









# ImpactREPORT \$



**1,838** youth sought

**COUNSELING** from

Youth In Need, and

76% IMPROVED their MENTAL HEALTH

by doing so.

91% of kiddos in our EARLY LEARNING PROGRAMS
EXCEEDED their
DEVELOPMENTAL MILESTONES.

SAFE

More than

### 900 SAFE PLACE LOCATIONS

continue to serve the St. Louis metropolitan region, ready to welcome **YOUTH IN CRISIS** at a moment's notice.

57 YOUTH in FOSTER CARE found FOREVER HOMES.

youth and families gave Youth In Need a 92% SATISFACTION rating in 2024.



More than

9,000

children, youth and family members found services at Youth In Need in 2024.



to our DONORS,
VOLUNTEERS and
SUPPORTERS for all
of their help and, most of
all, to our CLIENTS
for all their hard work!

188 youth who experienced HOMELESSNESS transitioned to SAFETY through our STREET OUTREACH PROGRAM.

289 youth found a SAFE HAVEN in our Shelter, Transitional Living and Rapid Rehousing Programs.

Our community of supporters committed more than

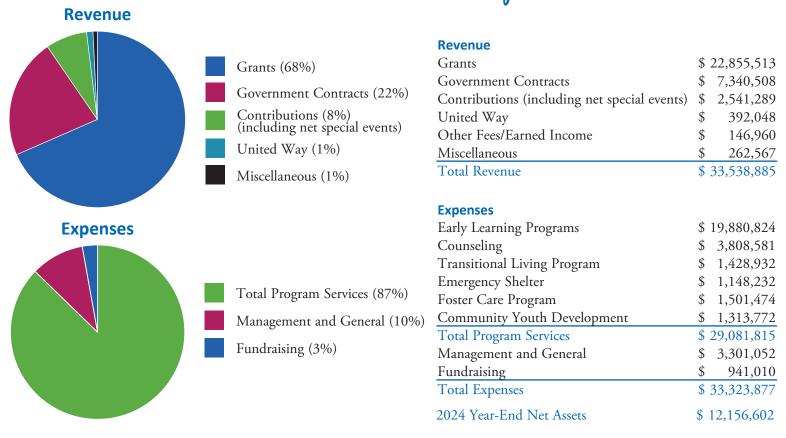
#### \$3 MILLION

through their SERVICE,
IN-KIND DONATIONS and
FINANCIAL CONTRIBUTIONS.

More than **2,000** children and family members worked with Youth In Need to strengthen their families and **PREPARE CHILDREN** for **KINDERGARTEN**.

98% of youth left our SHELTER to move into a SAFE, STABLE living environment.

## 2024 Financial Report



Financials are based on audited results for the year ending Dec. 31, 2024. Audited results are from Youth In Need's auditors Armanino, LLP.



### Our Commitment to Racial Equity, Diversity & Inclusion

Racial equity, diversity and inclusion are core institutional values for Youth In Need, and we commit to developing an organization that is affirming, inclusive and equitable. Equity drives excellence. In that pursuit, we widen our focus to confront the structural inequities and systemic racism that impact our clients' well-being.

Youth In Need is accountable to our clients, our employees, our supporters and our community to fully live into our vision of all children having equitable opportunities so they can thrive. We strive to better educate, empower and equip children, youth and families, and to nurture our staff community as we execute our mission.

Youth In Need will take a broad approach to equity, by seeking out the voices of our community members, prioritizing those who have historically been underrepresented. As a process, we will embed inclusion and equity into our services, operations and decision-making. With curiosity and humility, Youth In Need will engage, listen and learn.

Together, we stand against injustice in all its forms because it inflicts deep harm on all of us and most importantly, on the children and youth we promise to serve.

### From the Board Chair

#### Il things are difficult before they are easy." **Thomas Fuller**

Whether it's taking a first step as a toddler, moving into your first apartment as a young adult, or a middle-school youth seeking mental health counseling for the first time— Thomas Fuller's words could not be more



Ray Riddle 2025 Board Chair

It's why Youth In Need exists: to help children and youth with their biggest challenges, and from there, help them build their best possible future.

Of course, the data—the "numbers"—are one clear way we can show the impact this agency has across our region. In fact, some of those impressive statistics are on the front page of this report. The numbers, though, are just a part of the story.

Across a region that covers 100 miles east to west, the children and youth who are helped by Youth In Need are the true inspiration. They face very tough times. Homelessness, poverty, abuse and trauma are just some of the hardships they encounter on a daily basis, and yet, they don't quit. Their strength is extraordinary, and with the right services at the right time, their success is extraordinary.

In 2024, Youth In Need helped more than 9,000 children and youth, each one was and is indeed part of our family. They are the reason why the staff, the management team and the Board of Directors stay focused on the Youth In Need mission. And we know they are also why you, our community of supporters, so generously give your own time, talent and treasure in support of that mission. We know that without you, all we do could not be possible.

Thank you!

Ray Riddle 2025 Board Chair



Youth In Need's mission is to build on the strengths of children, youth and families so they find safety, hope and success in life.

#### **Board of Directors**

#### **Executive Committee**

Ray Riddle, Chairperson Tujuania Reese, Vice Chair James Price, Secretary

Shawn McCutcheon, Treasurer and Finance Committee Chair Ryan Arnold, Development Committee Chair Rob Blanton III, Governance Committee Chair Kristi Borglum, Audit Committee Chair Ed Harris, Board of Regents Chair Norma Harris, Racial Equity, Diversity and Inclusion Committee Chair

Mary Carter Martin, Human Resources Committee Chair Lisa Massa, Past Chair

Tracy Mathis, Legal Counsel Fran Ventimiglia, Program and Performance Committee Chair

Matthew Becker Dr. Tiffany Besse Ashley Bloomer Robert Crumpton Nyron Edwards Yoany Finetti Mary Freeman Leslie Garavaglia Carol E. Goldman Jesse Goldner Kim Hager Dr. Sharonica Hardin-Bartley Drew Jablonski Dr. Maggie Johnson-Glover Rick Leach Jasmin Marshall John McGuire Nicole McPherson Dr. Colleen Mpofu David Noble Tom Palitzsch Jason Parrish Rusty Putzler Beau Richmond Candace Runions Dena Suftko

Todd Teixeira Dr. Dorian Traube Cori Trautvetter Breck Washam Laura Wilhelm Sen. Brian Williams Jackie Yoon

#### **Board of Regents**

Ed Harris, Chair Gerald E. Daniels Kathleen Hodson Bob Kalinich Carolyn Koenig Mary Krogmeier Patti McKelvey Paul Middeke Patrick S. Sullivan Linda Tracy Anita Viehmann Ed Watkins Kim Scheidegger York

#### **Policy Council** Chairperson

Dashara Cannon

#### **Executive Management Team**

Pat Holterman-Hommes, President and CEO April Gabel, Vice President, People Partnerships Michelle Gorman, Vice President, Youth Programs Ashwini Kherdekar, Senior Inclusion and Equity Advisor Rob Muschany, Chief Development Officer Misty Thorpe, Chief Financial Officer Melissa Tureaud, Vice President, Early Learning Program Tricia Vineyard, Chief Operating Officer

#### About Impact Report

Upon request, individual names may be placed on our mailing list. Please inform us of any address change or correction, or of those individuals who have moved, died or are no longer interested in receiving the publication. Please send this information, with the zip code of the previous address, to Youth In Need's Development Office at development@youthinneed.org or by calling 636-757-9347.

Please forward all communications in reference to editorial content to April Klutenkamper, Marketing Director, at aprilk@youthinneed.org or by calling 636-757-9330.



Youth In Need The Scheidegger Family Center 1815 Boone's Lick Road St. Charles, MO 63301-2247 636-946-5600 www.youthinneed.org

#### **IMPACT REPORT 2024**



























## 2024 Children's Partners Make a Difference

outh In Need's Children's Partnership Program is one way to offer support and enjoy sponsorship benefits along the way. We extend many thanks to Youth In Need's current Children's Partners for their generous support!

**50th Anniversary Sponsor** 



#### **Champion Partners**





Rick and Mary Leach



#### **Trustee Partners**





















#### **Guardian Partners**













Paul & Gwen Middeke

The Reding Co., LLC



#### **Patron Partners**

Avis Renee Riddle Memorial Scholarship Kevin and Kim Buie Mary and Jeffrey Freeman Jeff and Leslie Garavaglia Danny and Pat Hommes Dean and Mary Krogmeier Mercer

Rob and Cathie Muschany Chris and Trish O'Neal The Standard Thomas Realty Group, LLC Tricia and Nathan Vineyard Breck and Ruth Ann Washam