |         |   |   |
|  |   |  |   |   |         |   |   |
|  |   |  |   |   |         |   |   |
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|  |   |  |   |   |         |   |   |
|  |   |  |   |   |         |   |   |
| Total  |   |  |   |   |         |   |   |
| 3 List all states in which the organizatio or licensing.   | n is registered or licensed to solicit o  | contrib  | utions  | or has been notified  | it is e | exempt from re  | gistration  |
|  |   |  |   |   |         |   |   |
|  |   |  |   |   |         |   |   |
|  |   |  |   |   |         |   |   |
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|  |   |  |   |   |         |   |   |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

|                 |        | of fundraising event contributions and gro  | oss income on Form 990  | -EZ, lines 1 and 6b. List e                          | vents with gross receipt | s greater than \$5,000.                          |
|-----------------|--------|---|-------------------------|--|--------------------------|--|
|                 |        |   | (a) Event #1            | (b) Event #2   | (c) Other events         | (d) Total events                                 |
|                 |        |   | CELEBRATION OF          |  |                          | (add col. (a) through                            |
|                 |        |   | YOUTH                   | GOLF TOURNAMENT                                      | 2                        | col. <b>(c)</b> )                                |
| ō               |        |   | (event type)            | (event type)   | (total number)           |  |
| Revenue         | 1      | Gross receipts  | 350,189.                | 174,023.   | 9,848.                   | 534,060.   |
|                 | 2      | Less: Contributions   | 302,129.                | 125,723.   | 9,848.                   | 437,700.   |
|                 | 3      | Gross income (line 1 minus line 2)  | 48,060.                 | 48,300.  |                          | 96,360.  |
|                 | 4      | Cash prizes   |                         | 0.   | 15.                      | 15.  |
| "               | 5      | Noncash prizes  | 6,326.                  | 8,646.   | 56.                      | 15,028.  |
| benses          | 6      | Rent/facility costs   | 59,764.                 | 39,928.  | 1,325.                   | 101,017.   |
| Direct Expenses | 7      | Food and beverages  | 2,242.                  | 8,150.   | 175.                     | 10,567.  |
| ä               |        | Entertainment   | 2,022.                  |  | 373.                     | 2,395.   |
|                 | 8<br>9 | Other direct expenses   |                         |  | 373.                     | 30,795.  |
|                 | 10     | Direct expense summary. Add lines 4 through   |                         |  |                          | 159,817.   |
|                 | 11     | , ,   |                         |  |                          | -63,457.   |
| Pa              | rt I   |   |                         | <br>990. Part IV. line 19. or i                      |                          | , , , , , , , , , , , , , , , , , , ,            |
|                 |        | \$15,000 on Form 990-EZ, line 6a.   |                         | , , , ,  | -p                       |  |
| - anue          |        |   | (a) Bingo               | <b>(b)</b> Pull tabs/instant bingo/progressive bingo | (c) Other gaming         | (d) Total gaming (add col. (a) through col. (c)) |
| Revenue         | 1      | Gross revenue   |                         |  | 23,840.                  | 23,840.  |
|                 |        |   |                         |  |                          |  |
| ses             | 2      | Cash prizes   |                         |  |                          |  |
| Direct Expenses | 3      | Noncash prizes  |                         |  |                          |  |
| Direct          | 4      | Rent/facility costs   |                         |  |                          |  |
|                 | 5      | Other direct expenses   |                         |  | 4,415.                   | 4,415.   |
|                 |        | ·   | Yes %                   | Yes%   | X Yes 100 %              |  |
|                 | 6      | Volunteer labor   | No No                   | □ No   | No No                    |  |
|                 | 7      | Direct expense summary. Add lines 2 through   | n 5 in column (d)       |  |                          | 4,415.   |
|                 | 8      | Net gaming income summary. Subtract line 7  | from line 1, column (d) |  |                          | 19,425.  |
| _               |        |   |                         | _  |                          |  |
|                 |        | ter the state(s) in which the organization condu                                      |                         |  |                          |  |
|                 |        | he organization licensed to conduct gaming act No," explain: LICENSING IS NOT REQUIRE |                         |  |                          | Yes X No   |
| D               |        | No, explain: LICENSING IS NOT REQUIRED SECTION 39(F) PROVIDES THAT A CHA              |                         |  | · <u>·</u>               |  |
|                 | _      | AFFLES AND SWEEPSTAKES. CHAPTER 572   |                         |  |                          |  |
|                 |        |   |                         |  |                          |  |
|                 |        | ere any of the organization's gaming licenses re<br>Yes," explain:                    |                         | erminated during the tax y                           | ear?                     | Yes X No   |

\*\* SEE PART IV FOR COMPLETE EXPLANATIONS

232082 10-27-22

Schedule G (Form 990) 2022

| Sch | nedule G (Form 990) 2022 YOUTH IN NEED   | 43-1033862             | Page <b>3</b> |
|-----|--|------------------------|---------------|
| 11  | Does the organization conduct gaming activities with nonmembers?   | Yes                    | X No          |
| 12  |  |                        |               |
|     | to administer charitable gaming?   | Yes                    | X No          |
| 13  | Indicate the percentage of gaming activity conducted in:   |                        |               |
|     | The organization's facility  | 13a                    | %             |
|     | o An outside facility  |                        | %             |
|     | Enter the name and address of the person who prepares the organization's gaming/special events books and records:          |                        |               |
|     |  |                        |               |
|     | Name   |                        |               |
|     |  |                        |               |
|     | Address  |                        |               |
|     |  |                        |               |
| 15  | a Does the organization have a contract with a third party from whom the organization receives gaming revenue?             | Yes                    | X No          |
|     |  |                        |               |
| ı   | o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amour                               | nt                     |               |
|     | of gaming revenue retained by the third party \$   |                        |               |
| (   | c If "Yes," enter name and address of the third party:   |                        |               |
|     |  |                        |               |
|     | Name   |                        |               |
|     |  |                        |               |
|     | Address  |                        |               |
|     |  |                        |               |
| 16  | Gaming manager information:  |                        |               |
|     |  |                        |               |
|     | Name   |                        |               |
|     |  |                        |               |
|     | Gaming manager compensation \$   |                        |               |
|     |  |                        |               |
|     | Description of services provided   |                        |               |
|     |  |                        |               |
|     |  |                        |               |
|     |  |                        |               |
|     | Director/officer Employee Independent contractor   |                        |               |
|     |  |                        |               |
| 17  | Mandatory distributions:   |                        |               |
| •   | a Is the organization required under state law to make charitable distributions from the gaming proceeds to                |                        |               |
|     | retain the state gaming license?   | Yes                    | X No          |
| ı   | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | ie                     |               |
| _   | organization's own exempt activities during the tax year \$  |                        |               |
| Pa  | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and                 | d Part III, lines 9, 9 | 9b, 10b,      |
|     | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.                           |                        |               |
|     |  |                        |               |
| SCI | IEDULE G, PART III, LINE 9B, EXPLANATION:  |                        |               |
|     |  |                        |               |
| LIC | CENSING IS NOT REQUIRED. THE MISSOURI CONSTITUTION, ARTICLE  |                        |               |
|     |  |                        |               |
| 3,  | SECTION 39(F) PROVIDES THAT A CHARITABLE ORGANIZATION MAY SPONSOR  |                        |               |
|     |  |                        |               |
| RAI | FLES AND SWEEPSTAKES. CHAPTER 572 OF THE MISSOURI REVISED STATUTES   |                        |               |
|     |  |                        |               |
| PRO | OHIBITS ALL GAMBLING ACTIVITIES NOT LICENSED BY THE STATE OF   |                        |               |
|     |  |                        |               |
| MIS | SOURI. HOWEVER, THERE IS NO STATE AGENCY ASSIGNED TO REGULATE  |                        |               |
|     |  |                        |               |
| CHA | ARITABLE RAFFLES AND SWEEPSTAKES.  |                        |               |
|     |  |                        |               |
|     |  |                        |               |
| SCI | HEDULE G, PART III, LINES 11 - 17:   |                        |               |

| Schedule G (Form 990)  Part IV Supplemental Information (continued)  | 43-1033862 | Page 4 |
|--|------------|--------|
| Part IV Supplemental Information (continued)                         |            |        |
| THE ORGANIZATION HOSTS CHARITABLE RAFFLES AS PART OF ITS FUNDRAISING |            |        |
| EVENTS AND ACTIVITIES. NO OTHER GAMING OR GAMBLING ACTIVITIES ARE    |            |        |
| UNDERTAKEN BY THE ORGANIZATION.                                      |            |        |
|  |            |        |
|  |            |        |
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## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

YOUTH IN NEED

YOUTH IN NEED

43-1033862

Part I Questions Regarding Compensation

Yes No

|            |   |    | Yes | No |
|------------|---|----|-----|----|
| <b>1</b> a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,  |    |     |    |
|            | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  |    |     |    |
|            | First-class or charter travel Housing allowance or residence for personal use   |    |     |    |
|            | Travel for companions Payments for business use of personal residence   |    |     |    |
|            | Tax indemnification and gross-up payments  Health or social club dues or initiation fees  |    |     |    |
|            | Discretionary spending account Personal services (such as maid, chauffeur, chef)  |    |     |    |
|            |   |    |     |    |
| b          | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or   |    |     |    |
|            | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  | 1b |     |    |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,  |    |     |    |
|            | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?   | 2  |     |    |
|            |   |    |     |    |
| 3          | Indicate which, if any, of the following the organization used to establish the compensation of the organization's  |    |     |    |
|            | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to  |    |     |    |
|            | establish compensation of the CEO/Executive Director, but explain in Part III.  |    |     |    |
|            | X Compensation committee Written employment contract  |    |     |    |
|            | Independent compensation consultant  X Compensation survey or study   |    |     |    |
|            | Form 990 of other organizations  X Approval by the board or compensation committee  |    |     |    |
|            |   |    |     |    |
| 4          | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing  |    |     |    |
|            | organization or a related organization:   |    |     |    |
| а          | Receive a severance payment or change-of-control payment?   | 4a |     | Х  |
|            | Participate in or receive payment from a supplemental nonqualified retirement plan?   | 4b |     | Х  |
| С          | Participate in or receive payment from an equity-based compensation arrangement?  | 4c |     | Х  |
|            | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.   |    |     |    |
|            |   |    |     |    |
| _          | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  |    |     |    |
| 5          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation   |    |     |    |
|            | contingent on the revenues of:  |    |     | v  |
|            | The organization?   | 5a |     | X  |
| b          | Any related organization?   | 5b |     | Λ  |
| _          | If "Yes" on line 5a or 5b, describe in Part III.  |    |     |    |
| 6          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation   |    |     |    |
| _          | contingent on the net earnings of:  | 6- |     | Х  |
|            | The organization?   | 6a |     | X  |
| b          | Any related organization?   | 6b |     | 21 |
| 7          | If "Yes" on line 6a or 6b, describe in Part III.  |    |     |    |
| ′          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III                                     | 7  |     | Х  |
| 8          | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the   |    |     |    |
| 0          |   | 8  |     | Х  |
| 9          | Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | J  |     |    |
| 9          | Regulations section 53.4958-6(c)?   | 9  |     |    |
|            | 1 logalitation 0 000 tion 00.7000 0(0):   | -  |     | 1  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                               |      | (B) Breakdown of W       | V-2 and/or 1099-MISo<br>compensation | C and/or 1099-NEC                   | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) | in column (B)                             |
|-------------------------------|------|--------------------------|--------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title            |      | (i) Base<br>compensation | (ii) Bonus & incentive compensation  | (iii) Other reportable compensation | compensation                      |                         |                                    | reported as deferred<br>on prior Form 990 |
| (1) PATRICIA HOLTERMAN-HOMMES | (i)  | 192,547.                 | 0.                                   | 0.                                  | 6,024.                            | 6,337.                  | 204,908.                           | 0,  |
| CHIEF EXECUTIVE OFFICER       | (ii) | 0.                       | 0.                                   | 0.                                  | 0.                                | 0.                      | 0,                                 | 0,  |
| (2) TRICIA VINEYARD           | (i)  | 155,565.                 | 0.                                   | 0.                                  | 4,948.                            | 6,337.                  | 166,850.                           | 0.  |
| CHIEF OPERATIONS OFFICER      | (ii) | 0.                       | 0.                                   | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (i)  |                          |                                      |                                     |                                   |                         |                                    |   |
|                               | (ii) |                          |                                      |                                     |                                   |                         |                                    |   |

#### SCHEDULE K (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

Part I Bond Issues

YOUTH IN NEED Employer identification number 43-1033862

SEE PART VI FOR COLUMN (A) CONTINUATIONS

| (a) Issuer name  | (b) Issuer EIN                        | (c) CUSIP# | (d) Date issued | (e) Issu | e price | (f) Descripti | ion of purpose | ( <b>g)</b> De | feased | (h) On<br>of is |    | (i) Po |   |
|--|---------------------------------------|------------|-----------------|----------|---------|---------------|----------------|----------------|--------|-----------------|----|--------|---|
|  |                                       |            |                 |          |         |               |                | Yes            | No     | Yes             | No | Yes    | N |
| INDUSTRIAL DEVELOPMENT AUTHORITY OF  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| A ST. CHARLES COUNTY, UMB BANK TRUSTER   | 43-1153264                            | NONE       | 11/28/06        | 1,8      | 00,000. | REAL ESTATE   | PURCHASE       |                | х      |                 | Х  |        | Х |
|  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| В  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
|  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| С  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
|  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| D  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| Part II Proceeds   |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
|  |                                       |            | Α               |          |         | В             | С              |                |        |                 | D  |        |   |
| 1 Amount of bonds retired  |                                       |            | 1               | 361,039. |         |               |                |                |        |                 |    |        |   |
| 2 Amount of bonds legally defeased   |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| 3 Total proceeds of issue  |                                       |            | 1               | 800,000. |         |               |                |                |        |                 |    |        |   |
| 4 Gross proceeds in reserve funds  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| 5 Capitalized interest from proceeds   |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| 6 Proceeds in refunding escrows  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| •  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| 8 Credit enhancement from proceeds   |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| 9 Working capital expenditures from proceeds                                   |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| 10 Capital expenditures from proceeds  |                                       |            | 1,              | 800,000. |         |               |                |                |        |                 |    |        |   |
| 11 Other spent proceeds  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| 12 Other unspent proceeds  |                                       |            |                 |          |         |               |                |                |        |                 |    |        |   |
| 13 Year of substantial completion  |                                       |            |                 | 2006     |         |               |                |                | -      |                 |    |        |   |
|  |                                       |            | Yes             | No       | Yes     | No            | Yes            | No             | _      | Yes             | _  | No     |   |
| <b>14</b> Were the bonds issued as part of a refunding i                       | · · · · · · · · · · · · · · · · · · · |            |                 |          |         |               |                |                |        |                 |    |        |   |
| if issued prior to 2018, a current refunding issu                              |                                       |            |                 | Х        |         |               |                |                |        |                 | +  |        |   |
| Were the bonds issued as part of a refunding i                                 |                                       | •          |                 | v        |         |               |                |                |        |                 |    |        |   |
| issued prior to 2018, an advance refunding iss                                 | _                                     |            | 37              | Х        |         |               |                |                |        |                 | +  |        |   |
| 16 Has the final allocation of proceeds been made                              |                                       |            | A               |          |         |               |                |                |        |                 | +  |        |   |
| 17 Does the organization maintain adequate book                                | s and records to su                   | pport the  | x               |          |         |               |                |                |        |                 |    |        |   |
| final allocation of proceeds?  LHA For Paperwork Reduction Act Notice, see the |                                       |            | А               |          |         |               |                |                |        | dule K          |    |        | _ |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2022

 Schedule K (Form 990) 2022
 YOUTH IN NEED
 43-1033862
 Page 2

| Part | t III Private Business Use  |     |    |     |    |     |          |     |          |
|------|---|-----|----|-----|----|-----|----------|-----|----------|
|      |   | ,   | Ą  | E   | 3  | (   | 2        |     | )        |
| 1    | Was the organization a partner in a partnership, or a member of an LLC,                   | Yes | No | Yes | No | Yes | No       | Yes | No       |
|      | which owned property financed by tax-exempt bonds?  |     | Х  |     |    |     |          |     |          |
| 2    | Are there any lease arrangements that may result in private business use of               |     |    |     |    |     |          |     |          |
|      | bond-financed property?   |     | Х  |     |    |     |          |     |          |
| За   | Are there any management or service contracts that may result in private                  |     |    |     |    |     |          |     |          |
|      | business use of bond-financed property?   |     | Х  |     |    |     |          |     |          |
| b    | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside |     |    |     |    |     |          |     |          |
|      | counsel to review any management or service contracts relating to the financed property?  |     |    |     |    |     |          |     |          |
| С    | Are there any research agreements that may result in private business use of              |     |    |     |    |     |          |     |          |
|      | bond-financed property?   |     | х  |     |    |     |          |     |          |
| d    | If "Yes" to line 3c, does the organization routinely engage bond counsel or other         |     |    |     |    |     |          |     |          |
|      | outside counsel to review any research agreements relating to the financed property?      |     |    |     |    |     |          |     |          |
| 4    | Enter the percentage of financed property used in a private business use by entities      |     |    |     |    |     |          |     |          |
|      | other than a section 501(c)(3) organization or a state or local government                |     | %  |     | %  |     | %        |     | %        |
| 5    | Enter the percentage of financed property used in a private business use as a             |     |    |     |    |     |          |     |          |
|      | result of unrelated trade or business activity carried on by your organization,           |     |    |     |    |     |          |     |          |
|      | another section 501(c)(3) organization, or a state or local government                    |     | %  |     | %  |     | %        |     | %        |
| 6    | Total of lines 4 and 5  |     | %  |     | %  |     | %        |     | %        |
| 7    | Does the bond issue meet the private security or payment test?                            |     | Х  |     |    |     |          |     |          |
| 8a   | Has there been a sale or disposition of any of the bond-financed property to a non-       |     |    |     |    |     |          |     |          |
|      | governmental person other than a 501(c)(3) organization since the bonds were issued?      |     | Х  |     |    |     |          |     |          |
| b    | If "Yes" to line 8a, enter the percentage of bond-financed property sold or               |     |    |     |    |     |          |     |          |
|      | disposed of   |     | %  |     | %  |     | %        |     | <u>%</u> |
| С    | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations                |     |    |     |    |     |          |     |          |
|      | sections 1.141-12 and 1.145-2?  |     |    |     |    |     |          |     |          |
| 9    | Has the organization established written procedures to ensure that all                    |     |    |     |    |     |          |     |          |
|      | nonqualified bonds of the issue are remediated in accordance with the                     |     |    |     |    |     |          |     |          |
|      | requirements under Regulations sections 1.141-12 and 1.145-2?                             |     | Х  |     |    |     |          |     |          |
| Part | t IV Arbitrage  |     |    |     |    |     |          |     |          |
|      |   |     | 4  | E   | 3  | (   | <b>?</b> |     | )        |
| 1    | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and                   | Yes | No | Yes | No | Yes | No       | Yes | No       |
|      | Penalty in Lieu of Arbitrage Rebate?  |     | Х  |     |    |     |          |     |          |
| 2    | If "No" to line 1, did the following apply?   |     | ,  |     |    |     |          |     | ı        |
| а    | Rebate not due yet?   |     | Х  |     |    |     |          |     |          |
| b    | Exception to rebate?  | Х   |    |     |    |     |          |     |          |
| С    | No rebate due?  |     | Х  |     |    |     |          |     |          |
|      | If "Yes" to line 2c, provide in Part VI the date the rebate computation was               |     |    |     |    |     |          |     |          |
|      | performed   |     | 1  |     |    |     |          |     | Т        |
| 3    | Is the bond issue a variable rate issue?  | Х   |    |     |    |     |          |     |          |

Schedule K (Form 990) 2022 YOUTH IN NEED 43-1033862 Page **3** 

| Part IV Arbitrage (continued)  |               |                |          |    |     |    |     |    |
|--|---------------|----------------|----------|----|-----|----|-----|----|
|  |               | A              | E        | 3  |     | С  | Г   | )  |
| 4a Has the organization or the governmental issuer entered into a qualified                          | Yes           | No             | Yes      | No | Yes | No | Yes | No |
| hedge with respect to the bond issue?  |               | Х              |          |    |     |    |     |    |
| <b>b</b> Name of provider  |               |                |          |    |     |    |     |    |
| c Term of hedge  |               |                |          |    |     |    |     |    |
| d Was the hedge superintegrated?   |               |                |          |    |     |    |     |    |
| e Was the hedge terminated?  |               |                |          |    |     |    |     |    |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)?                           |               | Х              |          |    |     |    |     |    |
| <b>b</b> Name of provider  |               |                |          |    |     |    |     |    |
| c Term of GIC  |               |                |          |    |     |    |     |    |
| <b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? |               |                |          |    |     |    |     |    |
| 6 Were any gross proceeds invested beyond an available temporary period?                             |               | Х              |          |    |     |    |     |    |
| 7 Has the organization established written procedures to monitor the                                 |               |                |          |    |     |    |     |    |
| requirements of section 148?   |               | Х              |          |    |     |    |     |    |
| Part V Procedures To Undertake Corrective Action   | _             |                |          |    |     |    |     |    |
|  |               | A              | E        | 3  |     | Ç  | г   | )  |
| Has the organization established written procedures to ensure that violations                        | Yes           | No             | Yes      | No | Yes | No | Yes | No |
| of federal tax requirements are timely identified and corrected through the                          |               |                |          |    |     |    |     |    |
| voluntary closing agreement program if self-remediation isn't available under                        |               |                |          |    |     |    |     |    |
| applicable regulations?  |               | Х              |          |    |     |    |     |    |
| Part VI Supplemental Information. Provide additional information for responses to question           | s on Schedule | e K. See instr | uctions. |    |     |    |     |    |
| SCHEDULE K, PART I, BOND ISSUES:   |               |                |          |    |     |    |     |    |
| (A) ISSUER NAME:   |               |                |          |    |     |    |     |    |
| INDUSTRIAL DEVELOPMENT AUTHORITY OF ST. CHARLES COUNTY, UMB BANK TRUSTE                              | EΕ            |                |          |    |     |    |     |    |
|  |               |                |          |    |     |    |     |    |
|  |               |                |          |    |     |    |     |    |
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|  |               |                |          |    |     |    |     |    |

# SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

YOUTH IN NEED Employer identification number 43-1033862

| Pai       | rt I Types of Property                                 |                               |   |   |   |       |          |
|-----------|--|-------------------------------|---|---|---|-------|----------|
|           |  | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or<br>items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)  Method of deterr  noncash contribution |       | :s       |
| 1         | Art - Works of art                                     |                               |   |   |   |       |          |
| 2         | Art - Historical treasures                             |                               |   |   |   |       |          |
| 3         | Art - Fractional interests                             |                               |   |   |   |       |          |
| 4         | Books and publications                                 |                               |   |   |   |       |          |
| 5         | Clothing and household goods                           |                               |   |   |   |       |          |
| 6         | Cars and other vehicles                                |                               |   |   |   |       |          |
| 7         | Boats and planes                                       |                               |   |   |   |       |          |
| 8         | Intellectual property                                  |                               |   |   |   |       |          |
| 9         | Securities - Publicly traded                           | Х                             | 14  | 516,388.  | PUBLICLY TRADED EXC                         | HANGE |          |
| 10        | Securities - Closely held stock                        |                               |   |   |   |       |          |
| 11        | Securities - Partnership, LLC, or                      |                               |   |   |   |       |          |
|           | trust interests  |                               |   |   |   |       |          |
| 12        | Securities - Miscellaneous                             |                               |   |   |   |       |          |
| 13        | Qualified conservation contribution -                  |                               |   |   |   |       |          |
|           | Historic structures                                    |                               |   |   |   |       |          |
| 14        | Qualified conservation contribution - Other $_{\dots}$ |                               |   |   |   |       |          |
| 15        | Real estate - Residential                              |                               |   |   |   |       |          |
| 16        | Real estate - Commercial                               |                               |   |   |   |       |          |
| 17        | Real estate - Other                                    |                               |   |   |   |       |          |
| 18        | Collectibles   |                               |   |   |   |       |          |
| 19        | Food inventory   |                               |   |   |   |       |          |
| 20        | Drugs and medical supplies                             |                               |   |   |   |       |          |
| 21        | Taxidermy  |                               |   |   |   |       |          |
| 22        | Historical artifacts                                   |                               |   |   |   |       |          |
| 23        | Scientific specimens                                   |                               |   |   |   |       |          |
| 24        | Archeological artifacts                                |                               |   |   |   |       |          |
| 25        | Other ( <u>SUPPLIES</u> )                              | Х                             | 8   | 14,264.   | COST  |       |          |
| 26        | Other ()   |                               |   |   |   |       |          |
| 27        | Other ()   |                               |   |   |   |       |          |
| <u>28</u> | Other (  |                               |   |   |   |       |          |
| 29        | Number of Forms 8283 received by the organi            |                               |   | 1 1   |   | 0     |          |
|           | for which the organization completed Form 82           | 83, Part V, D                 | onee Acknowledg   | ement <b>29</b>   |   | 0     | 1        |
|           | <b>5</b>   |                               |   |   |   | Yes   | No       |
| 30a       | During the year, did the organization receive b        |                               |   |   |   |       |          |
|           | must hold for at least 3 years from the date of        |                               |   | •   |   |       |          |
|           | exempt purposes for the entire holding period          | ?                             |   |   | 30  | а     | Х        |
|           | If "Yes," describe the arrangement in Part II.         |                               |   | -£  | iana0                                       |       |          |
| 31        | Does the organization have a gift acceptance           |                               |   |   | ions? <u>3</u>                              | 1 X   | $\vdash$ |
| 32a       | Does the organization hire or use third parties        |                               | _   | •   |   |       | x        |
| L         |  |                               |   |   | 32  | a     | Α        |
|           | If "Yes," describe in Part II.                         | olumn (a) fo                  | r a tupo of arons:  | for which column (a) is the   | okod  |       |          |
| 33        | If the organization didn't report an amount in o       | column (c) for                | a type of property  | rior which column (a) is chec   | rkeu,                                       |       |          |
|           | describe in Part II.                                   |                               |   |   |   |       |          |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

| Part II   | <b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. |
|-----------|--|
| SCHEDULE  | M, PART I, COLUMN (B):   |
| THE NUMBE | R OF CONTRIBUTORS IS BEING REPORTED.   |
|           |  |
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232142 09-09-22

### SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2022 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

YOUTH IN NEED 43-1033862 PART III LINE 4D, OTHER PROGRAM SERVICES: TRANSITIONAL LIVING PROGRAM (TLP) - YOUTH IN NEED PROVIDES HOMELESS YOUTH AGES 16-21 AN OPPORTUNITY TO LEARN INDEPENDENT-LIVING SKILLS AND WORK TO COMPLETE THEIR EDUCATION AND BECOME SELF-SUFFICIENT COMMUNITY MEMBERS BY PARTICIPATING IN THE TRANSITIONAL LIVING PROGRAM. YOUTH IN NEED PROVIDES THESE SERVICES TO YOUTH LIVING IN OUR GROUP HOME OR SUPPORTED APARTMENTS PROGRAM. DURING 2022, 67 YOUTH PARTICIPATED IN THE TRANSITIONAL LIVING PROGRAM. OVER 90% OF PARTICIPANTS INCREASED THEIR KNOWLEDGE OF ESSENTIAL LIFE SKILLS AND WERE ON TRACK TO INDEPENDENCE AND SELF-SUFFICIENCY. EXPENSES \$ 1 313 765. INCLUDING GRANTS OF \$ 0. REVENUE \$ 587 827. EMERGENCY SHELTER PROGRAM - THE SHELTER IS AN EMERGENCY RESIDENCE FOR 12 YOUTH (AGES 10-18) EXPERIENCING CRISIS; 24-HOUR SUPPORT AND INFORMATION IS PROVIDED THROUGH A HOTLINE. DURING 2022 THE EMERGENCY SHELTER PROGRAM SERVED 163 YOUTH AND FAMILY MEMBERS. EXPENSES \$ 992,043. INCLUDING GRANTS OF \$ 0. REVENUE \$ 264,355. COMMUNITY YOUTH DEVELOPMENT - THIS PROGRAM ENCOMPASSES EFFORTS TO IDENTIFY YOUTH AT RISK OF HOMELESSNESS, VIOLENCE, FAILING TO COMPLETE HIGH SCHOOL AND ENGAGING IN HIGH RISK BEHAVIORS, TO LINK THEM TO COMMUNITY RESOURCES. AND TO DIRECTLY PROVIDE THEM EDUCATION. SUPPORT AND ACTIVITIES TO PROMOTE POSITIVE DEVELOPMENT. THE ORGANIZATION IS ALSO THE REGIONAL PROVIDER OF SAFE PLACE SERVICES FOR EASTERN MISSOURI. SAFE PLACE BRINGS BUSINESSES AND VOLUNTEERS TOGETHER TO PROVIDE HELP AND SAFETY TO CHILDREN AND TEENS FACING ABUSE, NEGLECT OR SERIOUS

232211 10-28-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2 **Employer identification number** Name of the organization YOUTH IN NEED 43-1033862 FAMILY PROBLEMS AND EDUCATES YOUNG PEOPLE ABOUT WHAT THEY CAN DO AND WHERE THEY CAN GO IF THEY FIND THEMSELVES IN AN UNSAFE SITUATION. DURING 2022, THE COMMUNITY YOUTH DEVELOPMENT PROGRAM AND PROJECT SAFE PLACE SERVED 1,661 YOUTH. EXPENSES \$ 782,687. INCLUDING GRANTS OF \$ 0. REVENUE \$ 63,965. FORM 990, PART VI, SECTION B, LINE 11B: THE ORGANIZATION'S FORM 990 IS INITIALLY REVIEWED BY THE CFO. QUESTIONS AND CONCERNS ARE ADDRESSED AND ANY REQUIRED CHANGES ARE MADE. THE FORM 990 IS THEN PRESENTED TO THE AUDIT COMMITTEE. THE AUDIT COMMITTEE VOTES TO: \* APPROVE THE FORM 990 FOR FILING \* PROVIDE THE FORM 990 TO THE ENTIRE BOARD OF DIRECTORS THE FORM 990 IS THEN PROVIDED TO THE ENTIRE BOARD. DURING THE NEXT BOARD MEETING, THE CHAIRMAN CONFIRMS: \* THE AUDIT COMMITTEE MET WITH THE INDEPENDENT ACCOUNTANTS TO DISCUSS THE FORM 990 \* THE FORM 990 WAS SUBMITTED TO IRS FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE REQUIRED TO REVIEW THE CONFLICT OF INTEREST POLICY ANNUALLY AND TO COMPLETE AND SIGN AN ACKNOWLEDGEMENT AND DISCLOSURE STATEMENT. ANY DISCLOSURES ARE THEN REVIEWED BY THE FULL BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 15:

A COMPREHENSIVE ANALYSIS OF THE COMPENSATION FOR THE CEO AND ALL OTHER

Schedule O (Form 990) 2022 Page **2** 

| - |
|---|

Schedule O (Form 990) 2022 Page **2** 

| Schedule O (Form 990) 2022                             |            | Page 2                                    |
|--|------------|---|
| Name of the organization YOUTH IN NEED                 |            | Employer identification number 43-1033862 |
| TOTAL EXPENSES   | 3,480,921. |   |
| RECRUITING SERVICES:                                   |            |   |
| PROGRAM SERVICE EXPENSES                               | 49,584.    |   |
| MANAGEMENT AND GENERAL EXPENSES                        | 29,273.    |   |
| FUNDRAISING EXPENSES                                   | 1,500.     |   |
| TOTAL EXPENSES   | 80,357.    |   |
| TEMPORARY SERVICES:                                    |            |   |
| PROGRAM SERVICE EXPENSES                               | 19,231.    |   |
| MANAGEMENT AND GENERAL EXPENSES                        | 95,430.    |   |
| FUNDRAISING EXPENSES                                   | 0.         |   |
| TOTAL EXPENSES   | 114,661.   |   |
| OTHER PROFESSIONAL FEES:                               |            |   |
| PROGRAM SERVICE EXPENSES                               | 338,603.   |   |
| MANAGEMENT AND GENERAL EXPENSES                        | 99,764.    |   |
| FUNDRAISING EXPENSES                                   | 28,914.    |   |
| TOTAL EXPENSES   | 467,281.   |   |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 4,143,220. |   |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:      |            |   |
| CHANGE IN CASH SURRENDER VALUE OTHER ASSET             | -16,416.   |   |
|  |            |   |
|  |            |   |
|  |            |   |
|  |            |   |

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

| Name or | YOUTH IN NEED   |                                       |   |                        |                                       |         | 43-1033862         | auon ni                   | illibei |
|---------|---|---------------------------------------|---|------------------------|---------------------------------------|---------|--------------------|---------------------------|---------|
| Part I  | Identification of Disregarded Entities. Comple                          | ete if the organization answered "Yes | on Form 990, Part IV, line 33                               | 3.                     |                                       |         |                    |                           |         |
|         | (a) Name, address, and EIN (if applicable) of disregarded entity        | <b>(b)</b><br>Primary activity        | (c) Legal domicile (state o foreign country)                | (d)<br>Total inco      | (e)<br>me End-of-year                 | assets  | Direct c           | ( <b>f)</b><br>ontrolling | 9       |
|         |   | _                                     |   |                        |                                       |         |                    |                           |         |
|         |   |                                       |   |                        |                                       |         |                    |                           |         |
|         |   | _                                     |   |                        |                                       |         |                    |                           |         |
| Part II | Identification of Related Tax-Exempt Organizations during the tax year. | ations. Complete if the organization  | answered "Yes" on Form 990                                  | ), Part IV, line 34, t | pecause it had one                    | or more | e related tax-exer | npt                       |         |
|         | (a) Name, address, and EIN of related organization                      | (b) Primary activity                  | (c) (d)  Legal domicile (state or foreign country) Exempt 0 |                        | (e) Public charity status (if section |         |                    | Section 5 contro          |         |
|         |   |                                       |   |                        | 501(c)(3))                            |         |                    | Yes                       | No      |
|         |   | _                                     |   |                        |                                       |         |                    |                           |         |
|         |   | _                                     |   |                        |                                       |         |                    |                           |         |
|         |   | _                                     |   |                        |                                       |         |                    |                           |         |
|         |   | <b>-</b>                              |   |                        |                                       |         |                    |                           |         |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 YOUTH IN NEED 43-1033862 Page **2** 

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

|  |                  |                                |                           |  |                       |                                   | _                           |    |  |                          |                      |
|--|------------------|--------------------------------|---------------------------|--|-----------------------|-----------------------------------|-----------------------------|----|--|--------------------------|----------------------|
| (a)  | (b)              | (c)                            | (d)                       | (e)  | (f)                   | (g)                               | (1                          | h) | (i)  | (j)                      | (k)                  |
| Name, address, and EIN of related organization | Primary activity | Legal<br>domicile<br>(state or | Direct controlling entity | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | Share of total income | Share of<br>end-of-year<br>assets | Disproportiona allocations? |    | Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form 1065) | Genera<br>manag<br>partn | Percentage ownership |
|  |                  | foreign<br>country)            |                           | sections 512-514)  |                       | assets                            | Yes                         | No | K-1 (Form 1065)  | Yes                      | 10                   |
|  |                  |                                |                           |  |                       |                                   |                             |    |  |                          |                      |
|  |                  |                                |                           |  |                       |                                   |                             |    |  |                          |                      |
|  |                  |                                |                           |  |                       |                                   |                             |    |  |                          |                      |
|  |                  |                                |                           |  |                       |                                   |                             |    |  |                          |                      |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)  | (b)              | (c)                                    | (d)                       | (e)   | (f)                   | (g)                               | (h)                     | (i      | i)                      |  |  |
|--|------------------|--|---------------------------|---|-----------------------|-----------------------------------|-------------------------|---------|-------------------------|--|--|
| Name, address, and EIN of related organization | Primary activity | Legal domicile<br>(state or<br>foreign | Direct controlling entity | Type of entity<br>(C corp, S corp,<br>or trust) | Share of total income | Share of<br>end-of-year<br>assets | Percentage<br>ownership | I contr | o)(13)<br>olled<br>ity? |  |  |
|  |                  | country)                               |                           | or trusty                                       |                       | 455515                            |                         | Yes     | No                      |  |  |
|  |                  |  |                           |   |                       |                                   |                         |         |                         |  |  |
|  |                  |  |                           |   |                       |                                   |                         |         |                         |  |  |
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|  |                  |  |                           |   |                       |                                   |                         |         |                         |  |  |

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a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

Yes No

1a

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

| b          | Gift, grant, or capital contribution to related organization(s)                                |  |                                  |                                      | 1b        |           |  |  |
|------------|--|--|----------------------------------|--------------------------------------|-----------|-----------|--|--|
| С          | Gift, grant, or capital contribution from related organization(s)                              |  |                                  |                                      | 1c        |           |  |  |
| d          | Loans or loan guarantees to or for related organization(s)                                     |  |                                  |                                      |           |           |  |  |
| е          | Loans or loan guarantees by related organization(s)  |  |                                  |                                      | 1e        |           |  |  |
|            |  |  |                                  |                                      |           |           |  |  |
| f          | Dividends from related organization(s)   |  |                                  |                                      | 1f        |           |  |  |
|            | Sale of assets to related organization(s)  |  |                                  |                                      |           |           |  |  |
| h          | Purchase of assets from related organization(s)  |  |                                  |                                      | 1h        |           |  |  |
| i          | Exchange of assets with related organization(s)  |  |                                  |                                      | 1i        |           |  |  |
| j          | Lease of facilities, equipment, or other assets to related organization(s)                     |  |                                  |                                      | 1j        |           |  |  |
| k          | Lease of facilities, equipment, or other assets from related organization(s)                   |  |                                  |                                      | 1k        |           |  |  |
|            | Performance of services or membership or fundraising solicitations for related organization(s) |  |                                  |                                      |           |           |  |  |
|            | Performance of services or membership or fundraising solicitations by related organ            |  |                                  |                                      | 1m        |           |  |  |
|            | Sharing of facilities, equipment, mailing lists, or other assets with related organizati       |  |                                  |                                      | 1n        |           |  |  |
|            |  |  |                                  |                                      | 10        |           |  |  |
|            |  |  |                                  |                                      |           |           |  |  |
| р          | Reimbursement paid to related organization(s) for expenses                                     |  |                                  |                                      | 1p        |           |  |  |
| q          | q Reimbursement paid by related organization(s) for expenses                                   |  |                                  |                                      |           |           |  |  |
|            |  |  |                                  |                                      |           |           |  |  |
| r          | Other transfer of cash or property to related organization(s)                                  |  |                                  |                                      | 1r        |           |  |  |
| s          | Other transfer of cash or property from related organization(s)                                |  |                                  |                                      | 1s        |           |  |  |
| 2          | If the answer to any of the above is "Yes," see the instructions for information on w          | ho must complete th  | is line, including covered relat | ionships and transaction thresholds. |           |           |  |  |
|            | (a)<br>Name of related organization  | (b) (c) (d)  Transaction type (a-s)  (b) (c) Method of determining amount involved |                                  |                                      |           |           |  |  |
| (1)        |  |  |                                  |                                      |           |           |  |  |
| (2)        |  |  |                                  |                                      |           |           |  |  |
| <u>. ,</u> |  |  |                                  |                                      |           |           |  |  |
| (3)        |  |  |                                  |                                      |           |           |  |  |
|            |  |  |                                  |                                      |           |           |  |  |
| (4)        |  |  |                                  |                                      |           |           |  |  |
|            |  |  |                                  |                                      |           |           |  |  |
| (5)        |  |  |                                  |                                      |           |           |  |  |
|            |  |  |                                  |                                      |           |           |  |  |
| (6)        |  |  |                                  |                                      |           |           |  |  |
| 232163     | 09-14-22   |  |                                  | Schedule                             | R (Form 9 | 990) 2022 |  |  |

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### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | <b>(b)</b> Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.?  Yes No |          | (g)<br>Share of<br>end-of-year<br>assets | Dispr<br>tior<br>alloca | opor-<br>nate<br>tions? | (i)<br>Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | Gene<br>mana<br>part<br>Yes | j)<br>eral or<br>aging<br>ner?<br>NO | (k)<br>Percentage<br>ownership |
|--------------------------------------|-----------------------------|---|---|---|----------|--|-------------------------|-------------------------|---|-----------------------------|--------------------------------------|--------------------------------|
| CHILDREN'S PERMANENCY                | CASE MGMT &                 |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
| PARTNERSHIP, LLC - 20-2719293,       | SUPPORT SVCS TO             |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
| 3309 S. KINGSHIGHWAY BLVD.,          | CHILDREN IN                 |   | L   |   |          |  |                         |                         |   |                             |                                      |                                |
| ST. LOUIS, MO 63139                  | FOSTER CARE                 | MISSOURI                                      | RELATED   | Х   | 170,945. | 160,062.                                 |                         | Х                       | N/A   |                             | Х                                    | 19.05%                         |
|                                      |                             |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
|                                      |                             |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
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|                                      |                             |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
|                                      |                             |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
|                                      |                             |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
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|                                      |                             |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
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|                                      | -                           |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
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|                                      | +                           |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
| -                                    |                             |   |   |   |          |  |                         |                         |   | +                           | $\vdash$                             |                                |
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|                                      |                             |   |   |   |          |  |                         |                         |   |                             |                                      |                                |
|                                      |                             |   |   |   |          |  |                         |                         |   |                             |                                      |                                |